



CITY OF
MONASH

Adopted Budget 2023/24



Monash City Council

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BUDGET 2023/24

Budget message - Mayor Tina Samardzija



I am pleased to present Monash Council's 2023/24 Budget.

As our first truly post COVID budget, it reflects the challenging economic times everyone is facing, with increasing costs related to inflation factored in across our organisation.

This Budget maintains Monash's position as the lowest rating Council in Victoria on a per capita basis, with your money directed towards crucial community services like rubbish, green waste and recycling collection, maternal and child health programs, a range of inspiring community events, and much more.

This year's budget also has a \$135.3M capital works program to deliver new community assets and stimulate our local Monash economy. Highlights of this include:

- \$4.8M to construct a family and early years hub in Oakleigh South
- \$10.5M on upkeep of roads across Monash, and \$4.6M for our footpaths and cycleways
- \$9.5M on drainage improvements and programs
- \$26.6M on projects and works to our recreational, leisure and community facilities to help keep people in Monash active and connected
- \$6.7M for the upgrade of Jack Edwards Reserve pavilion in Oakleigh
- \$26.7M towards an extension to our Bogong Car Park in Glen Waverley to create 500+ new parking Spaces.

This year, we embarked on a different way of consulting with our community to hear what people wanted to see reflected in their Council's budget. With pop-up engagement listening posts across Monash, a chance for community groups to speak directly with Councillors to pitch projects, and a brand-new deliberative engagement community panel to make sure we're getting it right now, and for future budgets.

I look forward to us building on this improved engagement approach in the future.

Monash takes pride in delivering financially responsible budgets that respond to the needs of our community, set a platform for the future, and maintain our status as having the lowest rates per capita of any Council in Victoria. This is a budget that delivers on these commitments.



TINA SAMARDZIJA
MAYOR

EXECUTIVE SUMMARY

Under the *Local Government Act 2020* (the Act) and Local Government (Planning and Reporting) Regulations 2020 (the Regulations), Monash City Council (Council) is required to prepare and adopt a budget for the 2023/24 financial year and the subsequent three financial years.

The major focus of the 2023/24 budget is the full resumption of Council services after the past years of lockdowns and health restrictions for Victoria. Although a number of external pressures are currently being experienced by Council including cost escalations and supply chain shortages, Council continues to deliver its services through innovative means and modernising the delivery of services, events and programs.

The 2023/24 budget and key highlights of Council's commitments include:

- Continued commitment in delivering major new community facilities;
- Increased investment in renewal; and
- Maintaining existing service levels with enhancements as appropriate.

Council will implement a capital works program of \$135.3M (including \$22.3M carried forward from 2022/23), major elements of which comprise \$63.2M to renew; \$28.3M to upgrade and \$42.8M to expand existing infrastructure.

The 2023/24 budget is developed in line with the rate cap of 3.5 per cent as declared by the Minister of Local Government. The \$50 pension rebate to eligible pensioners will continue to be provided in addition to the rebate for recycling and waste levy, as Council recognises this can be a financial burden to pensioners due to the impact of rising costs. The recycling and waste levy, which is a service charge to meet the increase in recycling and State Government landfill levy, will increase from \$46 per rateable property to \$52. However, pensioners will also receive an additional \$52 rebate to offset the Recycling and Waste charge.

Operating Result

The 2023/24 budget projects a surplus of \$29.8M (Forecast 2022/23 surplus \$21.8M) and an adjusted underlying surplus of \$0.1M, which includes adjustments for one-off additional capital income expected for various capital work projects. The total revenue projection is \$249.8M, which incorporates a rate cap increase of 3.50 per cent and total expenditure budget to be \$220.0M.

Total revenue is an increase of approximately 9.3 per cent compared to the 2022/23 forecast levels primarily based on additional capital grant funding for major projects planned in 2023/24 and the rate cap increase of 3.5 per cent. Total operating expenditure is budgeted to increase by \$13.2M from \$206.8M to \$220.0M. This is a 6.4 per cent increase related to a number of new initiatives proposed in the budget and increases in general maintenance costs which include utilities and waste services costs.

New Initiatives

A number of new initiatives are in this budget, including:

- Awarding the Recycle Right Feedback program and undertaking detailed waste audits;
- Increasing the budget for the 2023 seniors' festival to assist in more reach and promotion;
- Undertaking a feasibility study for the installation of an underground stormwater harvesting system in Jingella Avenue Reserve to accommodate high water demand, flooding protection to private properties and improved water quality for flows into Gardiners Creek;
- Delivering street art murals at Oakleigh as part of a graffiti prevention approach (with significant external funding); and
- Undertaking a feasibility needs assessment for the construction of a second building for Hughesdale Kindergarten
- Approving the appointment of the following people resources:
 - Public Health Officer to deliver public health statutory responsibilities to help protect and improve the health and well-being of our community from nuisances, infectious disease, food poisoning etc.;
 - Two Community Laws Officers to maintain Council's service delivery associated with a range of statutory functions and responsibilities;
 - Workplace Relations Business Partner;
 - Gender Equity Officer that is instrumental to the success our Gender Equality work and our ability to meet the legislative requirements of the Gender Equality Act 2020; and
 - LGBTIQ+ Project Officer to ensure that Council continues to identify and reduce barriers for LGBTIQ+ people by ensuring that information, communication, services and facilities are approachable, welcoming, safe and inclusive for all people in Monash.

Capital Works Highlights

The capital works program for 2023/24 totals \$135.3M which includes \$22.3M in carry forward funding from 2022/23 and with proposed funding for renewal capital works of \$63.2M. The total capital works budget has increased by \$57.3M compared to the 2022/23 forecast, primarily due to large capital projects planned for delivery in 2023/24.

Highlights of the overall capital works program in 2023/24 (including carry forward works):

- \$63.2M for building works;
- \$13.0M for plant and equipment, which includes \$6.1M for computers and telecommunications and \$5.1M for plant and fleet renewal;
- \$26.7M for recreational, leisure and community facilities;
- \$10.4M for road work, \$4.6M for footpath and cycleways renewal;
- \$4.9M for parks, open spaces and streetscapes; and
- \$9.4M for drainage.

Preliminary works are underway with Council and the Suburban Railway Loop Authority on the largest transportation development project which will result in three new proposed railway stations running through the Monash municipality. This project will continue to run over a number of years until parking requirements and site acquisitions are determined and resolved.

Council has also undertaken to submit to public consultation the schematic design for the Glen Waverley Civic Project (Project). The proposed funding sources for the project being the funds Council will receive from the Suburban Rail Loop Authority's acquisition of Council's land at 31-39 Montclair Avenue and 41-47 Montclair Avenue Glen Waverley and the potential sale of all or part of the Central Carpark site.

For 2023/24 Council has allocated \$2.5 million to progress the next stage of detailed design work for the Project and a further \$5.5 million for the 2024/25 budget, with these expenditures contingent on a further resolution by Council to proceed with the Project following the consultation period. In the event that Council does not resolve to proceed with the Project, these amounts will be reallocated or removed.

Other major capital works projects planned for 2023/24 include:

- Construction of the Glen Waverley Sports Hub;
- Extension of the Bogong Car Park; and
- Progressing the building at six kindergarten and child and family hub sites.

Financial Sustainability

Inflationary rises on materials and services across the sector are putting pressure on budgets and like other local governments, Council is experiencing some significant cost escalations in prices moving into 2023/24. Income levels through user pay services are slowly moving back to pre-covid levels and seeing a strong return of patronage across services and usage of facilities.

Council has been successful in government grants at both State and Federal levels to fund some major capital projects which will see some significant upgrades to Council infrastructure. A working capital facility will assist Council in managing cashflow, as these largescale capital projects will require staged payments as the projects are completed over the course of the year. Council will continue to achieve strong financial performance ratios and remain in a positive financial position as we resume delivery of all Council services.

BUDGET INFLUENCES

This section sets out the key budget influences arising from the internal and external environments within which Council operates.

External Influences

The four years represented within the budget are 2023/24 through to 2026/27. In preparing the 2023/24 budget a number of external influences have been taken into consideration.

Location - The City of Monash is a culturally diverse community, located 13 and 24 kilometres south-east of Melbourne's CBD. Our City covers an area of 81.5 square kilometres and includes the following suburbs: Ashwood, Clayton, Glen Waverley, Hughesdale, Huntingdale, Mount Waverley, Mulgrave, Notting Hill, Oakleigh, Oakleigh East, and Wheelers Hill. Parts of Chadstone, Burwood and Oakleigh South are also included in Monash.

Monash is also home to one of Australia's most recognised innovation clusters within the Monash area. Research institutions such as the CSIRO and Monash University combined with major facilities such as the Australian Synchrotron to generate one of the largest hubs for Professional, Scientific and Technical Services in Melbourne.

Population Growth - the City of Monash is home to an estimated population of 194,707 residents, making us one of the most populous municipalities in Victoria. The projected growth between 2023 and 2041 is 22.5 per cent. It is anticipated that most of this growth will occur in the population of working age of 22.9 per cent, population of retirement age is estimated at 3.2 per cent and an 18 per cent increase in population under the working age.

Superannuation - Council has an ongoing obligation to fund any investment shortfalls in the Defined Benefits Scheme. The last call on Local Government was in the 2011/12 financial year where Council was required to pay \$12.3M to top up its share of the Defined Benefits Scheme. The amount and timing of any liability is dependent on the global investment market. At present the actuarial ratios are at a level that additional calls from Local Government are not expected in the next 12 months.

Federal Assistance Grants - One of the largest sources of government funding to Council is through the annual Victorian Grants Commission allocation. The overall state allocation is determined by the Federal Financial Assistance Grant.

Capital Grant Funding - Capital grant opportunities arise continually and are forecasted throughout the year when grant applications are successful for various capital projects. Council receives Roads to Recovery (R2R) funding of \$0.8M each year to construct and maintain roads. The current R2R program runs from 2019/20 to 2023/24, with Council estimating to receive \$4.0M over this period.

Cost Shifting - This occurs where Local Government provides a service to the community on behalf of the State and Federal Governments. Over time, the funds received by local government does not increase in line with real cost increases, such as school crossing or library services, resulting in a further reliance on rate revenue to meet service delivery expectations.

Enterprise Agreement (EA) - Council's current EA applies from 1 July 2022 and continues for the next 3 years. This will guide productivity improvements, conditions and wage growth during this period.

Rate Capping - The State Government continues with a cap on rate increases. The cap for 2023/24 has been set at 3.50 per cent.

Supplementary Rates - Supplementary rates are additional rates received after the budget is adopted each year, for the part of the year when a property value increases in value (e.g. due to improvements made or change in land class), or new properties become assessable. Importantly, supplementary rates recognises that new residents require services on the day they move into the municipality and Council is committed to providing these. Supplementary rates income is based on historical and forecast data and is set at anticipated levels.

Waste Disposal Costs - The Environment Protection Agency (EPA) regulation has a sustained impact on Council with regards to compliance with existing and past landfill sites. Waste disposal costs are also impacted by industry changes such as increasing EPA landfill levies and negotiation of contracts e.g. recycling, sorting and acceptance. The EPA levy is expected to increase by 8% from the 2022/23 rate of \$125.90 per tonne from 1 July 2023.

Consumer Price Index (CPI) - Council has applied an inflation rate of 4.0 per cent for 2023/24 which has been derived from the Victorian Department of Treasury and Finance (Victorian Budget Papers 2022/23).

Development Contributions - The rate of growth and flow of development contributions income depends on land sales and the desire of developers to construct new developments within the municipality.

GENDER EQUITY CONSIDERATIONS

A Gender Impact Assessment (GIA) was undertaken on the draft Budget 2023/24.

Gender is a fundamental consideration for the Budget, as it:

- provides for Council operations that include services, assets, facilities, programs and activities; and
- it also incorporates the major initiatives identified by the Council as priorities in the Council Plan, to be undertaken during the next financial year.

Completion of the GIA highlights the importance of continued reflection on available data, and consultation processes. A process including Gender Impact Assessment Review, as part of the setting of annual fees and charges by services, such as libraries and aquatics facilities, has been implemented. As an example, the Active Monash pricing model reflects the GIA review conducted last year has assisted in improving accessibility for the aged, older, people with disabilities, women and families, by reducing pricing as a barrier.

For 2023/24, Active Monash will be introducing an allocation model to improve gender equitable access and use of Council owned community sports infrastructure.

This year, meaningful and targeted gender impact assessment consultation and consideration were implemented for all budget project bids which identified projects had a 'direct' and 'significant' impact on the community. This allows Council to ensure relevant assessments occur at the project level.

CONSULTATION

The consultation process for the budget comprised of two stages.

Stage one focused on garnering community input into our operations and priorities. It also provided the opportunity to hear any special projects from the community. This phase of engagement occurred over October, November and December 2022 and comprised of a dedicated online site to record feedback, using Council's engagement platform, Shape Monash and five on-site 'listening posts' across the municipality.

Stage one resulted in 1,154 visits to the Shape Monash page with:

- 59 responses to "Council Investment Allocation";
- 164 responses to "prioritising Council projects"; and
- 39 respondents nominating specific projects of importance to the community. Of the 39 respondents, 15 projects were presented at a Council meeting on 6 December 2022.

Further detail on Stage 1 Community Engagement can be accessed via the report in the document library section of the Shape Monash page:

<https://shape.monash.vic.gov.au/budget23-24>

Stage two was a targeted engagement through a deliberative process. The aim of using the Monash community deliberative panel is so that Council can obtain community feedback on its engagement approach plus deliberate on long term financial matters for Council's future budget consideration.

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1. Link to Council Plan

1.1 Council Plan – Strategic Framework

Council takes an integrated approach to planning, resourcing services and reporting on its performance. There is an alignment of plans, so Council can work towards long-term goals through its ongoing decision making, operations and budget allocation. The Council Plan provides key directions and principles to achieve over four years and the Annual Budget focuses on major and other initiatives in the short term (annually).

Strategic indicators enable ongoing monitoring and reporting, connecting back to the annual report, and the Local Government Performance Reporting Framework.



1.2 Our Purpose

Our Community Vision

Monash is the most liveable city in Victoria

Monash is a city that gives more than it takes. It:

- Shares its surplus;
- Thrives through its rich diversity;
- Empowers its community to live healthy, connected lives;
- Nurtures innovation and prioritises sustainability, and
- Is a liveable place where we all belong.

Council's Mission

Monash City Council provides facilities and services, and advocates for the community, through the well planned and balanced assessment of needs, for those who live, work and play in Monash. We listen to our community and research to ensure good decision making.

Council's Values

At all levels in our organisation people are expected to demonstrate the following three core values: **Accountability, Respect and Teamwork.**

Accountability	Respect	Teamwork
<p>We are responsible for our actions and behaviours every day</p> <ul style="list-style-type: none">▪ I strive for excellence in my role and in my contribution to my team, organisation and the community.▪ I use initiative to continuously improve outcomes for staff and the community.▪ I provide quality and responsive service to everyone.▪ I will promptly and effectively respond to behaviour that is contrary to our values and behaviours.	<p>We value diversity and appreciate others</p> <ul style="list-style-type: none">▪ I treat others fairly, equitably and objectively.▪ I recognise and value strength in diversity of people and their ideas.▪ I am honest and ethical in my interactions with colleagues and the community.▪ I will show consideration and communicate in a timely manner with everyone.	<p>We work collaboratively to achieve shared goals</p> <ul style="list-style-type: none">▪ I share my knowledge, skills and experience with everybody.▪ I support others to achieve goals and celebrate success.▪ I strive to work smarter and cooperatively with all my work colleagues.▪ I choose to work with a positive attitude with others.

1.3 Council Strategic Objective

The Council Plan is developed following the election of a new Council and reflects the ambitions and philosophy of the elected Council, within the broader context of the municipality and Monash Council. The Council Plan is a four-year plan that sets out our strategic direction and focus for what we aim to achieve during the Council term. The current Council Plan was adopted in October 2021.

The Council Plan also includes objectives, strategies and indicators to achieve and measure the strategic objectives.

The Council Plan evolved from feedback received through community engagement and the Imagine Monash in 2040 process. This year Council trialled a modified engagement approach that front-ended the community engagement. The aim of the engagement approach was to maximise the community's input in the development of the draft budget., it also included a review of core inputs of the existing Council Plan, validating its continued relevance of its content.



Council Plan summary of strategic objectives and strategies

Sustainable City	Inclusive Services	Enhanced Places	Good Governance
Ensure an economically, socially and environmentally sustainable municipality	Renew our community assets to deliver contemporary services	Improving open spaces, bushland and street trees, including prioritising biodiversity and community engagement	Ensure a financially, socially and environmentally sustainable organisation
Proactively address climate change and implement initiatives to achieve Zero Net Carbon in Council operations and take action to reduce Monash community emissions	Community development and advocacy to support the Monash community	Improve public spaces and local employment by revitalising our employment hubs, activity centres and neighbourhood shops	Enhance customer experiences through our Digital Strategy
Work with the community towards a zero waste future, actively increasing reuse and recycling	Advocate and partner to deliver social and affordable housing in Monash	Prioritisation of pedestrians and active transport over vehicles	Effectively communicate and engage with the community
Prioritise sustainable transport options, including walking / cycling paths and public transport	Deliver high performing services	Explore and facilitate major projects to transform Monash	Maintain the highest standards of good governance
Investigate and progress planning rules for tree and vegetation controls	Fostering an equitable, just and inclusive Monash	Pursue a planning framework that meets Monash needs	Strategic Integrated Planning and Performance Reporting

2. Services and Service Performance Indicators

This section provides a description of the services and initiatives to be funded in the 2023/24 Budget and how these will contribute to achieving the strategic objectives outlined in the Council Plan. It also describes a number of major initiatives, initiatives and service performance outcome indicators for key areas of Council’s operations. Council is required by legislation to identify initiatives, major initiatives and service performance outcome indicators in the Budget and report against them in its Annual Report, to support transparency and accountability.

2.1 Strategic Objective 1: *Sustainable City*

Maintaining and enhancing the Monash municipality as a sustainable city remains vital for the Monash community. Key areas for Council include innovation, forward planning, and prioritisation.

The ability to travel easily around Monash is very important to the community, as is its proximity to Melbourne’s CBD, the country and sea. Locally, the community enjoys good access to retail and hospitality, jobs, all levels of education, health care and many other services. It would also like to see our pedestrian and cycle paths enhanced and public transport improved.

Equally important areas include addressing climate change, achieving Zero Net Carbon and zero waste, and enhancing liveability factors such as being able to move around easily and freely, whilst enhancing controls to prevent overdevelopment throughout the municipality.

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Our focus over the next 4 years will be:

- Continuing to implement Council's Zero Net Carbon Action Plan;
- Continuing to improve waste management to reduce landfill, including food to waste and glass collections;
- Continuing to renew and enhance Monash's shared path network;
- Continuing to promote rain and storm water harvesting, passive irrigation of street trees and public open space using alternative water sources, and reduce and treat stormwater runoff; and
- Supporting business and investment to drive job growth and a sustainable economy.

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Services

Service area	Description of services provided		2021/22	2022/23	2023/24
			Actual	Forecast	Budget
			\$'000	\$'000	\$'000
Engineering	<p>The <i>Engineering Department</i> provides the following services:</p> <ul style="list-style-type: none"> Develop and update long term capital improvement works program for civil infrastructure, such as roads, pathways, lighting, carparks, drains and structures Manage and implement parking restriction changes Investigate and respond to road safety issues Advocate for improvements to public transport and implement active transport initiatives Manage and process permits relating to asset protection, such as road/footpath occupation, service authority consent, skip bins, storm water connection, vehicle crossovers and access through reserves Monitor building sites to ensure any construction activities are compliant with Council's Local Law and engineering standards Provide engineering advice and support on future projects by developers/external authorities/government bodies Assess and process engineering/drainage plans, legal point of discharge and building over easements Provide customer service, including support to frontline counter enquiries. 	Income	1,871	1,409	2,180
		Expenditure	3,965	3,790	4,539
		Deficit	(2,094)	(2,381)	(2,359)
Strategic Asset Management	<p>The <i>Strategic Asset Management Department</i> provides strategic asset planning and emergency management services to the organisation to guide sustainable management of Council's assets to support services that will meet current and future community needs. This includes:</p> <p>Asset Data Management</p> <ul style="list-style-type: none"> Asset register development and complete asset valuations Asset inventory and condition data collection, predictive modelling and performance reporting 	Income	70	34	100
		Expenditure	3,886	3,080	2,889
		Deficit	(3,816)	(3,046)	(2,789)

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Service area	Description of services provided	2021/22	2022/23	2023/24	
		Actual	Forecast	Budget	
		\$'000	\$'000	\$'000	
	<ul style="list-style-type: none"> Infrastructure defect inspections Risk incident and Freedom of information reporting regarding assets. <p>Strategic Asset Planning</p> <ul style="list-style-type: none"> Asset policy and strategy development and implementation Asset Management Framework and Governance Asset Plan, Asset Management Plans, and Road Management Plan Asset Planning including Infrastructure Financial Plan and Asset Renewal program Asset Management advice and improvement – policy, process, system. <p>Infrastructure Planning and Compliance</p> <ul style="list-style-type: none"> Emergency Management Coordination and Support Utility Contract Management and Payments. 				
Sustainable Monash	<p>The <i>Sustainable Monash Department</i> provides a range of community services which support our community in providing a sustainable, healthy and clean municipality. Sustainable Monash covers services and projects including:</p> <p>Waste Management</p> <ul style="list-style-type: none"> Strategic planning for the achievement of waste diversion and recycling targets Kerbside residential and commercial collection of waste, recyclables, food and greens Annual hard rubbish collection At call hard waste collection Dumped rubbish and litter education and collection Street and Activity Centre cleaning and sweeping Closed landfill management; and Waste planning support to Town Planning. <p>Recycling and Waste Centre</p> <ul style="list-style-type: none"> A facility for the community to dispose of recyclables and waste. 	Income Expenditure Deficit	7,389 34,425 (25,036)	7,649 33,366 (25,717)	7,722 35,821 (28,099)

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Service area	Description of services provided	2021/22	2022/23	2023/24
		Actual	Forecast	Budget
		\$'000	\$'000	\$'000
	<p>Sustainability</p> <ul style="list-style-type: none"> • Activating the community and businesses through education and support on environmental sustainability • Climate Change preparedness • Zero Net Carbon 2025 • Embedding sustainability into Council processes and procurement through promotion of the Environmental Sustainable Design Policy • Promoting biodiversity and improved vegetation through programs, such as Greenshoots and gardens for Wildlife • Promotion and education of the Food and Garden waste collection service • Supporting Council and community towards a Circular Economy. • Energy Efficiency and Water Sensitive Urban Design programs; and • Advocacy to government on sustainability and waste policy. 			

Major Initiatives

- Implement Year 3 initiatives from the Zero Net Carbon Action Plan 2020-2025, this particular this year Council will focus on:
 - Increasing opportunities to electrify Council's fleet and community buildings
 - Developing a Climate Adaptation/Response Plan to support our community to be resilient in a changing climate.
 - Strengthening procurement and capital project delivery to maximise GHG emission reduction through implementation of the ESD policy.
 - Ongoing community and business engagement to enable municipal emission reduction.

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- Continue to embed our food waste collection program and improve our recycling opportunities through community education and initiatives such as soft plastics collection.
- Progress the review and remaking of Local Law Number 3– Community Amenity which provides for the peace, order and good government as well as promotes a physical and social environment free from hazards to health and addresses nuisances that may impact on enjoyment and wellbeing.

Initiatives

- Complete the Stormwater Harvesting Feasibility Study for Jingella Avenue Reserve, Ashwood which will provide Council with a solution that promotes the reuse of rain and storm water on site.
- Continue to implement the 2023/24 funded actions in the Integrated Transport Strategy in particular this year Council will focus on:
 - a) Continue to implement shared path linemarkings, signage and lighting program
 - b) Continue to advocate for lower speed limits in areas with high pedestrian activity
 - c) Undertake the consultation and design for separated bike lanes in the Atkinson Street cycleway
 - d) Continue to deliver path renewal program.
- Conduct a review of the Street Tree Strategy planting priorities.
- Continue to advocate to the State Government for the introduction of Councils Significant Landscape Overlay and/or their proposed cooling and greening controls and continue to investigate other measures to encourage the retention of vegetation on private land.

Service Performance Outcome Indicators

Service	Indicator	2021/22 Actual	2022/23 Forecast	2023/24 Budget
Roads	Satisfaction	98%	98%	98%
<i>Sealed local roads below the intervention level</i>	<p><i>Definition</i> Percentage of sealed local roads that are below the renewal intervention level set by Council and not requiring renewal)</p>	<p><i>Computation</i> (Number of kilometres of sealed local roads below the renewal intervention level set by Council / Kilometres of sealed local roads) x 100</p>		

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Service		Indicator	2021/22 Actual	2022/23 Forecast	2023/24 Budget
Waste collection		Waste diversion	55.9%	70%	60%
<i>Kerbside collection waste diverted from landfill</i>		<i>Definition</i> Percentage of garbage, recyclables and green organics collected from kerbside bins that is diverted from landfill.	<i>Computation</i> (Weight of recyclables and green organics collected from kerbside bins / Weight of garbage, recyclables and green organics collected from kerbside bins) x100.		

2.2 Strategic Objective 2: Inclusive Services

Local services, close to home, are an important way for residents to participate in their community, and meet their social, recreation, leisure, employment, shopping, education, health, or other needs. Monash has a great range of local services including:

- Internationally renowned Monash University and Monash Medical Centre;
- Cultural events and festivals such as Carols by Candlelight and Clayton Festival, and facilities such as Museum of Australian Photography (MAPh);
- Regional sports facilities including the Glen Waverley Sports Hub (under development), Waverley Netball Centre and Oakleigh Recreation Centre;
- Early years facilities such as the Wellington Child and Family Hub, the Pinewood Early Years Hub and the Oakleigh South Child and Family Hub (to be completed); and
- Schools such as Glen Waverley, Mount Waverley and Brentwood secondary schools, Caulfield Grammar School, Wesley College, and Amsleigh Park Primary School.

Ensuring these services are inclusive for all our community members requires an appreciation of Monash's diversity. Many of these services are not provided by council. Monash City Council's services, programs and advocacy work to make Monash more inclusive. Incorporating the needs of our community, they cover issues such as:

- child friendly city
- positive ageing
- gender, diversity and equity
- people living with a disability and their carers
- a multicultural city
- Aboriginal and Torres Strait Islander reconciliation
- Lesbian, Gay, Bisexual, Transgender, Intersex, Queer/ Questioning and Asexual (LGBTIQA+)
- loneliness and mental health
- homelessness and affordable housing
- asylum seekers
- community safety.

Modernising our services to ensure they meet contemporary needs has been a key priority for Council. Monash has significantly increased its Capital Works Program, particularly focusing on the renewal of our infrastructure such as community and recreation facilities, footpaths, drains and roads.

Our Digital Strategy is another critical way that services are made more accessible, streamlining and simplifying processes, making them more user friendly and available 24 hours a day, seven days a week. These services are more efficient, which allows Council to meet growing service demand and deliver services quicker.

Our focus over the next 4 years will be:

- Working with the community to recover from the COVID-19 pandemic;
- Working alongside Aboriginal and Torres Strait Islander peoples to develop a Reconciliation Action Plan;
- Continuing the renewal of Monash's early year's facilities;

- Partnering with the State Government, agencies and organisations to increase Monash's social and affordable housing;
- Implementing the Monash Health and Wellbeing Plan 2021-2025; and
- Rainbow tick accreditation.

Services

Service area	Description of services provided		2021/22	2022/23	2023/24
			Actual	Forecast	Budget
			\$'000	\$'000	\$'000
Active Monash	<p>The <i>Active Monash Department</i> comprises of Aquatics, Leisure Planning and Recreation Services with a focus on improving the health and wellbeing of the community through the provision of leisure facilities and services. The department includes:</p> <p>Aquatic and Leisure Services Business – This Unit directly manages the following leisure and aquatic centres:</p> <ul style="list-style-type: none"> • Clayton Aquatics and Health Club (CAHC) • Monash Aquatic and Recreation Centre (MARC); and • Oakleigh Recreation Centre (ORC). <p>The Unit also oversees the planning and delivery of Council’s Active Communities Program delivered across the municipality.</p> <p>Recreation Services – This Unit has four responsibility areas including: strategy and policy development; capital works planning and development; facility management; and club development and support, and programs. The Unit has management of a large portfolio of recreation assets and facilitates the delivery of a large annual capital works program including upgrades to playgrounds, sports pavilions and facilities and other associated works to support local grassroots sport and recreation.</p> <p>Leisure Planning – This Unit oversees the strategic planning for active and passive open space use, including facility and playground provision, masterplans, feasibility studies and strategies related to improving health and wellbeing outcomes through leisure.</p>	Income	5,605	11,547	12,951
		Expenditure	13,747	16,809	17,609
		Deficit	(8,142)	(5,262)	(4,658)
Aged and Community Support	<p>The <i>Aged and Community Support Department</i> is responsible for direct support and service planning for seniors across Monash. The Department provides a range of service delivery and service planning activities that directly support seniors to remain living independently in their own homes. Additionally, this department facilitates and supports seniors to remain active and celebrate participants in all aspects of community life. Key funding for in-home support programs are delivered via the Commonwealth Home</p>	Income	9,616	9,787	10,323
		Expenditure	8,815	9,402	9,789
		Surplus	801	385	534

Service area	Description of services provided		2021/22	2022/23	2023/24
			Actual	Forecast	Budget
			\$'000	\$'000	\$'000
	Support Programme and Council fund a range of additional activities focused on ensuring seniors throughout Monash have multiple opportunities to stay socially active and connected within their community.				
Arts and Libraries	<p>The <i>Arts and Libraries Department</i> is responsible for supporting and delivering arts and cultural strategic planning, a public library service, community arts, creative industries, cultural tourism, festivals and events, public art and the Museum of Australian Photography – MAPH (previously the Monash Gallery of Art – MGA). The four service delivery units are:</p> <ul style="list-style-type: none"> • Monash Public Library Service - is located within six branches and online. Libraries manage diverse library collections, deliver outreach, public and education programs, and provide community spaces and resources that improve and champion for literacy health, digital literacy, cultural understanding and social inclusion in community. • Arts, Culture and Events (ACE) - facilitate a vibrant and diverse cultural life in the City of Monash through delivery of festivals and events and community art initiatives, while supporting the safe delivery of community events and leases for creative and cultural community organisations. • Creative Industries (CI) - supports public art collection management, creative industry public programs and community exhibition program delivery. This function includes planning and delivery of targeted support to artists and community groups to stimulate creative industry and cultural tourism development and provides advice on cultural planning, public art and policies that support and enable cultural development; and • Museum of Australian Photography (MAPh) – the Monash Gallery of Art is now the Museum of Australian Photography (MAPh). MAPH is the preeminent 	Income	1,728	1,888	1,996
		Expenditure	8,984	9,379	9,834
		Deficit	(7,256)	(7,491)	(7,838)

Service area	Description of services provided		2021/22	2022/23	2023/24
			Actual	Forecast	Budget
			\$'000	\$'000	\$'000
	national institution dedicated to championing Australian photography and its vital role in culture and society. MAPH cultivates a community that is actively engaged with Australian photography and its stories and aims to empower and celebrate its artists through the delivery of high-quality, thought-provoking exhibitions, events and education and public programs. MAPH oversees the café and manages the MAPH retail shop on site.				
Children, Youth and Family Services	<p>The <i>Children, Youth and Family Services Department</i> delivers a range of services for children, young people and their families to have the best opportunities to grow, learn and thrive in a strong and supported community, where they are nurtured by capable, confident families from the time they are born until they reach adulthood. Services and activities delivered by this Department includes:</p> <ul style="list-style-type: none"> • Maternal and Child Health Service provides support to families with infants and young children from numerous centres located across the municipality. Other services include breast feeding service, sleep and settling service, an enhanced program for vulnerable families as well as an outreach program for families unable to attend a centre based service. • Immunisation Service provides infant vaccines across the municipality and an immunization program for secondary school students. • Brine St Childcare and Kindergarten is an early childhood education and care centre with a capacity of 67 places. The centre also offers a funded kindergarten program for three- and four-year-olds. • Monash Youth Services (MYS) provides programs, events and services to children, young people and their families through Council facilities, schools, community and street-based outreach. MYS provides - <ul style="list-style-type: none"> - Generalist youth worker support for young people aged 10-25 years - Programs for personal growth and leadership 	Income	4,466	4,793	4,979
		Expenditure	7,793	8,512	8,993
		Deficit	(3,327)	(3,719)	(4,014)

Service area	Description of services provided	2021/22	2022/23	2023/24	
		Actual	Forecast	Budget	
		\$'000	\$'000	\$'000	
	<ul style="list-style-type: none"> - Opportunities for peer support and social interaction for children and young people aged 8-25 years - The School Focused Youth Services (SFYS) program to selected primary and secondary schools; and - Assertive homelessness outreach provided to community members who are homeless, particularly those who are rough sleeping. • Early Years and Family Services <ul style="list-style-type: none"> - Monash Kindergarten Central Registration and Enrolment Service - Preschool Field Officers support Monash Kindergarten services to included children with additional needs - Support for vulnerable families with children aged 0-17 years - The CALD outreach project supports engagement of Monash children and families into kindergarten services - Support to community operated early years services (e.g., kindergarten, childcare centres, playgroups, and toy libraries) - Parenting support programs - Child Safeguarding - Children and Young People Friendly Cities - Supported playgroups. • Children Youth and Family Services Planning <ul style="list-style-type: none"> - Planning and delivery of infrastructure projects that support early years' service provision - Service and strategic planning activities related to children, young people and their families. 				
Community Strengthening	<i>Community Strengthening Department</i> builds community capacity through community partnerships, planning and development initiatives, enabling Council and community partners to make informed, effective decisions. The team implements collaborative and	Income Expenditure Deficit	626 3,916 (3,290)	593 5,820 (5,227)	668 6,120 (5,452)

Service area	Description of services provided	2021/22 Actual	2022/23 Forecast	2023/24 Budget
		\$'000	\$'000	\$'000
	<p>integrated actions to improve community development and capacity building, economic development, diversity, respect and inclusion. This is achieved through the provision of Council’s State legislated Municipal Public Health and Wellbeing Plan, implementation of the Gender Equality Act 2020, and associated social policies and frameworks, as well as a range of other projects and programs as shown below.</p> <p>The Community Strengthening Team is responsible for the following areas.</p> <p>Community Partnerships and Health Promotion</p> <ul style="list-style-type: none"> • Monash community grants program • Health Promotion • Social Policy and Advocacy • Access & Inclusion • Cultural Diversity • Volunteering. <p>Neighbourhoods and Place Making</p> <ul style="list-style-type: none"> • Place Making • Community Safety • Community and social infrastructure projects and planning • Delivery of Innovate Reconciliation Action Plan • Building community capacity within local areas. <p>Economic Development</p> <ul style="list-style-type: none"> • Enabling business capacity building and resilience • Encouraging further growth in Activity Centres • Fostering future jobs and skilled workers • Advocating to encourage ongoing infrastructure development and investment • Driving the delivery of the Economic Development Strategy. <p>Gender Diversity & Equity</p>			

Service area	Description of services provided	2021/22	2022/23	2023/24
		Actual	Forecast	Budget
		\$'000	\$'000	\$'000
	<ul style="list-style-type: none"> Gender Equity and leading Council’s Gender Impact Assessments as part of the Gender Equality Act 2020 Whole-of-council approach to prevent family Violence and all forms of violence against women LGBTIQA+ inclusion and Rainbow Tick Accreditation. 			

Major Initiatives

- Contribute to the implementation of the Victorian Government’s three-year-old Best Start Best Life Policy reforms through the planning, design and construction of early years infrastructure in areas of high demand, through the opening of Oakleigh South Child and Family Hub in 2024.

Initiatives

- Refresh the Monash Playground and Playspace Strategy to ensure Council continues to use a planned, equitable and sustainable approach to the provision and management of playgrounds and playspaces.
- Prepare a Monash Aquatics Plan to determine the strategic positioning and future development priorities for Council's aquatic facilities.
- Consider Council’s future role in supporting its ageing community in the context of Federal Aged Care Reform.
- Develop a Monash cultural tourism, destination, and event strategy.
- Complete the rebrand Monash Gallery of Art (MGA) to Museum of Australian Photography (MAPh), including, redevelopment of the website and updating collateral.
- Update the Sports Club Framework to ensure governance and management practices reflect current legislative and Council policy requirements.
- Continue to implement the Municipal Public Health and Wellbeing Plan 2021-2025. In particular Council will focus on the following priorities for 2023-24:
 - Continue to address loneliness within Monash through the provision of programs and services.

- Implementation of Council's Public Health Approach to Gambling Harm policy"
- Continue to work towards Rainbow Tick accreditation by raising awareness on days of LGBTIQ+ significance and embedding LGBTIQ+ inclusion in existing program delivery as part of a whole of Council approach.
- Deliver key actions from the Innovate Reconciliation Action Plan. In particular for 2023/24, Council will:
 - Establish and maintain mutually beneficial relationships with Aboriginal and Torres Strait Islander stakeholders and organisations.
 - Establish a new Reconciliation category under the Sir John Monash Annual awards to recognise outstanding efforts of an individual or organisation in advancing reconciliation in Monash.

Service Performance Outcome Indicators

Service	Indicator	2021/22 Actual	2022/23 Forecast	2023/24 Budget
Aquatic Facilities	Utilisation	3.82	5.8	6.6
<i>Utilisation of aquatic facilities</i>	<i>Definition</i> Number of visits to aquatic facilities per head of municipal population.	<i>Computation</i> (Number of visits to aquatic facilities / Municipal population)		
Libraries	Participation	-	45%	50%
<i>Library membership (NEW)</i>	<i>Definition</i> Percentage of the population that are registered library members.	<i>Computation</i> (The sum of the number of active library borrowers in the last 3 financial years/The sum of the population in the last 3 financial years) x 100)		
Maternal and Child Health	Participation in service			
<i>Participation in the MCH service</i>	<i>Definition</i> Percentage of children enrolled who participate in the MCH service.	74.5%	68%	78%
		<i>Computation</i> (Number of children who attend the MCH service at least once (in the year) /		

Service	Indicator	2021/22 Actual	2022/23 Forecast	2023/24 Budget
		Number of children enrolled in the MCH service) x100.		
<i>Participation in MCH service by Aboriginal children</i>	Definition Percentage of Aboriginal children enrolled who participate in the MCH service.	75.9%	75%	75%
		<i>Computation</i> Number of Aboriginal children who attend the MCH service at least once (in the year) / Number of Aboriginal children enrolled in the MCH service] x100.		

2.3 Strategic Objective 3: Enhanced Places

Monash's community highly values its public spaces - the parks and street trees, dining and shopping centres - across the municipality. Development is affecting the look and feel of part of the city with concern that new buildings comprise a larger portion of properties which reduces the trees and vegetation.

Our focus over the next 4 years will be:

- Progressing the Kingsway redevelopment;
- Continuing to enhance our neighbourhood shopping strips;
- Working with the Suburban Rail Loop Authority to ensure the three stations integrate;
- Completing the Glen Waverley Sports Hub;
- Progressing the Glen Waverley Civic Precinct Project; and
- Progressing the Monash Integrated Cultural Precinct Project.

Services

Service area	Description of services provided		2021/22	2022/23	2023/24
			Actual	Forecast	Budget
			\$'000	\$'000	\$'000
Facility and Infrastructure Maintenance	<p>The <i>Facilities and Infrastructure Maintenance Department</i> provides a range of maintenance, support and essential services to the Community. The services include:</p> <ul style="list-style-type: none"> • Fleet & Operations Centre Management – light passenger, heavy vehicle and plant procurement, disposal, maintenance and repair, store control and facility management of the Monash Operations Centre. • Facility Maintenance - building and structures maintenance and renewal, facility programs and facility services including cleaning of Council’s buildings, public toilets and BBQ’s; and • Infrastructure Maintenance - maintain Council’s roads and road signs, footpaths, kerb and channels, drainage systems and street furniture, shared fencing, after hours call-out service; and coordinate emergency management support to Council’s MEMO (Municipal Emergency Management Officer). 	Income	4,917	5,095	5,467
		Expenditure	12,903	14,982	16,773
		Deficit	(7,986)	(9,887)	(11,306)
City Planning	<p>The <i>City Planning Department</i> is the point of contact for residents enquiring about planning applications and building permits, and concerns with regard to possible non-compliant building work being undertaken. The Department comprises Statutory Planning and Building Services and receives both applications for planning and building permits, as well as other applications for Council’s ‘consent’ relating to varying building regulations. The Department is also responsible for ensuring design of sustainable developments, swimming pool and spa registration, buildings and or structure compliance and safety, as well as investigating potential breaches under the Planning and Building Acts.</p>	Income	3,745	3,794	3,409
		Expenditure	5,718	6,050	6,139
		Deficit	(1,973)	(2,256)	(2,730)
Community Amenity	<p>The <i>Community Amenity Department</i> consists of four teams: Community Laws, Public Health, Business Support and Contracts & Strategy.</p>	Income	8,223	9,287	10,302
		Expenditure	8,722	9,740	10,463
		Deficit	(499)	(453)	(161)

Service area	Description of services provided		2021/22	2022/23	2023/24
			Actual	Forecast	Budget
			\$'000	\$'000	\$'000
	<p>The primary role of these teams is to ensure that regulatory controls are complied with to help Monash residents enjoy amenity, maintain a safe environment, and manage issues that may cause a nuisance. The units' specific roles include:</p> <ul style="list-style-type: none"> • Provide for the peace, order and good governance of the municipal district; • Promote a physical and social environment free from hazards to health, in which the residents of the municipal district can enjoy a quality of life that meets the general expectations of the community; and • Prevent and suppress nuisances which may adversely affect the enjoyment of life within the municipal district or the health, safety and well-being of persons within the municipal district, • Regulating and controlling activities of people within the municipal district which may be dangerous, unsafe or detrimental to the quality of life of other people in, the amenity or the environment of, the municipal district; and • Conduct investigations and undertake enforcement to address and remedy non-compliance with the Local Law - Community Amenity 3, and other relevant legislation. 				
Property and City Design	<p>The <i>Property Team</i> provides guidance and support for all matters relating to Council's properties. This includes.</p> <ul style="list-style-type: none"> • Acting as custodian of Council's property portfolio and associated administrative requirements with the Land Registry • Input into facilitation of private and public development on Council land that responds to Council's Community Vision and enhances the economic viability of the area • Conducting feasibilities for potential development of major facilities such as public car parks within activity centres or sports pavilions in reserves • Management of the purchase or sale of Council land to meet the needs of Council's service provision 	Income	246	411	411
		Expenditure	1,492	2,453	2,338
		Deficit	(1,246)	(2,042)	(1,927)

Service area	Description of services provided		2021/22 Actual \$'000	2022/23 Forecast \$'000	2023/24 Budget \$'000
	<ul style="list-style-type: none"> Provision of advice for management of leases, licences and agreements associated with the use of Council properties. <p>The <i>City Design Team</i> are involved at all scales of city design, including:</p> <ul style="list-style-type: none"> Contribution to planning for current and future community needs in relation to community services and infrastructure Design input to the delivery of high-quality public buildings, streetscapes, public spaces and related infrastructure Development and oversight of city design standards relating to public buildings, streetscapes, public spaces and related infrastructure Provision of design services and advice (including architectural, urban design, heritage and landscape architectural) to all Council departments. 				
Strategic Planning	<p>The <i>Strategic Planning Department</i> is responsible for facilitating and guiding the strategic directions of Monash to foster sustainable economic development, growth and prosperity throughout the municipality. This includes:</p> <ul style="list-style-type: none"> Facilitating new business investment Encouraging further growth in Activity Centres Advocating for the framework to encourage ongoing infrastructure development and management Review and formulate policies which achieve the objectives of planning in Victoria and facilitate the development and use of land within the Municipality Identify, analyse and recommend forward planning issues. Research and collate data information, prepare and present recommendations and reports Prepare local planning scheme amendments and provide advice regarding the Victoria Planning Provisions Prepare submissions for Panel Hearings and Special Advisory Committees as required 	<p>Income Expenditure Deficit</p>	<p>8 1,441 <u>(1,433)</u></p>	<p>35 1,066 <u>(1,031)</u></p>	<p>35 1,087 <u>(1,052)</u></p>

Service area	Description of services provided		2021/22	2022/23	2023/24
			Actual	Forecast	Budget
			\$'000	\$'000	\$'000
	<ul style="list-style-type: none"> Consider requests for planning scheme amendments as required Consider joint applications for amendments and planning permits as required Provide advice and support to other Divisional staff on planning matters Liaise with consultants, members of the public, Government, other Councils and organisations, and other Divisions of Council Undertake special projects as required, and undertake other duties as directed Review and update the Monash Planning Scheme every four years as part of the planning scheme review. 				
Capital Works	The <i>Capital Works Department</i> is responsible for: <ul style="list-style-type: none"> The delivery of Civil Infrastructure, building and reserve projects Leading the delivery of Major Capital Works Projects Key role in the development of Council's annual and long-term Capital Works Program Planning and delivery of road and footpath renewal and maintenance programs Certification of subdivision / major private development construction that create assets that will be handed over to Council once completed (e.g., Waverley Park) Administration of contracts undertaken by the City Services Division; and Utility Works - coordination of Council asset reinstatement. 	Income	207	245	245
		Expenditure	2,839	2,967	2,444
		Deficit	(2,632)	(2,722)	(2,199)
Horticultural Services	The Horticultural Services Department provides a range of services for the maintenance of horticulture and associated assets for Council managed public land. The department is made up of four service areas: <ul style="list-style-type: none"> Sports Ground and Golf Course Maintenance Services - Responsible for the maintenance of council's sportsgrounds and golf courses. This includes proactive maintenance program and sports grounds & golf course capital works. Parks and Gardens Maintenance Services - Responsible for the maintenance of council's ornamental gardens and passive open space areas. 	Income	473	153	153
		Expenditure	17,281	17,812	18,782
		Deficit	(16,808)	(17,659)	(18,629)

Service area	Description of services provided		2021/22 Actual \$'000	2022/23 Forecast \$'000	2023/24 Budget \$'000
	<ul style="list-style-type: none"> • Heritage and Conservation Services - Responsible for the maintenance of council’s bushland reserves and play spaces. This includes wetlands maintenance, seed collection and propagation, revegetation, minor landscaping works and play space inspections and maintenance works; and • Arboricultural Services - Responsible for the management of council’s valued tree population. This includes both proactive and reactive tree inspections and works and the delivery of street tree planting and establishment works. 				

Major Initiatives

- Open the new Glen Waverley Sports Hub.
- Commence the construction of the Bogong Car Park.

Initiatives

- Progress a review of implementation actions of the Monash Urban Landscape and Canopy Vegetation Strategy to ensure a focus increasing canopy cover.
- Implement the funded 2023-24 priorities of the street tree strategy which includes the inspection of the existing trees, identification of additional planting opportunities, and replacement tree planting in a number of streets across the municipality.
- Progress the strategic planning/amendment process for the implementation of the Mount Waverley Structure Plan.
- Undertake public realm improvements to The Gateway Neighbourhood Activity Centre in order to increase visitation and stimulate economic activity.
- Advocate to the State Government and other funding bodies for the Monash Integrated Cultural Precinct Project which provides for an innovative art, cultural and learning centre at the Museum of Australian Photography (MAPh) and Wheelers Hill Library.

- Enhance Community Amenity through continued graffiti removal at activity centres.
- Continue to advocate with the Suburban Rail Loop Authority and the State Government to prioritise new station precincts and their integration into activity centres.
- Deliver a minimum of 90% of agreed Capital Works Program.
- Progress the design for Kingsway Redevelopment.
- Progress the detailed design of Portman/Station Street Public Realm and Haughton Road.
- Commence the review of the Monash Planning Scheme.
- Progress with the implementations of the Affordable Housing Strategy, in particular advocating for increased provision of affordable housing in activity centres and major redevelopments.
- Complete community engagement on the schematic design for the Glen Waverley Civic Precinct Project, and commence the detailed design subject to Council resolving to proceed following its consideration of the community engagement process.

Service Performance Outcome Indicators

Service	Indicator	2021/22 Actual	2022/23 Forecast	2023/24 Budget
Animal Management	Health and safety	100%	100%	100%
<i>Animal management prosecutions</i>	Definitions Percentage of successful animal management prosecutions.	<i>Computations</i> (Number of successful animal management prosecutions/ Total number of animal management prosecutions] x100.		
Food safety	Health and safety	100%	100%	100%
<i>Critical and major non-compliance outcome notifications</i>	<i>Definition</i> Percentage of critical and major non-compliance outcome notifications that are followed up by Council.	<i>Computation</i> (Number of critical non-compliance outcome notifications and major non-compliance outcome notifications about a food premises followed up / Number of critical non-compliance outcome		

Service	Indicator	2021/22 Actual	2022/23 Forecast	2023/24 Budget
		<i>notifications and major non-compliance outcome notifications about food premises) x100.</i>		
Statutory Planning	Decision Making	76%	81%	80%
Planning applications decided within the relevant required time	<i>Definition</i> Percentage of planning application decisions made within the relevant required time)	<i>Computation</i> (Number of planning application decisions made within 60 days for regular permits and 10 days for VicSmart permits / Number of planning application decisions made) x100.		

2.4 Strategic Objective 4: Good Governance

Monash community members expect to play a strong role in local decisions, whether contributing to the City's future direction, providing feedback on Council services or expressing their views on Council decisions.

Many issues important to the Monash community are, to varying degrees, governed or managed by other organisations or levels of government. Partnership and advocacy are essential strategies to achieve outcomes the community is after.

The community wants to maintain our services and infrastructure, as well as explore major projects that have the potential to transform our city. As home to the largest employment cluster outside of Melbourne's Central Business District, with sustained population growth and the Suburban Rail Loop set to provide fast connections between activity centres and major educational and health institutions, there is an opportunity for complementary community infrastructure.

The Local Government Act 2020 requires that the annual planning and reporting processes, including key plans, are developed using strategic planning principles. This integrated approach will play a key role in ensuring transparency and accountability.

Our focus over the next 4 years will be:

- Continuing to implement Monash's Digital Strategy;
- Completing and implement the Workforce Plan; and
- Completing the Financial Upgrade project.

Services

Service area	Description of services provided		2021/22	2022/23	2023/24
			Actual	Forecast	Budget
			\$'000	\$'000	\$'000
Executive Leadership	To lead the organisation in the achievement of outcomes and the provision of a wide range of customer focused services which are relevant, of high quality and accessible to all residents of Monash. <i>Note inflated costs due to: 2021/22 Forecasts and 2022/23 Budget cost have been moved from Communications, Governance and People and Safety to Executive Leadership.</i>	Income	3,515	601	601
		Expenditure	3,757	4,903	4,932
		Deficit	(242)	(4,302)	(4,331)
Communications	The <i>Communications Executive Department</i> is responsible for all internal and external communications. This includes: <ul style="list-style-type: none"> • Media relations - Handling media enquiries for the organisation, writing media releases to promote Council projects and services, and seeking proactive media opportunities • Digital - Managing Council’s website as a customer and information channel • Social Media - Creating content to promote Council’s activities and services and managing interaction with the community via Council’s Twitter, Facebook, Instagram and LinkedIn accounts • Issues management - Advising the organisation and Council on how issues could be managed to minimise reputational risk • Publications - Production of the Monash Bulletin newsletter, Annual Report and e-newsletters • Consultation/Engagement - Facilitating high levels of community consultation and engagement for Council’s projects, initiatives and strategies • Internal communication – supporting internal communications across the organisation • Graphic design - Design of corporate documents including numerous plans and policy documents, letterhead, business cards, posters, and flyers; and 	Income	1,437	0	0
		Expenditure	1,548	1,640	1,818
		Deficit	(111)	(1,640)	(1,818)



Service area	Description of services provided		2021/22	2022/23	2023/24
			Actual	Forecast	Budget
			\$'000	\$'000	\$'000
	<ul style="list-style-type: none"> Organising the annual Sir John Monash Awards for outstanding community service and leadership. 				
Customer Experience	<p>The <i>Customer Experience Department</i> is responsible for the following two business units:</p> <ul style="list-style-type: none"> Customer Experience - is at the forefront of service to the Monash community. The unit's focus is on delivering an efficient and effective 1st point of contact that meets the needs of the community across 2 sites. Monash Halls - manages Council's community facilities across the municipality which are used by variety of community groups, private and commercial hirers. 	Income	3,759	1,552	1,562
		Expenditure	3,469	4,533	5,100
		Deficit	(290)	(2,981)	(3,538)
Transformation and Innovation	<p>The <i>Transformation and Innovation Department</i> drives organisational change and develops innovative solutions to improve service delivery, increase efficiency, and enhance the Council's overall performance.</p> <p>The department is also responsible for managing and securing Council's IT infrastructure and ensuring we are well-positioned to meet the evolving needs of our customers.</p> <p>The key services and activities of the departments include:</p> <ul style="list-style-type: none"> Project Management: Planning - coordinating and executing Digital Transformation and technology projects that prioritise better customer experiences and reimagine how we work. Change Management: Responsible - for managing all aspects of Transformation and technology projects changes. Prioritise change requests, assess their impact, and accept or reject changes. Business Analysis - Apply various analysis techniques and methods to elicit and document current and future states, define their business processes, 	Income	1,171	0	0
		Expenditure	1,169	923	1,186
		Deficit	(2)	(923)	(1,186)



Service area	Description of services provided		2021/22	2022/23	2023/24
			Actual	Forecast	Budget
			\$'000	\$'000	\$'000
	<p>and then communicate those processes to the business area that needs them.</p> <ul style="list-style-type: none"> • Infrastructure, Network & Security - Managing and maintaining all the “behind the scenes” IT Infrastructure technology and security, so information, applications and the internet are accessible and secure. • Data Analytics & Reporting - Strengthening our data capabilities and utilising our information to enable better strategic decision making. • Integration Services - Connecting our corporate applications with Azure middleware technology to allow easy and efficient information flow between different software platforms and devices. 				
Business Technology	<p>The <i>Business Technology Department (BT)</i> is responsible for ensuring that the organisation has the technological, communication and records management tools to enable the effective operation of Council business and community services. This includes:</p> <ul style="list-style-type: none"> • BT Hardware procurement, maintenance and support • Maintenance of an effective BT Disaster Recovery system • Applications support and development; and • Information management i.e. managing records to meet operational business needs, accountability requirements and community expectations. 	Income	8,072	11	11
		Expenditure	7,678	7,656	7,713
		Deficit	(394)	(7,645)	(7,702)
Governance & Legal	<p>The <i>Governance & Legal Department</i> is responsible for the following services:</p> <ul style="list-style-type: none"> • Governance – promotes Good Governance by Design. The aim is to ensure that Good Governance is ‘Embedded in Monash’s DNA’. This involves a broad range of responsibilities, including but not limited to championing the adherence to the requirements of the Local Government Acts (1989 & 2020); Freedom of Information; maintaining a register and oversight of policies and procedures; managing Council business, i.e., Council agendas and minutes; the Complaints Officer function under Council’s Complaints Policy; and 	Income	2,613	7	3
		Expenditure	2,909	5,783	5,984
		Deficit	(296)	(5,776)	(5,981)

Service area	Description of services provided		2021/22	2022/23	2023/24
			Actual	Forecast	Budget
			\$'000	\$'000	\$'000
	<p>support to the Mayor & Councillors, such as the planning and management of Civic events and Mayoral functions, and management of the Councillor Action Requests (CARs) system.</p> <ul style="list-style-type: none"> • Insurance & Claims – champions Council’s mitigation of risks via insurance, as well as managing claims and insurance renewals. • Legal Support – champions a risk-based approach to ensuring that Council meets its legal obligations. This involves, but is not limited to, managing Council’s panel of legal service providers; assisting staff with support around legal related issues; oversight of the Council’s CCTV Policy; promoting Public Transparency; Delegations & Authorisations; the Privacy Officer, Internal Review Officer, and Councillor Conduct Officer roles; and championing the Complex and Unreasonable Customer Behaviour Procedure, including directly managing escalated unreasonable customer conduct where required. • Operations – ensures that the Civic Centre and the adjacent office space occupied by Council staff at 295 Springvale Road functions effectively. Key responsibilities include, but are not limited to, managing the meeting room and vehicle booking systems, consumables, office equipment purchases, and catering. The service also manages the Citizenship Ceremonies which Council runs on behalf of the Federal Government. 				
People and Safety	<p>The <i>People and Safety Executive Department</i> is responsible for supporting the capability and engagement of the organisation’s workforce, as well as, providing operational and strategic policies, procedures, programs and providing both generalist and specialist advice and support to achieve organisational objectives and legislative compliance. This includes:</p> <ul style="list-style-type: none"> • People Advisory – responsible for providing end-to-end operational support across all stages of the employee lifecycle, as well as, providing generalist HR 	Income	3,093	0	0
		Expenditure	2,817	2,482	2,859
		Deficit	(276)	(2,482)	(2,859)

Service area	Description of services provided		2021/22	2022/23	2023/24
			Actual	Forecast	Budget
			\$'000	\$'000	\$'000
	<p>advice, attraction and recruitment, onboarding and offboarding, probation, probity, remuneration benchmarking and workforce analytics and reporting.</p> <ul style="list-style-type: none"> • Safety and Wellbeing – responsible for implementing and managing processes and practices to ensure legislative compliance, physical and psychological workforce safety and wellbeing, risk management, injury management, return to work program, safety audit requirements and provision of specialist advice. • Workplace Relations - responsible for the management of employee and industrial relations, the end-to-end management and negotiation of the enterprise agreement, risk management, legislative change and compliance, management of trade union relationships, employee contract framework, People & Safety policy, and procedure framework. • Diversity & Inclusion – responsible for supporting diversity, inclusion and gender equity across the organisation by designing, implementing and managing workforce facing strategic projects such as the Gender Equality Action Plan and Workforce Plan, engaging across key committees and initiatives in Council Plans, such as LGBTIQ+ Action Plan, Health and Wellbeing Action Plan, Reconciliation Action Plan and Free From Violence project. • Learning & Organisational Development – responsible for the design and implementation of organisation strategies focusing on development, learning, performance, and culture, including employee engagement, Monash Learning Academy, reward and recognition and induction. 				
Finance	<p>The <i>Finance Department</i> is responsible for:</p> <ul style="list-style-type: none"> • Ensuring the long-term financial sustainability of the Council • Ensuring compliance with relevant Legislations, Regulations and Standards 	Income	10,193	17,356	17,466
		Expenditure	7,608	3,392	3,809
		Surplus	2,585	13,965	13,657

Service area	Description of services provided		2021/22	2022/23	2023/24
			Actual	Forecast	Budget
			\$'000	\$'000	\$'000
	<ul style="list-style-type: none"> • Providing meaningful analysis of financial results to enable informed decisions on the allocation of resources • Ensuring Council’s budget is compiled in accordance with statutory guidelines and the parameters of the Financial Plan • Providing accurate and timely financial transaction processing, financial information, advice, analysis and systems to achieve Council objectives • Maximising returns on Council’s financial investments within the parameters set by Council • Ensuring that financial relationships with ratepayers, customers and suppliers are maintained professionally and accurately • Accurate maintenance of databases relevant to the Property, Revenue and Valuation services • The timely and accurate levying of Council’s Rates and Charges Revenue and collection of this revenue • Management of the payroll function, including taxation and statutory obligations and reporting. 				
Strategic Procurement	The <i>Strategic Procurement Department</i> is responsible for: <ul style="list-style-type: none"> • Purchasing processes and systems to support organisational requirements for goods, services and works • Procurement compliance to ensure that procurement activities are compliant with Council Policies and best practice procurement • Business Continuity systems and support to assist Council with business continuity risk management; and • Tendering and Contract Management processes, systems and support including the provision of tendering and contract management advice, the administration of quotations and tenders and contract execution. 	Income	593	0	0
		Expenditure	673	750	878
		Deficit	(80)	(750)	(878)

Service area	Description of services provided		2021/22	2022/23	2023/24
			Actual	Forecast	Budget
			\$'000	\$'000	\$'000
Corporate Performance	<p><i>Corporate Performance</i> leads a number of corporate functions to plan and report on our priorities and builds organisation resilience through assessing and managing organisational risks. The Corporate Performance Department is responsible for:</p> <ul style="list-style-type: none"> Coordinating the Council’s corporate planning, including the Community Vision and Council Plan, and coordinating the Annual Planning Process; Corporate performance reporting including Council Plan Actions, Customer Service Guarantee measures, the Local Government Performance Reporting Framework (LGPRF), and developing the Performance Statement for the Annual Report; Monitoring, analysing and reporting on Council’s efficiency and performance including coordinating service planning and reviews; Running the enterprise Project Management Office, supporting officers across the organisation to successfully deliver projects; Overseeing the internal audit program and other internal business assurance responsibilities; Overseeing the corporate risk management planning and analysis; Providing administration support to the Audit and Risk Committee; and Implementing the Fraud & Corruption Control Framework. 	Income	3,398	2	2
		Expenditure	3,734	1,460	1,577
		Deficit	(336)	(1,458)	(1,575)

Major Initiatives

N/A

Initiatives

- Deliver the following 2023/24 funded initiatives from the Digital Strategy:
 - a. E-Services Implementation Program: Digitising our customer's experience by creating an intuitive and user-friendly online self-service platform.
 - b. Data Analytics Program: A program to strengthen our data capabilities to aid investment and decision-making.
- Progress written and audio communications support to reflect the diverse languages across the Monash community with a focus on increasing communications, both written and interpreting services, by 25% for targeted languages for the Monash community.
- Commence implementation of Monash’s Cyber Security Strategy assisting an enhanced cyber security position.
- Review and publish the profiles of the services Council delivers - this is to build greater clarity in Council's role in service delivery and the resources allocated.

Service Performance Outcome Indicators

Service	Indicator	2021/22 Actual	2022/23 Forecast	2023/24 Budget
Governance	Satisfaction	68	71	68
Satisfaction with community consultation and engagement	<i>Definition</i> Community satisfaction rating out of 100 with the consultation and engagement efforts of Council	<i>Computation</i> Community satisfaction rating out of 100 with how council has performed on community consultation and engagement.		

3. Performance Statement

The service performance indicators listed in the previous section will be reported in the Performance Statement which is prepared at the end of the year as required by section 98 of the Act and included in the 2022/23 Annual Report.

The Performance Statement will also include reporting on prescribed indicators of financial performance (see Section 4) and sustainable capacity, which are not included in this budget.

The full set of prescribed performance indicators are audited each year by the Victorian Auditor-General who issues an audit opinion on the Performance Statement. The major initiatives detailed in the preceding pages will be reported in the Annual Report in the form of a statement of progress in the report of operations

4. Reconciliation with budgeted operating result

Council Strategic Direction	Surplus/ (Deficit) \$'000	Expenditure \$'000	Revenue \$'000
1. Sustainable City	(33,248)	43,249	10,001
2. Inclusive Services	(21,427)	52,344	30,917
3. Enhanced Places	(38,004)	58,027	20,023
4. Good Governance	(16,411)	35,857	19,446
Total	(109,090)	189,477	80,387
Expenses added in:			
Depreciation	38,172		
Finance costs	186		
Others	745		
Surplus/(Deficit) before funding sources	(148,194)		
Funding sources added in:			
Rates and charges revenue	141,650		
Non attributable revenue	31,906		
Waste charge revenue	4,434		
Total funding sources	177,990		
Operating surplus/(deficit) for the year	29,796		

3. FINANCIAL STATEMENTS

This section presents information in regard to the Financial Statements and Statement of Human Resources. The budget information for the year 2023/24 has been supplemented with projections to 2026/27.

This section includes the following financial statements in accordance with the *Local Government Act 2020* and the *Local Government (Planning and Reporting) Regulations 2020*.

- Comprehensive Income Statement
- Balance Sheet
- Statement of Changes in Equity
- Statement of Cash Flows
- Statement of Capital Works
- Statement of Human Resources

BUDGET 2023/24

Comprehensive Income Statement

For the four years ending 30 June 2027

	NOTES	Forecast	Budget	Projections		
		Actual		2024/25	2025/26	2026/27
		2022/23	2023/24	2024/25	2025/26	2026/27
		\$ '000	\$ '000	\$ '000	\$ '000	\$ '000
Income						
Rates & Charges	4.1.1	139,967	146,084	151,168	156,023	161,010
Statutory fees & fines	4.1.2	10,276	11,066	12,509	13,009	13,529
User fees	4.1.3	24,844	26,777	30,348	33,062	35,384
Grants - Operating	4.1.4	19,038	20,223	20,779	21,297	21,831
Grants - Capital	4.1.4	20,126	31,120	15,830	7,301	7,339
Contributions - monetary	4.1.5	11,302	10,903	8,148	8,323	8,501
Net Profit from Sale of Assets		-	-	-	-	-
Other Income	4.1.6	3,056	3,628	3,022	4,376	4,301
Total Income		228,609	249,800	241,804	243,391	251,895
Expenses						
Employee costs	4.1.7	90,701	94,411	97,495	100,658	103,427
Materials and services	4.1.8	79,755	86,401	89,778	91,999	94,278
Depreciation	4.1.9	31,625	33,393	33,855	34,322	34,796
Amortisation - Intangible assets	4.1.10	2,098	3,312	2,120	2,014	1,913
Amortisation - Right of use assets	4.1.11	1,658	1,467	1,258	1,144	1,144
Bad and doubtful debts		10	10	10	11	11
Borrowing costs		-	-	-	-	-
Finance Costs - Leases		130	186	145	109	73
Other Expenses	4.1.12	812	824	847	868	889
Net Loss from Sale of Assets		-	-	-	-	-
Total Expenses		206,791	220,004	225,508	231,125	236,531
Surplus/(deficit) for the year		21,818	29,796	16,297	12,266	15,364
Transfers to Reserve		-	-	-	-	-
Total Comprehensive Result		21,818	29,796	16,297	12,266	15,364

BUDGET 2023/24

Balance Sheet

For the four years ending 30 June 2027

	Forecast Actual	Budget	Projections			
			2022/23	2023/24	2024/25	2025/26
NOTES	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	
ASSETS						
Current Assets						
Cash and Cash equivalents	70,942	17,663	79,795	78,139	84,873	
Trade and Other Receivables	18,081	19,371	18,958	19,040	19,480	
Non-current assets classified as held for sale	-	98,725	25	25	25	
Other Assets	1,294	1,294	1,294	1,294	1,294	
Total Current Assets	4.2.1	90,317	137,053	100,072	98,498	105,672
Non-Current Assets						
Property, Plant & Equipment	3,670,184	3,662,671	3,709,640	3,718,538	3,727,579	
Right-of-use assets	4.2.4	6,709	5,242	3,984	2,840	1,696
Intangibles	8,849	8,595	7,853	7,980	8,414	
Other assets	1,171	1,171	1,171	1,171	1,171	
Total Non-Current Assets	4.2.1	3,686,913	3,677,680	3,722,648	3,730,529	3,738,860
Total Assets		3,777,230	3,814,733	3,822,720	3,829,027	3,844,532
LIABILITIES						
Current Liabilities						
Trade and Other Payables	26,781	35,130	27,269	21,659	22,168	
Trust Funds & Deposits	14,833	14,883	14,933	14,983	15,033	
Provisions	20,898	20,396	21,094	21,808	22,538	
Lease Liabilities	4.2.4	1,424	1,248	1,165	1,201	1,239
Total Current Liabilities	4.2.2	63,936	71,657	64,461	59,651	60,978
Non-Current Liabilities						
Provisions	1,818	3,052	3,103	3,155	3,209	
Other Liabilities	3,324	3,324	3,324	3,324	3,324	
Interest bearing loans and borrowings	4.2.3	-	-	-	-	-
Lease Liabilities	4.2.4	5,462	4,214	3,049	1,848	609
Total Non-Current Liabilities	4.2.2	10,604	10,590	9,476	8,327	7,142
Total Liabilities		74,540	82,247	73,937	67,979	68,120
Net Assets		3,702,690	3,732,486	3,748,783	3,761,048	3,776,412
EQUITY						
Accumulated surplus	1,055,278	1,103,120	1,159,770	1,202,853	1,218,998	
Reserves	2,647,412	2,629,366	2,589,013	2,558,195	2,557,414	
Total Equity		3,702,690	3,732,486	3,748,783	3,761,048	3,776,412

BUDGET 2023/24

Statement of Changes in Equity For the four years ending 30 June 2027

	Total \$'000	Accumulated Surplus \$'000	Revaluation Reserve \$'000	Other Reserves \$'000
2023 Forecast Actual				
Balance at beginning of the financial year	3,680,873	1,033,461	2,612,548	34,864
Surplus/(deficit) for the year	21,818	21,818	-	-
Transfer to reserves	-	-	-	-
Transfer from reserves	-	-	-	-
Balance at end of the financial year	3,702,690	1,055,278	2,612,548	34,864
2024 Budget				
Balance at beginning of the financial year	3,702,691	1,055,278	2,612,548	34,864
Surplus/(deficit) for the year	29,796	29,796	-	-
Transfer to reserves 4.3.1	-	(9,615)	-	9,615
Transfer from reserves 4.3.1	-	27,662	-	(27,662)
Balance at end of the financial year 4.3.2	3,732,486	1,103,120	2,612,548	16,817
2025				
Balance at beginning of the financial year	3,732,486	1,103,120	2,612,548	16,817
Surplus/(deficit) for the year	16,297	16,297	-	-
Transfer to reserves	-	(8,148)	-	8,148
Transfer from reserves	-	48,500	-	(48,500)
Balance at end of the financial year	3,748,784	1,159,769	2,612,548	(23,534)
2026				
Balance at beginning of the financial year	3,748,783	1,159,769	2,612,548	(23,534)
Surplus/(deficit) for the year	12,266	12,266	-	-
Transfer to reserves	-	(8,323)	-	8,323
Transfer from reserves	-	39,140	-	(39,140)
Balance at end of the financial year	3,761,049	1,202,851	2,612,548	(54,351)
2027				
Balance at beginning of the financial year	3,761,047	1,202,851	2,612,548	(54,351)
Surplus/(deficit) for the year	15,364	15,364	-	-
Transfer to reserves	-	(8,501)	-	8,501
Transfer from reserves	-	9,283	-	(9,283)
Balance at end of the financial year	3,776,413	1,218,996	2,612,548	(55,133)

BUDGET 2023/24

Statement of Cash Flows

For the four years ending 30 June 2027

	NOTE	Forecast Actual	Budget	Projections		
		2022/23 \$ '000	2023/24 \$ '000	2024/25 \$ '000	2025/26 \$ '000	2026/27 \$ '000
Cash flow from operating activities						
Receipts						
Rates & Charges		139,967	146,084	151,168	156,023	161,010
Statutory Fees & Fines		10,276	11,066	12,509	13,009	13,529
User Fees		25,564	27,360	32,886	35,294	37,422
Grants - Operating		19,038	20,223	20,779	21,297	21,831
Grants - Capital		20,126	31,120	15,830	7,301	7,338
Contributions - monetary		11,302	10,903	8,148	8,323	8,501
Interest Revenue		2,090	2,447	1,809	2,932	3,026
GST Reimbursement		14,265	20,025	15,667	12,556	12,840
Other Receipts		1,016	1,231	1,263	1,494	1,325
Total Receipts		243,644	270,460	260,059	258,229	266,822
Payments						
Employee Costs		(89,986)	(93,679)	(96,746)	(99,892)	(102,643)
Defined Benefits						
Materials and Services		(82,104)	(85,901)	(105,794)	(105,968)	(102,335)
GST Paid to Government		(1,739)	(1,874)	(2,124)	(2,314)	(2,477)
Other Payments		(822)	(834)	(857)	(878)	(900)
Total Payments		(174,651)	(182,289)	(205,520)	(209,053)	(208,355)
Net cash provided by/(used in) operating activities	4.4.1	68,993	88,171	54,539	49,176	58,467
Cash flows from investing activities						
Payment for Property, Plant & Equipment		(84,942)	(147,455)	(90,961)	(50,839)	(51,771)
Proceeds from Sale of Property, Plant & Equipment		4,099	7,616	99,949	1,280	1,312
Net cash provided by/(used in) investing activities	4.4.2	(80,843)	(139,839)	8,987	(49,558)	(50,459)
Cash flows from financing activities						
Finance costs		-	-	-	-	-
Proceed from borrowings		-	30,000	38,000	30,000	-
Repayment of borrowings		-	(30,000)	(38,000)	(30,000)	-
Interest paid - lease liability		(130)	(186)	(145)	(109)	(73)
Repayment of lease liabilities		(1,527)	(1,424)	(1,248)	(1,165)	(1,201)
Net cash provided by/(used in) financing activities	4.4.3	(1,657)	(1,610)	(1,393)	(1,274)	(1,274)
Net increase/(decrease) in cash & cash equivalents		(13,507)	(53,279)	62,132	(1,656)	6,734
Cash and cash equivalents at the beginning of the financial year		84,448	70,942	17,663	79,795	78,139
Cash and cash equivalents at the end of the financial year		70,942	17,663	79,795	78,139	84,873

Statement of Capital Works

For the four years ending 30 June 2027

	Forecast Actual	Budget	Projections		
	2022/23	2023/24	2024/25	2025/26	2026/27
	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000
Property					
Land	-	-	-	-	-
Land Improvements	450	-	282	282	-
Total land	450	-	282	282	-
Buildings and Building Improvements	22,030	63,200	42,782	10,653	10,684
Total buildings and building Improvements	22,030	63,200	42,782	10,653	10,684
Total property	22,480	63,200	43,064	10,935	10,684
Plant & Equipment					
Plant, machinery and equipment	2,244	5,058	2,995	3,380	3,905
Fixtures, fittings and furniture	582	392	435	435	435
Computers and telecommunications	4,576	6,117	2,755	2,141	2,134
Library books	1,370	1,440	1,310	1,310	1,310
Total plant and equipment	8,772	13,007	7,495	7,266	7,784
Infrastructure					
Roads	11,924	10,435	9,622	9,892	10,024
Bridges	528	1,817	120	157	170
Footpaths and cycleways	5,100	4,570	7,262	4,497	4,797
Drainage	4,380	9,431	5,071	4,975	4,870
Recreational, leisure and community facilities	19,388	26,711	4,767	4,725	4,800
Waste management	267	-	304	311	319
Parks, open space and streetscapes	4,080	4,939	4,009	2,383	2,383
Off street car parks	108	430	695	712	723
Other infrastructure	901	739	1,042	788	941
Total Infrastructure	46,676	59,072	32,892	28,440	29,027
Total capital works expenditure	77,928	135,279	83,451	46,641	47,496
Expenditure types represented by:					
Asset renewal expenditure	48,598	62,664	40,505	41,348	42,294
New asset expenditure	937	1,075	-	-	-
Asset expansion expenditure	17,008	42,759	25,298	1,318	1,320
Asset upgrade expenditure	11,384	28,782	17,648	3,975	3,882
Total capital works expenditure	77,928	135,279	83,451	46,641	47,496
Funding sources represented by:					
Grants	20,126	31,120	15,830	7,301	7,339
Contributions	325	787	-	-	-
Council cash	57,477	103,372	67,621	39,340	40,157
Borrowings	-	-	-	-	-
Total capital works expenditure	77,928	135,279	83,451	46,641	47,496

BUDGET 2023/24

Statement of Human Resources

For the four years ending 30 June 2027

	Forecast	Budget	Projections		
	2022/23	2023/24	2024/25	2025/26	2026/27
	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000
Staff Expenditure					
Employee Costs - Operating	90,701	94,411	97,495	100,658	103,427
Employee Costs - Capital	4,320	5,017	5,181	5,349	5,497
Total Staff Expenditure	95,021	99,428	102,676	106,007	108,924
	EFT	EFT	EFT	EFT	EFT
Staff Numbers					
Employees	855.5	868.5	868.5	868.5	868.5
Total Staff Numbers	855.5	868.5	868.5	868.5	868.5

A summary of human resources expenditure categorised according to the organisational structure of Council is included below:

Division	Comprises			
	Budget	Permanent	Permanent	Casual
	2023/24	Full time	Part time	
	\$'000	\$'000	\$'000	\$'000
Chief Executive Office	7,716	6,607	999	110
Corporate Services	8,465	7,803	662	-
Community Services	40,339	15,332	10,060	14,947
City Development	16,203	15,594	601	8
City Services	21,689	20,851	664	174
Total permanent & casual staff expenditure	94,411	66,186	12,986	15,239
Capitalised Labour costs	5,017			
Total Expenditure	99,428			

BUDGET 2023/24



A summary of the number of equivalent full time (EFT) Council staff in relation to the above expenditure is included below:

Division	Budget EFT 2023/24	Comprises		Casual
		Permanent Full time	Permanent Part time	
Chief Executive Office	54.9	47.0	7.1	0.8
Corporate Services	61.9	57.1	4.8	-
Community Services	382.4	145.3	95.4	141.7
City Development	128.5	123.7	4.8	0.1
City Services	203.4	195.5	6.2	1.6
Total permanent & casual staff	831.2	568.7	118.3	144.2
Capitalised EFT	37.3			
Total staff	868.5			

BUDGET 2023/24

Summary of Planned Human Resources Expenditure

For the four years ending 30 June 2027

	2023/24 \$'000	2024/25 \$'000	2025/26 \$'000	2026/27 \$'000
Chief Executive				
Permanent Full time	6,607	6,823	7,044	7,238
Women	4,517	4,665	4,816	4,948
Men	2,089	2,157	2,227	2,288
Person of self-described gender	-	-	-	-
Permanent Part time	999	1,032	1,065	1,094
Women	812	839	866	890
Men	188	194	200	206
Person of self-described gender	-	-	-	-
Casual	110	114	118	121
Total	7,716	7,969	8,227	8,453
Corporate Services				
Permanent Full time	7,803	8,058	8,319	8,548
Women	5,369	5,544	5,724	5,881
Men	2,435	2,515	2,597	2,668
Person of self-described gender	-	-	-	-
Permanent Part time	662	684	706	725
Women	662	684	706	725
Men	-	-	-	-
Person of self-described gender	-	-	-	-
Casual	-	-	-	-
Total	8,465	8,742	9,025	9,273
Community Services				
Permanent Full time	15,332	15,833	16,347	16,797
Women	12,088	12,483	12,888	13,242
Men	3,244	3,350	3,459	3,554
Person of self-described gender	-	-	-	-
Permanent Part time	10,060	10,389	10,726	11,021
Women	8,754	9,040	9,333	9,590
Men	1,275	1,317	1,360	1,397
Person of self-described gender	31	32	33	34
Casual	14,947	15,435	15,936	16,374
Total	40,339	41,657	43,009	44,192

BUDGET 2023/24

	2023/24	2024/25	2025/26	2026/27
	\$'000	\$'000	\$'000	\$'000
City Development				
Permanent Full time	15,594	16,103	16,625	17,082
Women	7,563	7,810	8,063	8,285
Men	7,905	8,163	8,428	8,660
Person of self-described gender	126	130	134	138
Permanent Part time	601	621	641	659
Women	453	468	483	496
Men	148	153	158	162
Person of self-described gender	-	-	-	-
Casual	8	8	8	8
Total	16,203	16,732	17,274	17,749
City Services				
Permanent Full time	20,851	21,533	22,232	22,843
Women	4,630	4,782	4,937	5,073
Men	16,220	16,750	17,293	17,769
Person of self-described gender	-	-	-	-
Permanent Part time	664	682	705	726
Women	386	395	409	422
Men	278	287	296	304
Person of self-described gender	-	-	-	-
Casual	174	180	186	191
Total	21,689	22,395	23,123	23,760
Total Permanent & casual staff	94,411	97,495	100,658	103,427
Capitalised Labour Cost	5,017	5,181	5,349	5,497
Total Staff expenditure	99,428	102,676	106,007	108,924

BUDGET 2023/24

	2023/24 EFT	2024/25 EFT	2025/26 EFT	2026/27 EFT
Chief Executive				
Permanent Full time	47.0	47.0	47.0	47.0
Female	32.1	32.1	32.1	32.1
Male	14.9	14.9	14.9	14.9
Self-described gender	-	-	-	-
Permanent Part time	7.1	7.1	7.1	7.1
Female	5.8	5.8	5.8	5.8
Male	1.3	1.3	1.3	1.3
Self-described gender	-	-	-	-
Casual	0.8	0.8	0.8	0.8
Total	54.9	54.9	54.9	54.9
Corporate Services				
Permanent Full time	57.1	57.1	57.1	57.1
Female	39.3	39.3	39.3	39.3
Male	17.8	17.8	17.8	17.8
Self-described gender	-	-	-	-
Permanent Part time	4.8	4.8	4.8	4.8
Female	4.8	4.8	4.8	4.8
Male	-	-	-	-
Self-described gender	-	-	-	-
Casual	-	-	-	-
Total	61.9	61.9	61.9	61.9
Community Services				
Permanent Full time	145.3	145.3	145.3	145.3
Female	114.6	114.6	114.6	114.6
Male	30.8	30.8	30.8	30.8
Self-described gender	-	-	-	-
Permanent Part time	95.4	95.4	95.4	95.4
Female	83.0	83.0	83.0	83.0
Male	12.1	12.1	12.1	12.1
Self-described gender	0.3	0.3	0.3	0.3
Casual	141.7	141.7	141.7	141.7
Total	382.4	382.4	382.4	382.4

	2023/24 EFT	2024/25 EFT	2025/26 EFT	2026/27 EFT
City Development				
Permanent Full time	123.7	123.7	123.7	123.7
Female	60.0	60.0	60.0	60.0
Male	62.7	62.7	62.7	62.7
Self-described gender	1.0	1.0	1.0	1.0
Permanent Part time	4.8	4.8	4.8	4.8
Female	3.6	3.6	3.6	3.6
Male	1.2	1.2	1.2	1.2
Self-described gender	-	-	-	-
Casual	0.1	0.1	0.1	0.1
Total	128.5	128.5	128.5	128.5
City Services				
Permanent Full time	195.5	195.5	195.5	195.5
Female	43.4	43.4	43.4	43.4
Male	152.1	152.1	152.1	152.1
Self-described gender	-	-	-	-
Permanent Part time	6.2	6.2	6.2	6.2
Female	3.6	3.6	3.6	3.6
Male	2.6	2.6	2.6	2.6
Self-described gender	-	-	-	-
Casual	1.6	1.6	1.6	1.6
Total	203.4	203.4	203.4	203.4
Total Permanent & casual staff	831.2	831.2	831.2	831.2
Capitalised labour	37.3	37.3	37.3	37.3
Total Staff numbers	868.5	868.5	868.5	868.5

BUDGET 2023/24

NOTES TO THE FINANCIAL STATEMENTS

4.1 Comprehensive Income Statement

4.1.1 Rates and charges

Rates and charges are required by the Act and the Regulations to be disclosed in Council's budget.

As per the *Local Government Act 2020*, Council is required to have a Revenue and Rating Plan which is a four year plan for how Council will generate income to deliver the Council Plan, program and services and capital works commitments over a four-year period.

In developing the 2023/24 Budget, rates and charges were identified as an important source of revenue. Planning for future rate increases has therefore been an important component of the long-term financial planning process.

The Fair Go Rates System (FGRS) sets out the maximum amount councils may increase rates in a year. For 2023/24 the FGRS cap has been set at 3.5% (2022/23 1.75%). The cap applies to both general rates and municipal charges (although Monash does not levy a Municipal Charge) and is calculated on the basis of council's average rates and charges.

Table 1 Rates for 2023/24

Rates for 2023/24		
Rateable Properties		85,271
Annualised Rate Income 2022/23	\$	136,455,097
Plus 3.5% Rate Cap	\$	<u>4,775,928</u>
Total Rates for 2023/24		141,231,025
Rates		
Residential	86%	0.00144455
Commercial & Industrial	14%	0.00147110
Residential		121,458,682
Commercial & Industrial		<u>19,772,344</u>
		141,231,025

The level of required rates and charges has been considered in this context, with reference to Council's other sources of income and the planned expenditure on services and works to be undertaken for the community.

To achieve these objectives while maintaining service levels and a strong capital expenditure program, the average general rate will increase by 3.5% in line with the rate cap.

Differential Rating

Council will continue to utilise/apply Differential Rating with the main objective that differential rating will contribute to the equitable and efficient carrying out of council functions and will, amongst other reasons, raise funds across all property categories to ensure the rate burden is equitably spread across different property types.

Table 1 above shows that differential rates are set to ensure there is a consistent level of rating between Residential (86%) and “Other” classes (14% e.g. Commercial, Industrial & Primary Production). Differential rating was introduced in the 2015/16 budget year to realign Council’s revenue from rates to the rating year of 2010/11; the year Council converted to Capital Improved Values (CIV) from Site Value (SV) rating.

Recycling and Waste Charge

For 2023/24 Council will again apply a service charge under Section 162 of the *Local Government Act 1989* to recover the additional costs of recycling and increases to the State’s Waste Levy. Monash Council has secured its household recycling service with Visy, despite the volatility of the recycling industry in the wake of the global crisis triggered by China’s ban on recycling. However, this has come at a significant cost. For 2023/24 Council will continue to charge a “Recycling and Waste Levy” which is a service charge to meet those increased costs and also cover the increase to the State’s Waste levy.

A new contract with Visy was secured in April 2023 with some significant increases in rates. It is expected that the levy and offsetting pensioner rebate will partially cover some of the costs of the recycling contract. Monash Council has been able to ensure recyclable kerbside collections have not ended up as landfill and will work to ensure that continues. The Recycling & Waste Levy has been set at \$52 per rateable property with provision to provide a rebate (\$52) for every eligible pensioner ratepayer.

Recycling and Waste Charge – Pensioner rebate

Council acknowledges that some ratepayers may experience difficulty from time to time in meeting the Recycling and Waste Levy due to the effect of rising costs, cost of Council services and personal circumstance.

Council further understands that relief measures have a cost to Council which must be borne by other ratepayers either short or long term. It is for this reason that Council provides limited assistance, rates waivers and rebates to assist persons or classes of person in accordance with *Local Government Act 1989* Section 169 or 171.

For 2023/24 Council will again provide a rebate under Section 171 of the *Local Government Act 1989* to all eligible pensioner ratepayers from paying the Recycling and Waste Levy which has been applied to all ratepayers to recover the additional costs of recycling and the State's Waste Levy.

Pensioner Rebate

Council declares a rebate under Section 169 of the *Local Government Act 1989*. Council will provide a \$50 rebate to eligible pensioners on their Council rates in 2023/24 to ease some of the household budget pressures.

Fair Go Rates System (FGRS) Compliance

This budget 2023/24 has been prepared in accordance with the State Government's FGRS. The budget incorporates an average rate increase of 3.5% for the 2023/24 year as determined by the Minister for Local Government in December 2022 to apply to all Councils. This rate is below the forecast movement of 4.0% in the Consumer Price Index (CPI), as determined by the Department of Treasury and Finance (that is the guide the Minister has used since the Rate Cap introduction).

4.1.1(a) The reconciliation of the total rates and charges to the Comprehensive Income Statement is as follows:

	2022/23		2023/24 Budget	Change		Projections			Trend
	2021/22 Actual	Forecast Actual		\$'000	%	2024/25	2025/26	2026/27	
	\$'000	\$'000	\$'000			\$'000	\$'000	\$'000	+/-
General Rates*	130,904	134,400	140,196	5,796	4.3%	145,142	149,867	154,721	+
Waste management charge*	-	-	-	-	-	-	-	-	+
Service rates and charges (recycling and waste)	3,493	3,884	4,434	550	14.2%	4,556	4,670	4,787	+
Special rates and charges	-	-	-	-	-	-	-	-	+
Supplementary rates and rate adjustments	720	1,026	1,044	18	1.7%	1,054	1,065	1,076	+
Interest on rates and charges	672	400	200	200	-50.0%	200	200	200	+
Revenue in lieu of rates	269	257	210	46	-18.0%	216	221	227	+
Total rates and charges	136,058	139,967	146,084	6,117	4.4%	151,168	156,023	161,010	+

* items are subject to a rate cap established under the FGRS

4.1.1(b) The rate in the dollar to be levied as general rates under Section 158 of the Act for each type or class of land compared with the previous financial year.

Type or class of land	2022/23 cents/\$CIV*	2023/24 cents/\$CIV*	Change
General rate for rateable residential properties	0.00132475	0.00144455	9.0%
General rate for rateable commercial properties	0.00153235	0.00147110	(4.0%)
General rate for rateable industrial properties	0.00153235	0.00147110	(4.0%)
General rate for rateable primary production proper	0.00153235	0.00147110	(4.0%)

(*CIV is the valuation basis used by the Council)

4.1.1(c) The estimated total amount to be raised by general rates in relation to each type or class of land, and the estimated total amount to be raised by general rates, compared with the previous financial year

Type or class of land	2022/23	2023/24	Change	
	\$'000	\$'000	\$'000	%
Residential	116,469	121,459	4,990	4.3%
Commercial	10,552	10,661	109	1.0%
Industrial	8,386	9,095	708	8.4%
Primary Production	22	17	5	(21.9%)
Total amount to be raised by general rates	135,429	141,231	5,802	4.3%

4.1.1(d) The number of assessments in relation to each type or class of land, and the total number of assessments, compared with the previous financial year

Type or class of land	2022/23	2023/24	Change	
	Number	Number	Number	%
Residential	77,560	78,311	751	1.0%
Commercial	4,176	4,212	36	0.9%
Industrial	2,692	2,742	50	1.9%
Primary Production	6	6	-	-
Total number of assessments	84,434	85,271	837	1.0%

4.1.1(e) The basis of valuation to be used is the Capital Improved Value (CIV).

4.1.1(f) The estimated total value of each type or class of land, and the estimated total value of land, compared with the previous financial year

Type or class of land	2022/23	2023/24	Change	
	\$'000	\$'000	\$'000	%
Residential	87,917,647	84,080,766	(3,836,881)	(4.4%)
Commercial	6,886,081	7,246,786	360,705	5.2%
Industrial	5,472,835	6,182,174	709,339	13.0%
Primary Production	14,230	11,570	(2,660)	(18.7%)
Total value of land	100,290,793	97,521,296	(2,769,497)	(2.8%)

4.1.1(g) The municipal charge under Section 159 of the Act compared with the previous financial year

Type of Charge	Per Rateable Property	Per Rateable Property	Change	
	2022/23	2023/24	\$	%
Municipal	\$ -	\$ -	\$ -	% -

4.1.1(h) The estimated total amount to be raised by municipal charges compared with the previous financial year

Type of Charge	2022/23	2023/24	Change	
	\$	\$	\$	%
Municipal	\$ -	\$ -	\$ -	% -

4.1.1(i) The rate or unit amount to be levied for each type of service rate or charge under Section 162 of the Act compared with the previous financial year

Type of Charge	Per Rateable Property	Per Rateable Property	Change	
	2022/23	2023/24	\$	%
Recycling & Waste Levy	\$ 46	\$ 52	\$ 6	13.0%
Total	46	52	6	13.0%

4.1.1(j) The estimated total amount to be raised by each type of service rate or charge, and the estimated total amount to be raised by service rates and charges, compared with the previous financial year

Type of Charge	2022/23	2023/24	Change	
	\$	\$	\$	%
Recycling & Waste Levy	3,884	4,434	550	14.2%
Total	3,884	4,434	550	14.2%

4.1.1(k) The estimated total amount to be raised by all rates and charges compared with the previous financial year

	2022/23	2023/24	Change	
	\$'000	\$'000	\$'000	%
General Rates	135,429	141,231	5,802	4.3%
Municipal charge	-	-	-	-
Supplementary rates and charges	1,026	1,044	18	1.7%
Service Charge - Recycling & Waste Levy	3,884	4,434	550	14.2%
Total Rates and charges	140,339	146,709	6,370	4.5%

4.1.1(l) Fair Go Rates System Compliance

Monash City Council is required to comply with the State Government's Fair Go Rates System (FGRS). The table below details the budget assumptions consistent with the requirements of the Fair Go Rates System.

	2022/23	2023/24	2024/25	2025/26	2026/27	Trend +/-
Total Rates	\$ 133,099,554	\$ 136,455,097	\$ 137,499,097	\$ 138,553,537	\$ 139,618,521	+
Number of rateable properties	84,434	85,271	86,468	87,683	88,914	+
Base Average Rate	\$1,576	\$1,600	\$1,590	\$1,580	\$1,570	-
Maximum Rate Increase (set by the State Government)	1.75%	3.50%	2.75%	2.50%	2.50%	-
Capped Average Rate	\$1,604	\$1,656	\$1,634	\$1,620	\$1,610	-
Maximum General Rates and Municipal Charges Revenue	\$ 135,428,796	\$ 141,231,025	\$ 141,280,322	\$ 142,017,375	\$ 143,108,984	+
Budgeted General Rates and Municipal Charges Revenue	\$ 135,428,796	\$ 141,231,025	\$ 141,280,322	\$ 142,017,375	\$ 143,108,984	+
Budgeted Supplementary Rates	\$1,133,220	\$ 1,044,000	\$1,054,440	\$1,064,984	\$1,075,634	+
Budgeted Total Rates and Municipal Charges Revenue	\$ 136,562,016	\$ 142,275,025	\$ 142,334,762	\$ 143,082,360	\$ 144,184,619	+

4.1.1(m) Any significant changes that may affect the estimated amounts to be raised by rates and charges.

There are no known significant changes which may affect the estimated amounts to be raised by rates and charges. However, the total amount to be raised by rates and charges may be affected by:

- The making of supplementary valuations (2023/24: estimated \$1.04M and 2022/23 forecast: \$1.03M);
- The variation of returned levels of value (e.g. valuation appeals);
- Changes of use of land such that rateable land becomes non-rateable land and vice versa; and
- Changes of use of land such that residential land becomes non-residential land and vice versa.

4.1.1(n) Differential rates

Rates to be levied

For 2023/24 Council has adopted two differential rates:

1. Residential rate; and
2. Non-residential rate.

The rate and amount of rates payable in relation to land in each category of differential are:

- A Residential rate of 0.144455% (0.00144455 cents in the dollar of CIV) for all rateable residential properties; and
- A Non-residential rate of 0.147110% (0.00147110 cents in the dollar of CIV) for all non-residential rateable properties.

For the purposes of identifying the types/classes of land applicable to each rate, the properties are grouped in accordance with the Australian Valuation Property Classification Code (AVPCC) Categories, as adopted by the Valuer-General Victoria (VGV) for the 2022 Revaluation.

Each differential rate will be determined by multiplying the Capital Improved Value of each rateable land (categorised by the characteristics described below) by the relevant percentages indicated above.

Council considers that each differential rate will contribute to the equitable and efficient carrying out of council functions. Details of the objectives of each differential rate, the types of classes of land, which are subject to each differential rate and the uses of each differential rate, are set out below.

Residential rate land

Residential land is any land, which is:

- Occupied for the principal purpose of physically accommodating persons; or
- Unoccupied but zoned residential under the Monash Planning Scheme and which is not commercial or industrial land.

The objective of this differential rate is to ensure that all rateable land makes an equitable financial contribution to the cost of carrying out the functions of Council, including (but not limited to) the:

- Construction and maintenance of infrastructure assets;
- Development and provision of health and community services; and
- Provision of general support services.

The types and classes of rateable land within this differential rate are those having the relevant characteristics described above. The money raised by the differential rate will be applied to the items of expenditure described in the Budget by Council. The level of the rate for land in this category is considered to provide for an appropriate contribution to Council's budgeted expenditure, having regard to the characteristics of the land.

The geographic location of the land within this differential rate is where it is located within the municipal district, without reference to ward boundaries.

The use of the land within this differential rate, in the case of improved land, is any use of land.

The characteristics of planning scheme zoning are applicable to the determination of vacant land which will be subject to the rate applicable to residential land. The vacant land affected by this rate is that which is zoned residential under the Monash Planning Scheme.

The classification of land which is improved will be determined by the occupation of that land, and have reference to the planning scheme zoning.

The types of buildings on the land within this differential rate are all buildings already on the land or which will be constructed prior to the expiry of the 2023/24 financial year.

Non-Residential Rate Land

Non-residential land is any land, which is:

- Classified under the AVPCC Categories as being either Commercial, Industrial, Primary Production; or
- Occupied for the principal purpose of carrying out the manufacture or production of, or trade in, goods or services.

The objective of this differential rate is to ensure that all rateable land makes an equitable financial contribution to the cost of carrying out the functions of Council, including (but not limited to) the:

- Construction and maintenance of infrastructure assets;
- Development and provision of health and community services; and
- Provision of general support services.

The types and classes of rateable land within this differential rate are those having the relevant characteristics described above.

The money raised by the differential rate will be applied to the items of expenditure described in the Budget by Council. The level of the rate for land in this category is considered to provide for an appropriate contribution to Council's budgeted expenditure, having regard to the characteristics of the land.

The geographic location of the land within this differential rate is wherever located within the municipal district, without reference to ward boundaries.

Properties rated under the Cultural & Recreational Lands Act 1963

The properties listed in the table below include six properties on private land and the rest on Council land that are eligible to be rated under the *Cultural and Recreational Lands Act 1963* (CRLA). The Council has considered the service utilised by the lands and the benefit these lands provide to the community by consideration of their cultural or recreational land use, as required under the CRLA.

CULTURAL AND RECREATIONAL LANDS ACT 1963		
NAME	2022 /23 Charge	2023/24 Charge
Riversdale Golf Club Ltd	89,857	68,671
Glen Iris Valley Recreation Club Inc	4,205	2,895
Huntingdale Golf Club Incorporated	50,690	45,369
Hawthorn Football Club Ltd	2,023	2,024
Hawthorn Football Club Ltd	4,229	4,054
The Metropolitan Golf Club Inc	51,916	44,604
Bayview Tennis Club (Chadstone)	1,624	1,259
Glen Waverley Tennis Club	987	818
Glen Waverley Bowls Club Inc	2,470	1,789
Glenvale Tennis Club Inc	248	206
Oakleigh Bowling Club	4,070	2,825
Oakleigh South Bowling Club	3,898	3,119
Notting Hill Pinewood Tennis Club	6,191	4,755
Glenburn Tennis Club Inc	2,611	2,442
Mount Waverley Bowling Club	1,986	1,365
Tally Ho Tennis Club Incorporated	1,551	1,277
Mount Waverley Tennis Club	1,833	1,418
Waverley Night Netball Association Inc	10,114	8,297
Whites Lane Tennis Club	1,624	1,342
Lum Reserve Tennis Club Inc	2,292	1,795
Wellington Tennis Club Inc	1,453	1,224
Essex Heights Tennis Club Inc	2,936	2,413
Waverley Hockey Club Inc	1,937	1,642
Whealers Hill Tennis Club Inc	1,244	971
Legend Park Tennis Club Inc	2,605	2,130
Mayfield Park Tennis Club Inc	736	606
Gladeswood Reserve Tennis Club Inc	1,293	1,089
Total Cultural and Recreational Charges	\$256,623	\$210,400

Note: Outdoor recreation/sporting clubs on Council Owned Land-Council resolved in August 2018 that some Council owned leased properties, used exclusively for outdoor recreation (21 bowls, tennis and sporting clubs with leases providing exclusive use over Council land) are rated (a charge in lieu of rates) under the CRLA with Council paying the CRLA charge.

4.1.2 Statutory fees and fines

	Forecast			Change		Projections			Trend +/-
	Actual	Actual	Budget	\$'000	%	2024/25	2025/26	2026/27	
	2021/22	2022/23	2023/24			\$'000	\$'000	\$'000	
Infringements and costs	4,499	5,545	6,246	701	12.6%	7,496	8,296	8,628	+
Court recoveries	890	643	708	65	10.1%	736	1,016	1,056	+
Town planning fees	3,413	2,898	2,785	(113)	(3.9%)	2,896	3,212	3,341	+
Land Information Certificates	207	150	150	-	0.0%	156	162	169	+
Permits	923	1,040	1,177	137	13.2%	1,224	1,385	1,440	+
Total statutory fees and fines	9,932	10,276	11,066	790	7.7%	12,509	14,071	14,634	+

Statutory fees relate mainly to fees and fines levied in accordance with legislation and include animal registrations, *Public Health and Wellbeing Act 2008* registrations and parking fines. Increases in statutory fees are made in accordance with legislative requirements as determined by the Victorian State Government.

Statutory Fees and Fines are budgeted to increase by \$0.8M compared to the 2022/23 forecast. Income from parking infringements is expected to increase by \$0.7M. This is partly due to the resumption of enforcement after previous years impacts of the COVID-19 restrictions. A more detailed listing of statutory fees is included in Appendix A.

4.1.3 User fees

	Forecast			Change		Projections			Trend +/-
	Actual	Actual	Budget	\$'000	%	2024/25	2025/26	2026/27	
	2021/22	2022/23	2023/24			\$'000	\$'000	\$'000	
Aged, Health & Children services	2,436	2,207	2,145	(62)	(2.8%)	2,731	2,840	3,204	+
Leisure centre and recreation	5,484	11,105	12,411	1,306	11.8%	13,907	15,964	16,602	+
Building services	1,847	2,914	2,833	(81)	(2.8%)	3,446	3,584	3,977	+
Waste management services	2,677	3,315	3,112	(204)	(6.1%)	3,736	3,885	4,541	+
Bin Charges	2,112	2,281	2,319	37	1.6%	2,411	2,508	2,608	+
Hire and rental charges	317	870	789	(82)	(9.4%)	820	853	887	+
Lease charges	413	396	545	149	37.6%	567	590	614	+
Other fees and charges	2,246	1,756	2,624	868	49.4%	2,729	2,838	2,952	+
Total user fees	17,532	24,845	26,777	1,932	7.8%	30,348	33,062	35,384	+

User fees relates mainly to the recovery of service delivery costs through the charging of fees to users of Council's services. These include use of leisure, entertainment and other community facilities and the provision of human services such as family day care and home care services.

Total income from User fees is budgeted to increase by 7.8% (\$1.9M) over the 2022/23 levels. Leisure and aquatic facilities are expected to return to capacity during 2023/24 which will generate an increase in income by \$1.3M compared to the 2022/23 forecast. A significant increase on the Environment Protection Levy (EPA) from 1 July 2023 is expected with an estimated increase of close to 8% per tonne (from \$125.90 in 2022/23 to \$135.96 in 2023/24) and in accordance, fees and charges at the Waste Transfer Station will increase but lower tonnages are expected.

A more detailed listing of fees and charges are included in Appendix A.

4.1.4 Grants

Grant Funding Types & Source	Forecast	Budget	Change	
	Actual 2022/23 \$'000	2023/24 \$'000	\$'000	%
Grants were received in respect of the following:				
Summary of grants				
Commonwealth funded grants	18,297	17,843	-454	(2%)
State funded grants	20,867	33,500	12,633	61%
Total grants received	39,164	51,343	12,179	31%
(a) Operating Grants				
Recurrent - Commonwealth Government				
Financial Assistance Grants	4,649	4,813	164	4%
Aged & Community Services	8,709	9,168	460	5%
Early Years & Integrated Family Services	197	214	17	9%
Monash Gallery of Art	95	95	-	-
Children's Services	1,123	1,295	172	15%
Recurrent - State Government				
Children's Services	249	227	(23)	(9%)
Maternal and Child health	1,448	1,571	122	8%
Early Years & Integrated Family Services	381	473	92	24%
Libraries	1,292	1,338	46	4%
Youth	85	85	-	-
Community Health	25	26	1	2%
School Crossings	575	588	13	2%
Total recurrent grants	18,828	19,891	1,064	6%
Non-recurrent - State Government				
Community Programs	-	75	75	-
Community Events & Arts	-	10	10	-
Sustainability & Environmental	38	138	100	263%
Youth - School Focussed	172	108	(64)	(37%)
Total non-recurrent grants	210	331	121	58%
Total operating grants	19,038	20,223	1,185	6%

BUDGET 2023/24

Grant Funding Types & Source	Forecast		Change	
	Actual 2022/23 \$'000	Budget 2023/24 \$'000	\$'000	%
(b) Capital Grants				
Recurrent - Commonwealth Government				
Roads to Recovery	807	807	-	-
Victorian Grants Commission	1,364	1,400	36	3%
Recurrent - State Government				
Libraries	22	22	-	-
Total recurrent grants	2,193	2,229	36	2%
Non-recurrent - Commonwealth Government				
Buildings	-	3,000	3,000	-
Offstreet Car Park	-	-	-	-
Footpaths and cycleways	-	807	807	-
Parks, open space and streetscapes	600	-	(600)	(100%)
Roads	353	-	(353)	(100%)
Other projects	400	51	(349)	(87%)
Non-recurrent - State Government				
Buildings	2,836	9,423	6,587	232%
Bridges	450	70	(380)	(84%)
Roads	-	-	-	-
Parks, open space and streetscapes	-	30	30	-
Recreation Leisure & Community Facilities	13,294	15,511	2,217	17%
Computers and telecommunications	-	-	-	-
Offstreet Car Park	-	-	-	-
Other projects	-	-	-	-
Total non-recurrent grants	17,933	28,892	10,959	61%
Total capital grants	20,126	31,120	10,995	55%
Total Grants	39,164	51,343	12,180	31%

Operating grants include all monies received from state and federal government sources for the purpose of funding the delivery of Council's services to ratepayers. The increase in operating grants is 6% or \$1.2M compared to the 2022/23 forecast. The main reason for the increase in operating grants relates to indexation increases to recurrent grants funded by Commonwealth and State. Non-recurrent State Government grants are expected to be received during 2023/24 which include the free from violence local government program grant, grant for creative industries and cultural tourism and sustainability initiatives for business energy saver program.

Capital grants include all monies received from state and federal governments for the purposes of funding the capital works program. Overall, the level of capital grants will increase by 55% or \$11.0M compared to 2022/23 forecast.

The main cause for this favourable variance is grants of \$12.4M are budgeted to be received from State Victoria for the completion of the Glen Waverley Sports Hub Project. The Victorian School Building Authority will provide a total of \$7.8M support for construction of five Child and Family Hub Buildings, including significant facility improvements at Oakleigh South Child and Family Hub Build, Ward Ave Kindergarten Build, Ashwood Memorial Kindergarten Build, Dover St Kindergarten Build and Dorrington Child and Family Hub Build. In addition, Jack Edwards Reserve Pavilion redevelopment project will be funded by State Government for \$1.6M and \$3M from Federal Government grants.

4.1.5 Contributions

	Forecast		Budget 2023/24 \$'000	Change		Projections			Trend +/o/-
	Actual 2021/22 \$'000	Actual 2022/23 \$'000		2024/25 \$'000	2025/26 \$'000	2026/27 \$'000			
							%		
Monetary	11,078	11,302	10,903	(399)	(3.5%)	8,148	8,323	8,501	-
Non-monetary	4,783	-	-	-	-	-	-	-	o
Total contribution	15,861	11,302	10,903	(399)	(3.5%)	8,148	8,323	8,501	-

Contributions are expected to reduce by \$0.4M compared to the 2022/23 forecast levels. Contributions consist of income from public open space contributions, drainage and car parking contributions which are a funding source for the capital works program.

4.1.6 Other income

	Forecast		Budget 2023/24 \$'000	Change		Projections			Trend +/o/-
	Actual 2021/22 \$'000	Actual 2022/23 \$'000		2024/25 \$'000	2025/26 \$'000	2026/27 \$'000			
							%		
Interest	396	2,090	2,447	357	17.1%	1,983	3,224	3,346	+
Other	1,131	966	1,181	215	22.3%	1,213	1,444	1,275	+
Total other income	1,527	3,056	3,628	572	18.7%	3,196	4,668	4,621	+

Other income is expected to increase overall by \$0.6M which includes an improvement in investment interest income due to improved interest rates.

4.1.7 Employee costs

	Forecast		Budget 2023/24 \$'000	Change		Projections			Trend +/o/-
	Actual 2021/22 \$'000	Actual 2022/23 \$'000		2024/25 \$'000	2025/26 \$'000	2026/27 \$'000			
							%		
Wages and salaries	77,465	77,510	80,240	(2,730)	(3.5%)	82,862	85,550	87,903	+
Workcover	1,340	1,327	1,381	(54)	(4.0%)	1,426	1,473	1,513	+
Superannuation	7,541	8,203	8,898	(695)	(8.5%)	9,188	9,486	9,747	+
Long Service Leave	1,376	2,187	2,265	(77)	(3.5%)	2,339	2,415	2,481	+
Fringe benefit tax	356	275	275	-	-	284	293	301	+
Other	1,088	1,198	1,352	(154)	(12.8%)	1,396	1,441	1,481	+
Total employee costs	89,166	90,701	94,411	(3,710)	(4.1%)	97,495	100,658	103,427	+

Employee costs include all labour related expenditure for wages and salaries and on-cost allowances (for leave entitlements, employer superannuation etc), temporary and agency staff expenditure.

The total employee costs are forecast to increase by 4.1% or \$3.7M compared to the 2022/23 forecast levels. The increase relates to:

- Enterprise Bargaining Agreement (EBA) impact on salaries and wages;
- Increase in the Superannuation Guarantee Levy (SGL) from a mandatory 10.5% to 11.0% applicable 1 July 2023
- New initiatives for six full time equivalent (FTE) positions:
 - Public Health Officer 1.0 FTE;
 - Community Laws Officer 2.0 FTE;
 - Workplace Relations Business Partner 1.0 FTE;
 - Gender Equity Officer 1.0 FTE; and
 - LGBTIQ+ Project Officer 1.0 FTE; and.
- Increase in other employee related costs mainly due to staff training and employee assistance program expenditure.

4.1.8 Materials and Services

	Forecast		Budget 2023/24 \$'000	Change		Projections			Trend +/-
	Actual 2021/22 \$'000	Actual 2022/23 \$'000		Change \$'000	%	2024/25	2025/26	2026/27	
						\$'000	\$'000	\$'000	
Building maintenance	6,397	5,305	6,177	(872)	(16.4%)	6,418	6,577	6,271	+
General maintenance	13,571	14,079	15,309	(1,230)	(8.7%)	15,908	16,301	16,643	+
Waste Management Services	23,490	24,226	26,477	(2,251)	(9.3%)	27,511	28,192	28,637	+
Local Law Services	5,108	6,036	6,362	(326)	(5.4%)	6,610	6,774	7,135	+
Fleet Management	861	1,189	1,402	(213)	(17.9%)	1,457	1,493	1,406	+
Utilities	4,043	4,440	5,349	(908)	(20.5%)	5,558	5,695	5,249	+
General Administration	8,582	10,833	10,608	225	2.1%	11,022	11,295	12,806	+
Information Technology	6,054	5,859	6,045	(186)	(3.2%)	6,282	6,437	6,926	+
Legal costs	1,773	927	1,063	(136)	(14.7%)	1,105	1,132	1,096	+
Insurance	2,273	2,460	2,586	(126)	(5.1%)	2,687	2,753	2,908	+
Consultants	2,044	2,509	3,234	(725)	(28.9%)	3,360	3,443	2,966	+
Council elections			-	-	-	800	-	-	+
Other	5,043	1,892	1,790	102	5.4%	1,060	1,906	2,237	+
Total materials and services	79,240	79,755	86,401	(6,646)	(8.3%)	89,778	91,999	94,278	+

Materials and services includes the purchases of consumables and payments to contractors for the provision of services and utility costs. This is forecasted to increase by 8.3% or \$6.6M compared to the 2022/23 forecast, primarily due to the following significant variances:

- Waste management costs are expected to increase by \$2.2M over the 2022/23 forecast. This is mainly due to higher garbage collection and disposal costs as contractual CPI increases, in addition to the introduction of FOGO program which has resulted in the reduction of tonnages diverted to landfill. This change is expected to contribute to savings in the Environment Protection Levy (EPA);
- Building and general maintenance costs are expected to increase by \$2.1M over the 2022/23 forecast. Council facilities are returning to full capacity and current costs of maintenance is increasing due to contractual CPI increases for both routine and reactive works that arise;
- Utilities costs are budgeted higher than the 2022/23 forecast by \$0.9M mainly due to increase in gas utility rates, this is partially offset by savings in electricity utilities due to use of energy efficient devices in council premises and the advantages derived from some council sites being re-categorised as small sites; and
- Fleet maintenance cost of materials is also increasing and have been forecast higher by \$0.2M than in 2022/23 due to increases in fuel costs.

4.1.9 Depreciation

	Forecast		Budget 2023/24 \$'000	Change		Projections			Trend +/-
	Actual 2021/22 \$'000	Actual 2022/23 \$'000		\$'000	%	2024/25	2025/26	2026/27	
						\$'000	\$'000	\$'000	
Property	7,048	7,631	8,057	(427)	(5.6%)	8,169	8,282	8,396	+
Plant & equipment	5,997	6,572	6,939	(367)	(5.6%)	7,035	7,132	7,231	+
Infrastructure	17,302	17,423	18,397	(974)	(5.6%)	18,651	18,908	19,169	+
Total depreciation and	30,347	31,625	33,393	(1,768)	(5.6%)	33,855	34,322	34,796	+

Depreciation relates to the usage of Council's property, plant and equipment and infrastructure assets including roads and drains. The increase of \$1.8M is due to the full year effect of depreciation on the 2022/23 capital works program and the impact of depreciation on the capital works completed for 2023/24.

Refer to Section 4.5 Capital Works program for a more detailed analysis of Council's Capital Works program for 2022/23 and 2023/24 financial years.

4.1.10 Amortisation – Intangible Assets

	Forecast		Budget 2023/24 \$'000	Change		Projections			Trend +/o/-
	Actual 2021/22 \$'000	Actual 2022/23 \$'000		\$'000	%	2024/25	2025/26	2026/27	
						\$'000	\$'000	\$'000	
Intangible assets	1,573	2,098	3,312	(1,214)	(57.9%)	2,120	2,014	1,913	+
Total amortisation - intangible assets	1,573	2,098	3,312	(1,214)	(57.9%)	2,120	2,014	1,913	+

Amortisation is an accounting measure which attempts to allocate the value of an intangible asset over its useful life such as software.

4.1.11 Amortisation – Right of Use Assets

	Forecast		Budget 2023/24 \$'000	Change		Projections			Trend +/o/-
	Actual 2021/22 \$'000	Actual 2022/23 \$'000		\$'000	%	2024/25	2025/26	2026/27	
						\$'000	\$'000	\$'000	
Buildings	468	489	408	80	-	408	408	408	-
Gym equipment	270	237	208	29	12.2%	113	-	-	o
Waste contract - vehicles	736	736	736	-	-	736	736	736	-
Other	196	196	114	82	41.7%	-	-	-	o
Total amortisation- right of use assets	1,670	1,658	1,467	191	11.5%	1,258	1,144	1,144	-

The implementation of the accounting standard *AASB 16 Leases* requires most operating leases to be recognised in the balance sheet including right of use assets, such as leased printers, gym equipment and building assets. It is an accounting measure which attempts to allocate the value of an asset over its useful life.

4.1.12 Other Expenses

	Forecast		Budget 2023/24 \$'000	Change		Projections			Trend +/o/-
	Actual 2021/22 \$'000	Actual 2022/23 \$'000		\$'000	%	2024/25	2025/26	2026/27	
						\$'000	\$'000	\$'000	
Auditor Remuneration-VAGO	69	80	80	-	-	82	84	86	+
Auditor Remunerations-Internal	138	225	220	5	2.2%	226	232	237	+
Councillor Allowances	507	507	504	3	0.6%	518	531	544	+
Other	-	-	20	(20)	-	21	21	22	+
Total other expenses	714	812	824	(12)	(1.5%)	847	868	889	+

Other expenses relate to a range of items including audit fees and councillor allowances. The increase in other expenses is only minor. No changes are expected to external auditing fees and Councillor allowances are set by the State Government.

4.2 Balance Sheet

This section analyses the movements in assets, liabilities and equity between 2022/23 and 2023/24. It also considers a number of key performance indicators.

	Forecast Actual 2022 \$'000	Budget 2023 \$'000	Variance \$'000
Current Assets			
Cash and cash equivalents	70,942	17,663	(53,279)
Trade and other receivables	18,081	19,371	1,290
Non-current assets classified as held for sale	0	98,725	98,725
Other Assets	1,294	1,294	-
Total Current Assets	90,317	137,053	46,736
Non-Current Assets			
Property, Plant & Equipment	3,670,184	3,662,671	(7,513)
Right-of-use assets	6,709	5,242	(1,467)
Intangibles	8,849	8,595	(254)
Other assets	1,171	1,171	-
Total Non-Current Assets	3,686,913	3,677,680	(9,233)
Total Assets	3,777,230	3,814,733	37,503
Current Liabilities			
Trade and Other Payables	26,781	35,130	(8,349)
Trust Funds & Deposits	14,833	14,883	(50)
Provisions	20,898	20,396	502
Lease Liabilities	1,424	1,248	176
Total Current Liabilities	63,936	71,657	(7,721)
Non-Current Liabilities			
Provisions	1,818	3,052	(1,234)
Other Liabilities	3,324	3,324	-
Lease Liabilities	5,462	4,214	1,248
Total Non-Current Liabilities	10,604	10,590	14
Total Liabilities	74,540	82,247	(7,707)
Net Assets	3,702,690	3,732,486	29,796
Equity			
Accumulated surplus	1,055,278	1,103,120	47,842
Reserves	2,647,412	2,629,366	(18,047)
Total equity	3,702,690	3,732,486	29,796

Source: Section 3 Financial Statements

4.2.1 Assets

Cash and Cash Equivalents includes items such as short term deposits of three months or less, cash held in the bank, and petty cash. Trade and other receivables are monies owed to Council by ratepayers and others. Current assets also includes land held for resale, the proceeds of which Council has resolved to use in the construction of major infrastructure assets in the 2023/24 financial year.

Current assets are projected to increase by \$46.7M during the year mainly due to a higher capital investment in the capital works program for 2023/24 offset by additional income expected from asset sales. Other assets include items such as prepayments for expenses that Council has paid in advance of service delivery and other revenues due to be received in the next 12 months.

Plant, Property and Equipment is the largest component of Council's net worth and represents the value of all the land, buildings, roads, vehicles and equipment which has been built up by Council over many years. The increase in this balance is attributable to the net result of the capital works program, contribution of non-monetary assets, depreciation of assets and through the sale of property, plant and equipment.

The implementation of *AASB 16 Leases* requires the recognition of right of use assets in the balance sheet. Such assets include building leases, gym equipment, waste contract trucks and printers.

4.2.2 Liabilities

Trade and Other Payables represents amounts owed by Council at 30 June. The current liabilities are budgeted to increase over 2022/23 levels by \$7.7M. The increase in Current Liabilities relates to timing of cash payments and its effect on Trade Creditors and the recognition of the current lease liability requirement.

Provisions include accrued long service leave, annual leave and rostered days off owing to employees. These employee entitlements are expected to increase only marginally due to more active management of entitlements despite factoring in an increase for Enterprise Bargaining Agreement outcomes.

4.2.3 Borrowings

The table below shows information on borrowings specifically required by the Regulations.

	Actual	Forecast	Budget	Projections		
	2021/22	Actual	2023/24	2024/25	2025/26	2026/27
	\$'000	2022/23	\$'000	\$'000	\$'000	\$'000
Amount borrowed as at 30 June of the prior year	-	-	-	-	-	-
Amount proposed to be borrowed	-	-	30,000	38,000	30,000	-
Amount projected to be redeemed	-	-	(30,000)	(38,000)	(30,000)	-
Amount of borrowings as at 30 June	-	-	-	-	-	-

Council notes there are a number of Council owned properties that are required in Glen Waverley for stage one of the State Government Suburban Rail Loop Project. This means that the properties will be compulsory acquired by the Suburban Rail Loop Authority accordingly. Once this land is acquired, Council will receive compensation and improve the cashflow position.

Council will have access to a working capital facility through Treasury Corporation of Victoria. Additional funds to supplement cashflow may be required as milestone payments for largescale capital works projects will be required throughout the year. If drawn down, these funds will become borrowings with the intention of repaying drawdowns in the same financial year. Other funding sources and options may also realise in 2023/24 which will negate the need to borrow. Council will consider the various funding scenario's available as part of the budget adoption process for 2023/24.

4.2.4 Leases by category

As a result of the introduction of *AASB 16 Leases*, right of use assets and lease liabilities have been recognised as outlined in the table below.

	Actual	Forecast	Budget	Budget	Budget	Budget
	2021/22	Actual	2023/24	2024/25	2025/26	2026/27
	\$'000	2022/23	\$'000	\$'000	%	\$'000
Right of use assets						
Buildings	489	2,041	1,633	1,224	817	408
Gym equipment	4,969	4,233	3,497	2,760	2,024	1,288
Waste contract - vehicles	474	321	113	-	-	-
Other	113	114	-	-	-	-
Total right of use assets	6,045	6,709	5,243	3,984	2,841	1,696
Leases liabilities						
Current lease liabilities						
Buildings	489	375	391	408	425	444
Gym equipment	704	721	739	757	776	795
Waste contract - vehicles	210	212	118	-	-	-
Other	115	115	-	-	-	-
Total current lease liabilities	1,518	1,424	1,248	1,165	1,201	1,239
Non-current leases liabilities						
Current lease liabilities						
Buildings	-	1,666	1,276	868	443	-
Gym equipment	4,398	3,677	2,938	2,181	1,404	609
Waste contract - vehicles	252	118	-	-	-	-
Other	-	-	-	-	-	-
Total non-current lease liabilities	4,650	5,462	4,214	3,049	1,848	609
Total lease liabilities	6,168	6,886	5,462	4,214	3,049	1,849

Where the interest rate applicable to a lease is not expressed in the lease agreement, Council applies the average incremental borrowing rate in the calculation of lease liabilities. The current incremental borrowing rate is 4.19%.

4.3 Statement of Changes in Equity

4.3.1 Reserves

	Forecast Actual 2022/23 \$'000	Budget 2023/24 \$'000	Variance \$'000
Total cash and investments	70,942	17,663	(53,279)
Restricted cash and investments			
- Statutory reserves	(25,660)	(7,613)	18,047
- Trust funds and deposits	(14,833)	(14,883)	(50)
Unrestricted cash and investments	30,449	(4,833)	(35,282)
- Discretionary reserves	(9,204)	(9,204)	-
Unrestricted cash adjusted for discretionary reserves	21,245	(14,037)	(35,282)

1. Statutory Reserves

These funds must be applied for specified statutory purposes in accordance with various legislative requirements. While these funds earn interest revenue for Council, they are not available for other purposes. At 30 June 2024, statutory reserves are expected to decrease to \$7.6M after transfers from Drainage, Parking and Public Open Space Reserves for capital works projects.

Statutory Reserves comprise:

1.1. Drainage Reserve

New property developments are required to make a contribution towards Council's strategic drainage system where the development impacts on the current system. These funds are maintained by a catchment area and when any strategic drainage projects are undertaken, funds in that catchment area's account are utilised to fund the works. In 2023/24, \$4.7M will be drawn from this Reserve to fund drainage works listed in the Capital Works Program in Section 4.5.

1.2. Parking Reserve

When a development will increase the parking requirements for a centre, the developer has been required to pay a predetermined amount per additional parking space needed. It is anticipated to receive \$3.0M in 2023/24.

1.3. Public Open Space Reserve (POS)

The Monash Planning Scheme states that a person who proposes to subdivide land must make a contribution to Council for public open space (being a percentage of the land intended to be used for residential, industrial or commercial purposes, or a percentage of the site value of such land, or a combination of both). If no amount is specified, a contribution for public open space may still be required under section 18 of the Subdivision Act 1988.

These funds are then used to fund appropriate capital works projects (not maintenance). This can include open space or vegetation, trees asset classes and facilities projects, if they improve public recreation/resort. Expected 2023/24 open space revenue will be utilised to partially fund agreed projects. Eligible projects are indicated in the capital works program in this budget.

2. Unrestricted Cash and Investments

These funds are shown as unrestricted cash and not restricted by a statutory purpose.

3. Discretionary Reserves

Council has made decisions regarding the future use of these funds and unless there is a Council resolution these funds should be used for those earmarked purposes. The decisions about future use of these funds have been reflected in Council's Financial Plan and any changes in future use of the funds will be made in the context of the future funding requirements set out in the plan.

Discretionary Reserves comprise:

3.1. Development Reserve

This Reserve (formerly named the Aged Residential Care Facilities Upgrade Reserve) provided for future capital upgrades and refurbishment at Council's Aged Care facilities. Following the divestment of Council's Aged Care facilities in 2013/14 the Reserve was renamed to reflect Council's desire to utilise the funds for wider municipal development.

3.2. Superannuation

Council decided, as part of the Budget for 2016/17, to create a Reserve and set aside funds in the event of there being another superannuation call. A call to top-up the Defined Benefits Superannuation Fund could arise if the Fund's performance was well below the targeted – Vested Benefits Index (VBI) of 100% set by the Australian Prudential Regulation Authority (APRA). As at the December 2022 update, the VBI was at 101.7%, reported quarterly, was satisfactory and Council were advised that the fund had sufficient resources to support Council's superannuation obligations.

3.3. Unexpended Grants Reserve

Council created a reserve to quarantine funds related to grants received from state and federal government agencies to fund the Capital Works projects. Any funds unexpended at the end of the financial year will be held in a discretionary reserve.

Unrestricted Cash Adjusted for Discretionary Reserves

These funds are free of all specific Council commitments and represent funds available to meet daily cash flow requirements, unexpected short term needs and any budget commitments which will be expended in the following year such as grants and contributions. Council regards these funds as the minimum necessary to ensure that it can meet its commitments as and when they fall due, without borrowing further funds.

4.4 Statement of Cash Flows

	Forecast Actual 2021/22 \$ '000	Budget 2022/23 \$'000	Variance \$'000
Cash Flows from Operating Activities			
Receipts			
Rates & Charges	139,967	146,084	6,117
User fees & fines	35,840	38,426	2,586
Grants - Operating	19,038	20,223	1,185
Grants - Capital	20,126	31,120	10,994
Contributions - monetary	11,302	10,903	(399)
Interest Revenue	2,090	2,447	357
Other receipts	1,016	1,231	215
GST reimbursed by Australian Tax Office	14,265	20,025	5,761
	243,644	270,459	26,815
Payments			
Employee Costs	(89,986)	(93,679)	(3,693)
Materials, Services and Contracts	(82,104)	(85,901)	(3,797)
Other Payments	(822)	(834)	(12)
GST paid to Australian Tax Office	(1,739)	(1,874)	(135)
	(174,651)	(182,289)	(7,637)
Net Cash provided by/(used in) operating activities	68,993	88,171	19,178
Cash from Investing Activities			
Payment for Property, Plant and Equipment	(84,942)	(147,455)	(62,513)
Proceeds from Sale of Property, Plant and Equipment	4,099	7,616	3,517
Net Cash provided by/(used in) investing activities	(80,843)	(139,839)	(58,996)
Cash Flows from Financing Activities			
Repayment of Current Borrowings/Leases	-	(30,000)	(30,000)
Receipt from Redraw/New Borrowings	-	30,000	30,000
Interest paid - lease liability	(130)	(186)	(56)
Repayment of lease liabilities	(1,527)	(1,424)	103
Net Cash provided by/(used in) Financing Activities	(1,657)	(1,610)	47
Net increase/(decrease) in cash and cash equivalents	(13,507)	(53,279)	(39,771)
Cash and cash equivalents at the beginning of the financial year	84,448	70,942	(13,506)
Cash and cash equivalents at the end of the financial year	70,942	17,663	(53,278)

Source: Section 3

4.4.1 Net cash flows provided by / (used in) operating activities

The net cash from operating activities is a \$19.2M increase compared to the 2022/23 forecast, which is made up of higher cash receipts of \$26.8M offsetting additional cash payments of \$7.6M. The increase in net cash compared to the 2022/23 forecast is largely due to increased receipts expected from user fees and fines due to Council facilities returning to capacity use post restrictions. Additional capital grant income is also expected. Additional employee costs mainly relate to positions approved as part of the new budget initiatives process for specific service level provision and additional contractor costs for specific new initiatives.

The net cash flows from operating activities does not equal the surplus (deficit) for the year as the expected revenues and expenses of the Council include non-cash items which have been excluded from the Cash Flow Statement. The budgeted operating result is reconciled to budgeted cash flows available from operating activities as set out in the following table.

	Forecast Actual 2022/23 \$'000	Budget 2023/24 \$'000	Variance \$'000
Surplus (deficit) for the year	21,818	29,796	7,977
Depreciation	35,381	38,172	2,791
Net movement in current assets and liabilities	11,793	20,202	8,409
Cash flows available from operating activities	68,993	88,171	19,178

4.4.2 Net cash flows provided by / (used in) investing activities

The increase in net cash used in investing activities of \$59.0M is primarily due to the increase in capital works expenditure.

4.4.3 Net cash flows provided by / (used in) financing activities

During the year Council implemented the reporting requirements under the accounting standard *AASB 16 Leases* which recognises the financial obligation of the right of use assets. Council has included cashflows for potential working capital requirements in 2023/24. This will supplement capital expenditure milestone payments throughout the year with the intention of repayment in the same financial year.

BUDGET 2023/24

4.5 Capital works program

This section presents a listing of the capital works projects that will be undertaken for the 2023/24 year, classified by expenditure type and funding source. Works are also disclosed as current budget or carried forward from prior year.

4.5.1 Summary

	Forecast Actual 2022/23 \$'000	Budget 2023/24 \$'000	Change \$'000	%
Property	22,480	63,200	(40,720)	(181.1%)
Plant and equipment	8,772	13,007	(4,235)	(48.3%)
Infrastructure	46,676	59,072	(12,397)	(26.6%)
Total	77,927	135,279	(57,352)	(73.6%)

	Total Project cost \$'000	Asset expenditure types			
		New \$'000	Renewal \$'000	Upgrade \$'000	Expansion \$'000
Property	63,200	230	16,053	17,707	29,210
Plant and equipment	13,007	-	11,429	1,578	-
Infrastructure	59,072	845	35,681	8,997	13,549
Total	135,279	1,075	63,164	28,282	42,759

	Summary of funding sources				
	Total \$'000	Grants \$'000	Contrib. \$'000	Council cash \$'000	Borrowings \$'000
Property	63,200	12,423	600	50,178	-
Plant and equipment	13,007	22	-	12,984	-
Infrastructure	59,072	18,676	187	40,210	-
Total	135,279	31,120	787	103,372	-

BUDGET 2023/24

NEW WORKS

PROPERTY \$55.2M

Property comprises land improvements, buildings and building improvements including community facilities, municipal offices and sporting pavilions.

Projects in 2023/24 include:

- \$21.6M for completion of Extension of Bogong Multi Level Car Park, fully funded from council cash;
- \$6.7M to Jack Edwards Reserve Pavilion Redevelopment; \$4.6M funding has been sourced through Sport and Recreation Victoria (SRV) - Special Funding grants and Election commitments, and \$0.5M from Cannons Football Club; and
- Total grant funding of \$7.8M from Victoria School Building Authority to support 5 projects which include Oakleigh South Child & Family Hub Build \$2.5M; Dorrington Kindergarten Build \$1.5M; Ward Ave Kindergarten Build \$1.4M; Dover St Kindergarten Build \$1.4M and Ashwood Memorial Kindergarten Build \$1M.

PLANT AND EQUIPMENT \$10.9M

Plant and Equipment includes plant, machinery and equipment, business technology, fixtures fittings and furniture and library books.

Projects in 2023/24 include:

- \$3.5M to maintain and replace Council's plant and fleet;
- \$5.5M for renewal and upgrade of computer software, data and telephones;
- \$0.4M for fixtures, fittings, furniture and equipment replacement; and
- Renewal of library books and resources of \$1.4M, with funding from the Department of Jobs, Precincts and Regions.

INFRASTRUCTURE \$46.9M

Infrastructure includes roads, bridges, footpath and shared paths, drainage, recreation, leisure and community facilities, parks, open space and streetscapes, car parks and other structures.

Road Projects \$9.6M in 2023/24 include:

- \$4.7M for the Road Resurfacing Program; including \$1.4M from Victoria Grants Commission;
- \$2.5M Road rehabilitation at Josephine Avenue, Mount Waverley; and
- \$2.1M for Kerb and Channel Renewal Program.

Other Infrastructure projects in 2023/24 include:

- A total of \$19.9M for Recreational, Leisure and Community Facilities projects, which includes the Glen Waverly Sports Hub \$11.1M with \$11.1M grant funding next year;
- \$4.6M for the Footpath and Cycleway Renewal Programs;
- \$8.4M for the local drainage projects, which include \$4.7M funded by developer contributions through the Drainage Contribution Program;
- \$3.3M budget has also been committed to Parks, Open Space and Streetscapes projects; and
- \$0.3M for Bridges and \$0.5M for Other Infrastructure.

CARRIED FORWARD WORKS \$22.3M

At the end of each financial year, some projects are left incomplete or not commenced due to factors including planning issues, weather delays and extended consultation. For the 2022/23 year, it is forecast that \$22.3M of capital works will be incomplete and be carried forward into the 2023/24 year including:

- \$6.8M for Recreational, Leisure and Community Facilities, which includes carry forward funds for the Glen Waverley Sports Hub of \$3.1M and other projects totalling \$3.7M;
- \$0.9M for roads, with the main carry over project linked to the road reconstruction at Jingella Avenue, Ashwood;
- \$1.6M for Parks, Open Space and Streetscapes which includes completing the Major Category Public Lighting Renewal project \$0.9M;
- \$1.5M for Fleet and Plant Renewal Program and \$0.6M for Computers and Telecommunications; and
- Various other building construction works totalling \$8.0M including completion of the construction of Extension of Bogong Multi Level Car Park for \$5.1M; and other projects including drainage \$1.1M, bridges \$1.6M, and other infrastructure totalling \$0.2M.

ASSET EXPENDITURE

New \$1.1M, Renewal \$63.2M, Upgrade \$28.3M and Expansion \$42.8M

A distinction is made between expenditure on new assets, asset renewal, upgrade and expansion. In 2023/24 Council will undertake significant expenditure on the renewal and upgrade of existing assets.

Expenditure on asset renewal is expenditure on an existing asset, or on replacing an existing asset, that returns the service of the asset to its original capability.

Major projects for 2023/24 that will be new Council assets include \$0.3M Pinewood Reserve Cricket Net Feasibility & Design Project, \$0.2M for the Off Leash Area Review - Infrastructure Improvements and \$0.2M for Napier Park Reserve Public Toilet Construction.

BUDGET 2023/24

Major projects that constitute expenditure on renewal of assets in 2023/24 include 2023/24 Road Resurfacing Program \$4.7M, 2023/24 Footpath Renewal Program \$4.3M, 2023/24 Fleet and Plant Renewal Program \$3.5M, and \$3.0M for the Glen Waverley Sports Hub Project.

Projects for 2023/24 that will upgrade Council assets include Property \$15.7M, Detailed Design Glen Waverley Civic Precinct Project \$2.0M, Plant and Equipment \$1.6M and Infrastructure projects \$9.0M.

Projects for 2023/24 that will expand Council assets include Property \$29.2M and Infrastructure projects \$13.5M.

Funding Sources

Grants \$31.1M

Capital grants include all monies received from State and Federal Government sources for the purposes of funding the capital works program. Significant grants of \$12.4M are budgeted to be received from State Victoria for the completion of Glen Waverley Sports Hub Project. The Victoria School Building Authority will provide a total of \$7.8M support for construction of 5 Child and Family Hub Buildings which include Oakleigh South Child & Family Hub Build, Ward Ave Kindergarten Build, Ashwood Memorial Kindergarten Build, Dover St Kindergarten Build and Dorrington Child & Family Hub Build. Jack Edwards Reserve Pavilion Redevelopment will be funded by State Government for \$1.6M and \$3M from Federal Government grants.

Contributions \$0.8M

In 2023/24 Council will receive external contributions from Oakleigh Cannons Football Club towards the Jack Edwards Reserve Pavilion Redevelopment \$0.5M and Wheelers Hill Tennis Club Design & Construct Courts 5 & 6, Tennis Court Fencing and Book-a-Court \$0.1M.

Council Cash - Operations \$103.4M

Council generates cash from its operating activities, which is used as funding for the capital works program. It is forecast that \$100.9M will be required to fund the 2023/24 program.

4.5.2 Current Budget

Capital Works Area	Total Project cost \$'000	Asset expenditure type					Total \$'000	Summary of Funding Sources			
		New \$'000	Renewal \$'000	Upgrade \$'000	Expansion \$'000	Grants \$'000		Contri. \$'000	Council cash \$'000	Borrowings \$'000	
PROPERTY											
Buildings and Building Improvements											
2023-24 Aquatics Services Renewal Program MARC	1,000	-	1,000	-	-	1,000	-	-	1,000	-	
2023-24 Building - Fit Out Renewal Program	1,140	-	1,140	-	-	1,140	-	-	1,140	-	
2023-24 Building Fit Out Program - Electronic Security Access across various locations	220	-	220	-	-	220	-	-	220	-	
2023-24 Building Renewal - Fit out disability improvements	140	-	84	56	-	140	-	-	140	-	
2023-24 Monash Operations Centre - Compliance and Renewal Program	260	-	260	-	-	260	-	-	260	-	
2023-24 Building Services Program - MGA HVAC	870	-	870	-	-	870	-	-	870	-	
2023-24 Building Structures Renewal Program Roof Replacement	1,190	-	1,190	-	-	1,190	-	-	1,190	-	
2023-24 Building Structures Renewal Program	300	-	300	-	-	300	-	-	300	-	
Ashwood Memorial Kindergarten Build ²	950	-	380	380	190	950	950	-	-	-	
Brandon Park Reserve Site Investigation and feasibility ¹	72	-	29	43	-	72	-	-	72	-	
Building - Services Renewal Program	470	-	470	-	-	470	-	-	470	-	
Carlson Reserve Pavilion Redevelopment - Construction ²	1,737	-	1,042	695	-	1,737	-	-	1,737	-	
Dorrington Child & Family Hub Build ²	2,250	-	900	900	450	2,250	1,500	-	750	-	
Detailed Design Glen Waverley Civic Precinct Project ²	2,500	-	500	2,000	-	2,500	-	-	2,500	-	
Dover St Kindergarten Build ²	2,300	-	920	920	460	2,300	1,436	-	864	-	
Extension of Bogong Multi Level Car Park ²	21,617	-	-	-	21,617	21,617	-	-	21,617	-	
Glen Waverley Golf Course Safety Net	233	-	-	233	-	233	-	-	233	-	
Jack Edwards Reserve Pavilion Redevelopment ¹⁻²	6,700	-	-	6,700	-	6,700	4,600	500	1,600	-	
MOC Fire service compliance upgrade	330	-	330	-	-	330	-	-	330	-	
Mt Waverley Reserve Pavilion Redevelopment - Construction ²	500	-	350	150	-	500	-	-	500	-	
Mt Waverley Reserve Pavilion Redevelopment - Design	165	-	115	49	-	165	-	-	165	-	
Napier Park Reserve Public Toilet Construction ¹	230	230	-	-	-	230	-	-	230	-	
Oakleigh South Child & Family Hub Build ²	4,800	-	1,920	1,440	1,440	4,800	2,500	-	2,300	-	
Renewal of Automatic Public Toilet - Kingsway/Coleman Parade, Glen Waverley	400	-	400	-	-	400	-	100	300	-	
Upgrade to MAPH signage	55	-	-	55	-	55	-	-	55	-	
Ward Ave Kindergarten Build ²	4,800	-	2,500	2,300	-	4,800	1,436	-	3,364	-	
Total Buildings and Building Improvements	55,229	230	14,920	15,921	24,157	55,229	12,423	600	42,206	-	
TOTAL PROPERTY	55,229	230	14,920	15,921	24,157	55,229	12,423	600	42,206	-	

Eligible public open space funded projects ¹
Committed multiple financial years projects ²

BUDGET 2023/24

Capital Works Area	Total Project cost \$'000	Asset expenditure type					Total \$'000	Summary of funding sources			
		New	Renewal	Upgrade	Expansion	Grants		Contributions	Council cash	Borrowings	
		\$'000	\$'000	\$'000	\$'000	\$'000		\$'000	\$'000	\$'000	\$'000
PLANT AND EQUIPMENT											
Plant, Machinery and Equipment											
2023-24 Fleet and Plant Renewal Program	3,541	-	3,541	-	-	3,541	-	-	3,541	-	
Total Plant, Machinery and Equipment	3,541	-	3,541	-	-	3,541	-	-	3,541	-	
Fixtures, Fittings and Furniture											
2023-2024 Libraries and Gallery Furniture and equipment Renewal	100	-	100	-	-	100	-	-	100	-	
2023-2024 Equipment Replacement for MARC / CAHC/ ORC Program	150	-	90	60	-	150	-	-	150	-	
2023-2024 Monash Gallery of Art Collection Development and Acquisitions	57	-	57	-	-	57	-	-	57	-	
MGA Storage Equipment	35	-	20	15	-	35	-	-	35	-	
Replacement/Upgrade Equipment - Various Facilities	50	-	50	-	-	50	-	-	50	-	
Total Fixtures, Fittings and Furniture	392	-	317	75	-	392	-	-	392	-	
Computers and Telecommunications											
2023-2024 BT PC & Laptop Renewal	350	-	350	-	-	350	-	-	350	-	
2023-2024 BT Windows Standard Operating Environment (SOE) updates and new Win 11 SOE	100	-	100	-	-	100	-	-	100	-	
2023-2024 Aurion Self Service & Application Upgrades and Support	50	-	50	-	-	50	-	-	50	-	
2023-2024 Infrastructure, Network and Security Renewal	250	-	150	100	-	250	-	-	250	-	
2023-2024 TI - Server and Storage Hardware Renewal	150	-	150	-	-	150	-	-	150	-	
2023-24 - BT Location Information Improvement Program	50	-	30	20	-	50	-	-	50	-	
2023-24 Brightly Software Project	420	-	420	-	-	420	-	-	420	-	
2023-24 BT Mobile Devices Program	250	-	250	-	-	250	-	-	250	-	
BT 2023/24 Corporate Reporting Renewal Program	75	-	75	-	-	75	-	-	75	-	
BT 2023/24 Fleet management system Renewal/Upgrade	150	-	150	-	-	150	-	-	150	-	
BT 2023/24 Meeting papers system Renewal/Upgrade	100	-	100	-	-	100	-	-	100	-	
BT 2023/24 Minor application renewal and upgrades	50	-	50	-	-	50	-	-	50	-	
BT 2023/24 Oracle Application Renewal/Upgrade Program	150	-	150	-	-	150	-	-	150	-	
BT 2023/24 Pathway Software Application & Database Renewal Program	250	-	250	-	-	250	-	-	250	-	
BT 2023/24 Project and Risk Management system Renewal/Upgrade	300	-	300	-	-	300	-	-	300	-	
BT 2023/24 Rostering System Renewal/Upgrade	60	-	60	-	-	60	-	-	60	-	
Digital - Data and Analytics Program ²	405	-	-	405	-	405	-	-	405	-	
Digital - E-Services Implementation Program ²	450	-	-	450	-	450	-	-	450	-	
Digital - Integration Platform Commissioning (Middleware) ²	340	-	340	-	-	340	-	-	340	-	
Digital - Smart City Transition Program ²	505	-	-	505	-	505	-	-	505	-	
Digital Experience Platform (DXP) - Website Refresh ²	300	-	300	-	-	300	-	-	300	-	
Digital Transformation Strategy 2024 – 2028	150	-	150	-	-	150	-	-	150	-	
Disaster Recovery (DR) Technology Renewal	40	-	40	-	-	40	-	-	40	-	
Financial System Upgrade ²	350	-	350	-	-	350	-	-	350	-	
IP Telephony Renewal	200	-	200	-	-	200	-	-	200	-	
PageUp enhancements for P&S	50	-	50	-	-	50	-	-	50	-	
Total Computers and Telecommunications	5,545	-	4,065	1,480	-	5,545	-	-	5,545	-	

Eligible public open space funded projects ¹

Committed multiple financial years projects ²

BUDGET 2023/24

Capital Works Area	Total Project cost \$'000	Asset expenditure type					Total \$'000	Summary of funding sources			
		New \$'000	Renewal \$'000	Upgrade \$'000	Expansion \$'000	Grants \$'000		Contributions \$'000	Council cash \$'000	Borrowings \$'000	
Library Books											
2023-2024 Library Collection Renewal Program	1,440	-	1,440	-	-	1,440	22	-	1,418	-	
Total Library Books	1,440	-	1,440	-	-	1,440	22	-	1,418	-	
TOTAL PLANT AND EQUIPMENT	10,918	-	9,363	1,555	-	10,918	22	-	10,896	-	
INFRASTRUCTURE											
Roads											
2023-2024 Kerb & Channel Renewal Program	2,114	-	2,114	-	-	2,114	-	-	2,114	-	
2023-2024 Road Resurfacing Program	4,710	-	4,710	-	-	4,710	1,400	-	3,310	-	
Hotham Street, Hughesdale - Road Rehabilitation	110	-	94	-	17	110	-	-	110	-	
John Street, Oakleigh - Road Rehabilitation	120	-	102	-	18	120	-	-	120	-	
Josephine Avenue, Mount Waverley - Road Rehabilitation Program (Construction)	2,500	-	2,500	-	-	2,500	807	-	1,693	-	
Total Roads	9,554	-	9,520	-	35	9,554	2,207	-	7,348	-	
Bridges											
Bridge Rehabilitation - Lawrence Road shared Path Bridge - Design Only	60	-	60	-	-	60	-	-	60	-	
Oakleigh Golf Course Bridge Design and Essential Repairs	198	-	198	-	-	198	-	-	198	-	
Total Bridges	258	-	258	-	-	258	-	-	258	-	
Off Street Car Parks											
2023-2024 Car Park Resealing Program	430	-	430	-	-	430	-	-	430	-	
Total Off Street Car Parks	430	-	430	-	-	430	-	-	430	-	
Footpaths and Cycleways											
2023-2024 Footpath Renewal Program	4,280	-	4,280	-	-	4,280	807	-	3,473	-	
Cycling Connection between Scotchmans Creek Trail and Djerring Trail ¹⁻²	100	-	-	-	100	100	-	-	100	-	
Pedestrian pathway along fence of Oakleigh Bowls Club, Warrawee Park side	60	60	-	-	-	60	-	-	60	-	
Shared Path Line Markings, Signage and Lighting Annual Program	90	-	-	90	-	90	-	-	90	-	
Shared User Path Crossing and Realignment - View Mount Road, Glen Waverley (Design Only) ¹	40	-	-	40	-	40	-	-	40	-	
Total Footpaths and Cycleways	4,570	60	4,280	130	100	4,570	807	-	3,763	-	

Eligible public open space funded projects ¹
Committed multiple financial years projects ²

BUDGET 2023/24

Capital Works Area	Total Project cost \$'000	Asset expenditure type				Total \$'000	Summary of funding sources			
		New \$'000	Renewal \$'000	Upgrade \$'000	Expansion \$'000		Grants \$'000	Contributions \$'000	Council cash \$'000	Borrowings \$'000
Drainage										
14-16 Oakhill Road, Mount Waverley - Rehabilitation Drainage Program	75	-	75	-	-	75	-	-	75	-
2023-2024 Outfall Drains to Creeks Program	80	-	80	-	-	80	-	-	80	-
2023-2024 Pit throat Widening Program	270	-	135	135	-	270	-	-	270	-
21 Lennox Avenue, Glen Waverley - Rehabilitation Drainage Program (Construction)	59	-	59	-	-	59	-	-	59	-
3 Yarrinup Avenue, Chadstone - Development Contribution Plan (DCP) Program (Construction)	710	-	254	-	456	710	-	-	710	-
35 Atkinson Street, Chadstone - Development Contribution Plan (DCP) Program	75	-	8	8	60	75	-	-	75	-
38-41-41A Hillview Avenue, Chadstone - Rehabilitation Drainage Program	75	-	75	-	-	75	-	-	75	-
4-7 Darvell Close , Wheelers Hill - Rehabilitation Drainage Program (Construction)	93	-	93	-	-	93	-	-	93	-
8-12 Simpson Drive, Mount Waverley - Development Contribution Plan (DCP) Program (Construction)	2,197	-	769	879	549	2,197	-	-	2,197	-
Ashbrook Court, Oakleigh South - Development Contribution Plan (DCP) (Construction)	1,606	-	1,124	482	-	1,606	-	-	1,606	-
Drainage Rehabilitation, 161 Police Road, Mulgrave -CONSTRUCT	150	-	120	30	-	150	-	-	150	-
Inverell Avenue, Mount Waverley - Rehabilitation Drainage Program (Construction)	1,217	-	1,217	-	-	1,217	-	-	1,217	-
Kennedy Street, Glen Waverley – DCP Drainage Program	75	-	-	-	75	75	-	-	75	-
Local Drainage - 2 Lawson Street, Oakleigh East (construction)	236	-	59	177	-	236	-	-	236	-
Manning Drive, St Ronans Court, Glen Waverley – DCP Drainage Program	75	-	8	12	56	75	-	-	75	-
Minor Miscellaneous Drainage Improvements 2023/24 FY	150	-	150	-	-	150	-	-	150	-
Raingarden sediment and renewal program	60	-	60	-	-	60	-	-	60	-
Restoring Valley Conservation Reserve's wetlands and bushland from runoff, erosion and sediment damage	120	-	120	-	-	120	-	-	120	-
Sienna Falls Pumps Renewal - 2023/2024	70	-	70	-	-	70	-	-	70	-
Stocks Road, Mount Waverley- Strategic Drainage (Construction)	620	-	372	62	186	620	-	-	620	-
Wetland greening, sediment and water management program	350	-	350	-	-	350	-	-	350	-
Total Drainage	8,362	-	5,196	1,784	1,382	8,362	-	-	8,362	-
Recreational, Leisure and Community Facilities										
2023 - 2024 Sports Reserve Infrastructure Program	133	-	133	-	-	133	-	-	133	-
2023-2024 Golf Course Renewal Projects	405	-	405	-	-	405	-	-	405	-
2023-2024 Sports Field Playing Surface Improvements	177	-	177	-	-	177	-	-	177	-
2023-24 Reactive Playground Improvements	75	-	75	-	-	75	-	-	75	-
Active Recreation Opportunities Strategy Implementation - Design Stage ¹	50	-	-	6	44	50	-	-	50	-
Argyle Reserve, Hughesdale Playspace Upgrade ¹	53	-	32	21	-	53	-	-	53	-
Batesford Reserve Cricket Net - Construction ¹	450	-	450	-	-	450	-	-	450	-
Brentwood Reserve 2023 - 2024 Cricket Net Renewal Design ¹	35	-	-	35	-	35	-	-	35	-
Cambro Road Reserve Playspace Upgrade Construction ¹	126	-	94	31	-	126	-	-	126	-
Central Reserve - South Oval Sportsground Surface Design	120	-	86	34	-	120	-	-	120	-
Design New Pocket Playspace - 2A Westbrook St, Chadstone ¹	30	30	-	-	-	30	-	-	30	-
Diamond Avenue Reserve, Glen Waverley Construction ¹	126	-	94	31	-	126	-	-	126	-
Gardiners Reserve - Pitch 1 redevelopment and Lighting Construction	2,000	-	1,500	-	500	2,000	80	-	1,920	-
Glen Waverley North Reserve 2023 - 2024 Cricket Net Renewal Design ¹	30	-	30	-	-	30	-	-	30	-
Glen Waverley Sports Hub Project ^{1,2}	11,128	-	3,005	-	8,124	11,128	11,128	-	-	-
Highview Park Playspace Upgrade Construction ¹	270	-	162	108	-	270	-	-	270	-
Legend Park Tennis Club Tennis Court Lighting Design	23	-	23	-	-	23	-	-	23	-
Mount Waverley Reserve - Design Program ²	223	-	-	223	-	223	223	-	-	-
Mount Waverley Reserve Playspace Upgrade Construction ¹	346	-	260	87	-	346	76	-	270	-
Mt Waverley Reserve - Oval Reconfiguration and Outdoor Sports Infrastructure Upgrade Construction ²	2,046	-	-	2,046	-	2,046	1,190	-	855	-

Eligible public open space funded projects ¹
Committed multiple financial years projects ²

BUDGET 2023/24

Capital Works Area	Total Project cost \$'000	Asset expenditure type				Total \$'000	Summary of funding sources			
		New \$'000	Renewal \$'000	Upgrade \$'000	Expansion \$'000		Grants \$'000	Contributions \$'000	Council cash \$'000	Borrowings \$'000
Mt Waverley Reserve Cricket Nets - Design ²	75	-	75	-	-	75	75	-	-	-
Mt Waverley Reserve Sports Lighting Upgrade ²	606	-	151	454	-	606	512	51	43	-
Mulgrave Reserve, Wheelers Hill Playspace Upgrade Design ¹	141	-	71	71	-	141	-	-	141	-
Orchard Street Reserve Playspace Upgrade ¹	53	-	32	21	-	53	-	-	53	-
Pinewood Reserve Cricket Net Feasibility & Design	295	295	-	-	-	295	-	-	295	-
Portland Street North Reserve Playspace Upgrade Construction ¹	270	-	162	108	-	270	-	-	270	-
Princes Highway Reserve Playspace Upgrade ¹	141	-	71	71	-	141	-	-	141	-
Rembrandt Drive Reserve Playspace Upgrade Construction ¹	126	-	94	31	-	126	-	-	126	-
Sportsground Lighting Design - Caloola Reserve	23	-	12	12	-	23	-	-	23	-
Sportsground Lighting Design - Carlson Reserve	23	-	12	12	-	23	-	-	23	-
Wheelers Hill Tennis Club Design & Construct Courts 5 & 6, Tennis Court Fencing and Book-a-Court	215	-	-	215	-	215	-	108	108	-
Wicket Roller Storage Cages	65	-	65	-	-	65	-	-	65	-
Total Recreational, Leisure and Community Facilities	19,878	325	7,269	3,616	8,668	19,878	13,284	159	6,435	-
Parks, Open Space and Streetscapes										
2023 - 2024 Parks & Gardens Irrigation System Improvement Program	210	-	126	84	-	210	-	-	210	-
2023 - 2024 Road Reserve Landscaping Improvement Program	133	-	133	-	-	133	-	-	133	-
2023 - 2024 Street Tree Strategy Implementation	260	-	260	-	-	260	-	-	260	-
2023 - 2024 Oakleigh Heritage Precinct Conservation	42	-	42	-	-	42	-	-	42	-
2023 - 2024 Reserve Improvement Program	358	-	358	-	-	358	-	-	358	-
2023- 2024 Bushland Reserves Revegetation Program ¹	134	-	134	-	-	134	-	28	105	-
2023- 2024 Irrigation System Improvement Program Updated	110	-	72	-	39	110	-	-	110	-
2023- 2024 Public Litter Bin Replacement Program	135	-	135	-	-	135	-	-	135	-
Hughesdale Activity Centre - Additional Streetscape Enhancement Works	25	9	9	8	-	25	-	-	25	-
Local Activity Centres Renewal Rolling Program	80	-	80	-	-	80	-	-	80	-
Major Category Public Lighting Renewal	400	-	400	-	-	400	-	-	400	-
Off Leash Area Review - Infrastructure Improvements ²	200	200	-	-	-	200	-	-	200	-
Open space tree planting and establishment strategy	126	-	126	-	-	126	-	-	126	-
Planning and design of improvements to Mount Waverley Village (Hamilton Place) Car Park and pavement areas	85	-	34	34	17	85	-	-	85	-
Portman Street, Oakleigh - Footpath enhancement works ²	500	-	-	500	-	500	-	-	500	-
Repurposing of Glenvale Tennis Site. Design and Demolition 2023-24, Construct 2024-25 ^{1,2}	150	-	60	60	30	150	-	-	150	-
Street Art Murals at Oakleigh	60	60	-	-	-	60	30	-	30	-
The Gateway Neighbourhood Activity Centre (Retail Strip Upgrade - Construction) ²	300	-	120	180	-	300	-	-	300	-
Total Parks, Open Space and Streetscapes	3,307	269	2,087	866	86	3,307	30	28	3,249	-
Other Infrastructure										
2023-2024 Road Hump renewal Program	120	-	120	-	-	120	-	-	120	-
Hughesdale LATM Delivery ²	350	105	-	245	-	350	-	-	350	-
Retaining Wall Reconstruction - 15 Gwynne Street, Mount Waverley- Design only	14	-	14	-	-	14	-	-	14	-
Retaining Wall Reconstruction - 16 Alvie Road, Mount Waverley- Design only	14	-	14	-	-	14	-	-	14	-
Total Other Infrastructure	498	105	148	245	-	498	-	-	498	-
TOTAL INFRASTRUCTURE	46,857	759	29,188	6,641	10,270	46,857	16,328	187	30,343	-
TOTAL NEW CAPITAL WORKS 2023/24	113,004	989	53,472	24,117	34,427	113,004	28,772	787	83,445	-

Eligible public open space funded projects ¹

Committed multiple financial years projects ²

4.5.3 Works carried forward from the 2022/23 year

Capital Works Area	Total Project cost \$'000	Asset expenditure type				Total \$'000	Summary of funding sources			
		New \$'000	Renewal \$'000	Upgrade \$'000	Expansion \$'000		Grants \$'000	Contributions \$'000	Council cash \$'000	Borrowings \$'000
PROPERTY										
Buildings and Building Improvements										
Carlson Reserve Pavilion Redevelopment - Design	226	-	136	90	-	226	-	-	226	-
Central Plant System at Clayton Community Centre - part of the Zero Net Carbon Action Plan - Energy Performance Contracts project	800	-	-	800	-	800	-	-	800	-
Clayton Community Centre Energy efficiency upgrade - part of the Zero Net Carbon Action Plan - Energy Performance Contracts project	200	-	-	200	-	200	-	-	200	-
Extension of Bogong Multi Level Car Park ²	5,053	-	-	-	5,053	5,053	-	-	5,053	-
MARC Energy efficiency and BMS upgrade. - part of the Zero Net Carbon Action Plan - Energy Performance	200	-	-	200	-	200	-	-	200	-
Mt Waverley 3 Year old Kindergarten Refurbishment	920	-	552	368	-	920	-	-	920	-
Mt Waverley Reserve Pavilion Redevelopment - Design	165	-	116	50	-	165	-	-	165	-
Mt Waverley Library Toilets Refurbishment – Year 2 Construct	163	-	163	-	-	163	-	-	163	-
MWCC - Bringing the Environment Inside	115	-	115	-	-	115	-	-	115	-
Oakleigh Library & Hall Precinct Scoping Study	130	-	52	78	-	130	-	-	130	-
Total Buildings	7,972	-	1,133	1,786	5,053	7,972	-	-	7,972	-
TOTAL PROPERTY	7,972	-	1,133	1,786	5,053	7,972	-	-	7,972	-
PLANT AND EQUIPMENT										
Computers and Telecommunications										
Electronic Document Management System Replacement Project	549	-	549	-	-	549	-	-	549	-
Our Project Place - Financial Upgrade and System Enhancements	23	-	-	23	-	23	-	-	23	-
Total Computers and Telecommunications	572	-	549	23	-	572	-	-	572	-
Plant, Machinery and Equipment										
2022-23 Fleet and Plant Renewal Program	1,517	-	1,517	-	-	1,517	-	-	1,517	-
Total Plant, Machinery and Equipment	1,517	-	1,517	-	-	1,517	-	-	1,517	-
TOTAL PLANT AND EQUIPMENT	2,088	-	2,066	23	-	2,088	-	-	2,088	-
INFRASTRUCTURE										
Drainage										
Drainage Rehabilitation, 161 Police Road, Mulgrave (Construction)	138	-	110	28	-	138	-	-	138	-
Stocks Road, Mount Waverley- Strategic Drainage (Construction)	930	-	558	93	279	930	-	-	930	-
Total Drainage	1,068	-	668	121	279	1,068	-	-	1,068	-
Recreational, Leisure and Community Facilities										
Carlson Reserve Public Multi-Sports Court Design & Construction	770	-	231	385	154	770	235	-	535	-
Centre Road West Landscape and Stage 2 Playspace Works	71	35	35	-	-	71	-	-	71	-

Eligible public open space funded projects¹
Committed multiple financial years projects²

BUDGET 2023/24

Capital Works Area	Total Project \$'000	Asset expenditure type				Total \$'000	Summary of funding sources			
		New \$'000	Renewal \$'000	Upgrade \$'000	Expansion \$'000		Grants \$'000	Contributions \$'000	Council cash \$'000	Borrowings \$'000
Essex Heights Reserve Multi-purpose Net Redevelopment	663	-	464	199	-	663	-	-	663	-
Fregon Reserve Sports Lighting Upgrade	8	-	6	2	-	8	-	-	8	-
Glen Waverley Sports Hub Project ^{1,2}	3,072	-	829	-	2,242	3,072	1,272	-	1,800	-
LXRA Centre Road West Community Playspace	127	-	-	-	127	127	-	-	127	-
Mulgrave Reserve Cricket Net Redevelopment	954	-	-	954	-	954	710	-	244	-
Princes Highway Reserve Cricket Net Redevelopment	190	-	190	-	-	190	10	-	180	-
Talbot Park Playspace Upgrade - Construct	979	-	281	281	416	979	-	-	979	-
Total Recreational, Leisure and Community Facilities	6,834	35	2,037	1,821	2,940	6,834	2,227	-	4,607	-
Bridges										
Bridge Rehabilitation - Duerdin Street Notting Hill (Construction)	1,200	-	1,200	-	-	1,200	70	-	1,130	-
Bridge Rehabilitation - Napier Park, Glen Waverley (Over Melbourne Water Overland Flow Path) - Construction	360	-	360	-	-	360	-	-	360	-
Total Bridges	1,560	-	1,560	-	-	1,560	70	-	1,490	-
Roads										
Jingella Avenue, Ashwood - Road Rehabilitation (Construction)	825	-	825	-	-	825	-	-	825	-
Kangaroo Road, Hughesdale - Road Rehabilitation	55	-	55	-	-	55	-	-	55	-
Total Roads	880	-	880	-	-	880	-	-	880	-
Other Infrastructure										
LRCI Phase 3 - Traffic Signals Lanterns to LED	51	-	-	51	-	51	51	-	-	-
Retaining Wall - 2022/23 - 311 Gallaghers Road Glen Waverley	142	-	142	-	-	142	-	-	142	-
Retaining Wall - 54 Wave Avenue MOUNT WAVERLEY	48	-	48	-	-	48	-	-	48	-
Total Other Infrastructure	241	-	190	51	-	241	51	-	190	-
Parks, Open Space and Streetscapes										
Hughesdale Activity Centre - Additional Streetscape Enhancement Works	150	51	51	47	-	150	-	-	150	-
Kingsway Redevelopment Consultation and Design	76	-	61	-	15	76	-	-	76	-
Kingsway Redevelopment Consultation and Design - Year 2	223	-	67	111	45	223	-	-	223	-
Major Category Public Lighting Renewal	856	-	856	-	-	856	-	-	856	-
Oakleigh Station Precinct Public Realm Upgrade - Design 2022/23	254	-	102	152	-	254	-	-	254	-
Syndal Activity Centre streetscape improvements	20	-	-	20	-	20	-	-	20	-
The Gateway Retail Strip Upgrade - Design 2022/23 (Year 1)	54	-	22	33	-	54	-	-	54	-
Total Parks, Open Space and Streetscapes	1,632	51	1,158	363	60	1,632	-	-	1,632	-
TOTAL INFRASTRUCTURE	12,215	87	6,493	2,357	3,279	12,215	2,348	-	9,867	-
TOTAL CARRIED FORWARD WORKS 2022/23	22,275	87	9,692	4,165	8,331	22,275	2,348	-	19,927	-
TOTAL CAPITAL WORKS	135,279	1,075	63,164	28,282	42,759	135,279	31,121	787	103,372	-

Eligible public open space funded projects ¹
Committed multiple financial years projects ²

BUDGET 2023/24

4.6 Summary of Planned Capital Works Expenditure

For the years ending 30 June 2025, 2026 & 2027

2024/25 PROJECTIONS	Asset Expenditure Types					Funding Sources				Council Cash \$'000
	Total	New	Renewal	Upgrade	Expansion	Total	Grants	Contributions	Borrowings	
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	
Property										
Land	-	-	-	-	-	-	-	-	-	-
Land improvements	282	-	282	-	-	282	-	-	-	282
Total land	282	-	282	-	-	282	-	-	-	282
Buildings and Building Improvements	42,782	-	8,777	12,300	21,705	42,782	10,564	-	-	32,218
Total buildings and building improvements	42,782	-	8,777	12,300	21,705	42,782	10,564	-	-	32,218
Total property	43,064	-	9,059	12,300	21,705	43,064	10,564	-	-	32,500
Plant and equipment										
Plant, machinery and equipment	2,995	-	2,995	-	-	2,995	-	-	-	2,995
Fixtures, fittings and furniture	435	-	435	-	-	435	-	-	-	435
Computers and telecommunications	2,755	-	1,755	1,000	-	2,755	-	-	-	2,755
Library books	1,310	-	1,310	-	-	1,310	20	-	-	1,290
Total plant and equipment	7,495	-	6,495	1,000	-	7,495	20	-	-	7,475
Infrastructure										
Roads	9,622	-	9,622	-	-	9,622	2,245	-	-	7,377
Bridges	120	-	120	-	-	120	-	-	-	120
Footpaths and cycle ways	7,262	-	4,262	300	2,700	7,262	-	-	-	7,262
Drainage	5,071	-	3,466	1,062	543	5,071	-	-	-	5,071
Recreational, leisure and community facilities	4,767	-	4,070	697	-	4,767	3,000	-	-	1,767
Waste management	304	-	304	-	-	304	-	-	-	304
Parks, open space and streetscapes	4,009	-	1,970	2,039	-	4,009	-	-	-	4,009
Aerodromes	-	-	-	-	-	-	-	-	-	-
Off street car parks	695	-	695	-	-	695	-	-	-	695
Other infrastructure	1,042	-	442	250	350	1,042	-	-	-	1,042
Total infrastructure	32,892	-	24,951	4,348	3,593	32,892	5,245	-	-	27,647
Total capital works expenditure	83,451	-	40,505	17,648	25,298	83,451	15,829	-	-	67,622

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2025/26 PROJECTIONS	Asset Expenditure Types					Funding Sources				Council Cash \$'000
	Total	New	Renewal	Upgrade	Expansion	Total	Grants	Contributions	Borrowings	
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	
Property										
Land	-	-	-	-	-	-	-	-	-	-
Land improvements	282	-	282	-	-	282	-	-	-	282
Total land	282	-	282	-	-	282	-	-	-	282
Buildings and Building Improvements	10,653	-	8,965	1,413	275	10,653	1,500	-	-	9,153
Total buildings and building improvements	10,653	-	8,965	1,413	275	10,653	1,500	-	-	9,153
Total property	10,935	-	9,247	1,413	275	10,935	1,500	-	-	9,435
Plant and equipment										
Plant, machinery and equipment	3,380	-	3,380	-	-	3,380	-	-	-	3,380
Fixtures, fittings and furniture	435	-	435	-	-	435	-	-	-	435
Computers and telecommunications	2,141	-	1,441	700	-	2,141	-	-	-	2,141
Library books	1,310	-	1,310	-	-	1,310	20	-	-	1,290
Total plant and equipment	7,266	-	6,566	700	-	7,266	20	-	-	7,246
Infrastructure										
Roads	9,892	-	9,892	-	-	9,892	2,281	-	-	7,611
Bridges	157	-	157	-	-	157	-	-	-	157
Footpaths and cycle ways	4,497	-	4,197	300	-	4,497	-	-	-	4,497
Drainage	4,975	-	3,570	562	843	4,975	-	-	-	4,975
Recreational, leisure and community facilities	4,725	-	4,125	600	-	4,725	1,500	-	-	3,225
Waste management	311	-	311	-	-	311	-	-	-	311
Parks, open space and streetscapes	2,383	-	1,983	400	-	2,383	2,000	-	-	383
Aerodromes	-	-	-	-	-	-	-	-	-	-
Off street car parks	712	-	712	-	-	712	-	-	-	712
Other infrastructure	788	-	588	-	200	788	-	-	-	788
Total infrastructure	28,440	-	25,535	1,862	1,043	28,440	5,781	-	-	22,659
Total capital works expenditure	46,641	-	41,348	3,975	1,318	46,641	7,301	-	-	39,340

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CITY OF
MONASH

2026/27 PROJECTIONS	Asset Expenditure Types					Funding Sources				
	Total	New	Renewal	Upgrade	Expansion	Total	Grants	Contributions	Borrowings	Council Cash
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000		\$'000
Property										
Land	-	-	-	-	-	-	-	-	-	-
Land improvements	-	-	-	-	-	-	-	-	-	-
Total land	-	-	-	-	-	-	-	-	-	-
Buildings and Building Improvements	10,684	-	9,076	1,205	403	10,684	1,500	-	-	9,184
Total buildings and building improvements	10,684	-	9,076	1,205	403	10,684	1,500	-	-	9,184
Total property	10,684	-	9,076	1,205	403	10,684	1,500	-	-	9,184
Plant and equipment										
Plant, machinery and equipment	3,905	-	3,905	-	-	3,905	-	-	-	3,905
Fixtures, fittings and furniture	435	-	435	-	-	435	-	-	-	435
Computers and telecommunications	2,134	-	1,534	600	-	2,134	-	-	-	2,134
Library books	1,310	-	1,310	-	-	1,310	20	-	-	1,290
Total plant and equipment	7,784	-	7,184	600	-	7,784	20	-	-	7,764
Infrastructure										
Roads	10,024	-	10,024	-	-	10,024	2,319	-	-	7,705
Bridges	170	-	170	-	-	170	-	-	-	170
Footpaths and cycle ways	4,797	-	4,197	600	-	4,797	-	-	-	4,797
Drainage	4,870	-	3,677	477	716	4,870	-	-	-	4,870
Recreational, leisure and community facilities	4,800	-	4,200	600	-	4,800	1,500	-	-	3,300
Waste management	319	-	319	-	-	319	-	-	-	319
Parks, open space and streetscapes	2,383	-	1,983	400	-	2,383	2,000	-	-	383
Aerodromes	-	-	-	-	-	-	-	-	-	-
Off street car parks	723	-	723	-	-	723	-	-	-	723
Other infrastructure	941	-	741	-	200	941	-	-	-	941
Total infrastructure	29,027	-	26,034	2,077	916	29,027	5,819	-	-	23,208
Total capital works expenditure	47,496	-	42,294	3,882	1,319	47,496	7,339	-	-	40,156

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4.7 Lease of Land

This section presents a summary of Council's proposals to lease council land to external parties in the 2023/24 financial year.

Under the *Local Government Act 2020* (the Act), Council is required to include any proposal to lease land in a financial year in the budget, where the lease is for

- a) one year or more and
 - i. the rent for any period of the lease is \$100 000 or more a year; or
 - ii. the current market rental value of the land is \$100 000 or more a year; or
- b) for 10 years or more.

Council has leases which have expired or are due to expire in the financial year 2023/24. Council proposes to offer new leases to the tenants listed below. These tenancies are proposed to be for a term of 10 years or more. Subject to mutual agreement, the new tenancy arrangements are proposed to be in place during the financial year 2023/24.

Tenant	Location	Street No.	Street	Suburb	Use of Property	Proposed Term	Future Term
Mount Waverley Bowling Club Inc		6	Alvie Road	Mount Waverley	Bowls	10	5
South Oakleigh Bowling Club Inc	Scammell Reserve	1216	North Road	Oakleigh South	Bowls	10	5
Oakleigh Bowling Club Inc		87-93	Drummond Street	Oakleigh	Bowls	10	5
Glen Waverley Bowls Club Inc	Central Reserve	690	Waverley Road	Glen Waverley	Bowls	10	5

5. Targeted Performance Indicators – Service/Financial

The following table highlights Council’s current and projected performance across a range of key performance indicators. These indicators provide a useful analysis of Council’s performance and financial position and should be interpreted in the context of the organisation’s objectives.

Indicator	Measure	Notes	Forecast 2022/23	Budget 2023/24	Projections			Trend +/-
					2024/25	2025/26	2026/27	
Governance								
Satisfaction with community consultation and engagement	Community satisfaction rating out of 100 with the consultation and engagement efforts of Council	1	71	70	70	70	70	o
Roads								
Sealed local roads below the intervention level	Number of kms of sealed local roads below the renewal intervention level set by Council / Kms of sealed local roads	2	98%	98%	98%	98%	98%	o
Statutory planning								
Planning applications decided within the relevant required time	Number of planning application decisions made within the relevant required time / Number of decisions made	3	81%	80%	80%	80%	80%	o
Waste management								
Kerbside collection waste diverted from landfill	Weight of recyclables and green organics collected from kerbside bins / Weight of garbage, recyclables and green organics collected from kerbside bins	4	70%	70%	70%	70%	70%	o
Liquidity								
Working Capital	Current assets / current liabilities	5	141.3%	191.3%	155.2%	165.1%	173.3%	-
Obligations								
Asset renewal	Asset renewal and upgrade expense / Asset depreciation	6	189.7%	273.8%	171.8%	132.1%	132.7%	-
Stability								
Rates concentration	Rate revenue / adjusted underlying revenue	7	66.5%	66.4%	66.2%	65.4%	65.2%	o
Efficiency								
Expenditure level	Total expenses / Number of property assessments	8	\$ 2,449	\$ 2,580	\$ 2,608	\$ 2,636	\$ 2,660	+

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Financial performance indicators

Indicator	Measure	Notes	Forecast	Budget	Projections			Trend
			2022/23	2023/24	2024/25	2025/26	2026/27	+/-
Operating position								
Adjusted Underlying result	Adjusted underlying surplus (deficit) / Adjusted underlying revenue	9	1.69%	0.1%	1.2%	3.0%	4.2%	+
Liquidity								
Unrestricted cash	Unrestricted cash / current liabilities	10	47.6%	-6.7%	92.5%	98.4%	108.5%	+
Obligations								
Loans and borrowings	Interest bearing loans and borrowings / rate revenue	11	-	-	-	-	-	o
Loans and borrowings	Interest and principal repayments on interest bearing loans and borrowings / rate revenue		-	-20.5%	-25.1%	-19.2%	-	o
Indebtedness	Non-current liabilities / own source revenue		6.0%	5.6%	4.8%	4.0%	3.3%	-
Stability								
Rates effort	Rate revenue / CIV of rateable properties in the municipality	12	0.16%	0.17%	0.18%	0.18%	0.19%	o
Efficiency								
Revenue level	Residential rate revenue/ Number of residential assessments	13	\$ 1,502	\$ 1,551	\$ 1,568	\$ 1,585	\$ 1,602	+

Key to Forecast Trend:

- + Forecast improvement in Council's financial performance/financial position indicator
- o Forecasts that Council's financial performance/financial position indicator will be steady
- Forecast deterioration in Council's financial performance/financial position indicator

Notes to indicators

- 1 Satisfaction with community consultation and engagement** - Council places a strong focus on consulting and engaging with the community to ensure our work is well informed. We will continue to work towards improving and facilitating high quality community consultation and engagement.
- 2 Sealed local roads below the intervention level** - The targets set for Sealed Road requests is set in line with Council's Road Management Plan.
- 3 Planning applications decided within the relevant required time** - Council is setting a target that is higher than the 5-year metro average of 66% and is line with council's focus on high customer service delivery.
- 4 Kerbside collection waste diverted from landfill** - Councils Waste Management Strategy outlines targets for waste diverted from landfill at 60% by 2022 and 75% by 2027. Council is forecast to be ahead of schedule to reach this target due largely to the introduction of Food Waste Recycling (FOGO) and the bin collection frequency switch in August 2022.
- 5 Working Capital** – The proportion of current liabilities represented by current assets. Working capital is forecast to decrease from the 2022/23 forecast position due to reductions in cash which will be invested into the capital works program in 2023/24. The aim is to restore the working capital ratio toward 150%.
- 6 Asset renewal** - This percentage indicates the extent of Council's renewals/upgrades against its depreciation charge (an indication of the decline in value of its existing capital assets). A percentage greater than 100 indicates Council is maintaining its existing assets, while a percentage less than 100 means its assets are deteriorating faster than they are being renewed and future capital expenditure will be required to renew assets. The trend reflects the Council's aim to bridge the asset renewal gap by funding more renewal capital works to upgrade the City's infrastructure.
- 7 Rates concentration** - Reflects extent of reliance on rate revenues to fund all of Council's on-going services. Trend indicates Council will become slightly more reliant on rate revenue compared to all other revenue sources.
- 8 Expenditure level** – This indicator measures Council operational expenditure per property in the municipality and the trend is increasing into future years.
- 9 Adjusted underlying result** – An indicator of the sustainable operating result required to enable Council to continue to provide core services and meet its objectives. Continued surpluses means Council is less reliant on cash reserves or increased debt to maintain services.
- 10 Unrestricted cash** – Cash without restriction compared to liabilities, shows a trend of lowering levels of unrestricted cash, particularly over the projected years, as significant investments in the capital works program is planned in the initial 2 years; with some tempering of capital expenditure in outer years.

11 Loans and borrowings – This indicator measures of the level of debt and long term obligations if appropriate for the size and nature of Council activities. Council is currently debt free and given the size of the 2023/24 capital works program (\$132.8M) has anticipated the possibility of funding requirements in the next financial and future years via a working capital facility. Estimates of use are included in the financial statements and notes with repayment in the same financial year commencing in 2023/24.

12 Rates effort – Rate revenue compared to property valuation assesses whether Council is setting an appropriate level of rate income. A lower proportion of rate suggests a lower rate burden on the Community. Council rate levels compared to property valuations are forecast to remain low with a minor positive trend into the future.

13 Revenue level – This indicator is a measure of whether resources are being used efficiently. Council’s average rate is forecast to remain low for the reporting period but trend positive in future years.

6. SCHEDULE OF FEES AND CHARGES

This appendix presents the fees and charges of a statutory/non-statutory nature which will be charged in respect to various goods and services during the financial year 2023/24.

Fees and charges are based on information available at the time of publishing and may vary during the financial year subject to any changes in Council's policy or legislation.

2023/24 Fees & Charges Schedule	Statutory/ Non-Statutory	Unit Type		2022/23 Unit Fee	2023/24 Proposed Unit Fee	Fee Increase / (Decrease)	Fee Increase / (Decrease)%
RATES							
Personal Service - Section 177 LGA Rent Demands/Urgent Response Letters	Statutory	Each	GST	\$75.00	\$78.00	\$3.00	4.00%
Personal Service / Field Call - Section 177 LGA	Statutory	Each	GST	\$75.00	\$78.00	\$3.00	4.00%
ML+C Revenue Management Partnerships - Basic Package (Per File)	Non-Statutory	Each	GST	\$6.40	\$14.60	\$8.20	128.13%
ML+C Revenue Management Partnerships - Intermediate Package (Per File)	Non-Statutory	Each	GST	\$46.30	\$48.20	\$1.90	4.10%
ML+C Revenue Management Partnerships - Comprehensive Package (Per File)	Non-Statutory	Each	GST	\$54.20	\$56.40	\$2.20	4.06%
Debt Recovery Administration Monash Pac	Non-Statutory	Each	GST	\$33.00	\$34.30	\$1.30	3.94%
Arrangement	Non-Statutory	Each	GST	\$24.20	\$25.20	\$1.00	4.13%
Deferment/hardship (COVID19 Management)	Non-Statutory	Each	GST	\$12.10	\$12.60	\$0.50	4.13%
Solicitor's Letter	Non-Statutory	Each	GST	\$33.00	\$34.30	\$1.30	3.94%
Administrative Cost-Investigation/Search Fee/Internal skip tracing fee	Non-Statutory	Each	GST	\$77.00	\$80.10	\$3.10	4.03%
Debt Recovery Search Fee (title searches, company searches etc)	Non-Statutory	Each	GST	\$32.00	\$33.30	\$1.30	4.06%
Attempted Service Fee	Non-Statutory	Each	GST	\$88.00	\$91.50	\$3.50	3.98%
Debt Recovery Admin Skip Tracing Unsuccessful	Non-Statutory	Each	GST	\$150.00	\$156.00	\$6.00	4.00%
Debt Recovery Admin Skip Tracing Successful	Non-Statutory	Each	GST	\$270.00	\$270.00	\$0.00	0.00%
Probate Search	Non-Statutory	Each	GST	\$80.00	\$99.00	\$19.00	23.75%
Mortgagee Letter	Non-Statutory	Each	GST	\$99.00	\$100.00	\$1.00	1.01%
5 Stage recovery, LOD's (1 or 2), SMS, Email, phone campaign, arrangement, solicitor letter	Non-Statutory	Each	GST	\$25.30	\$28.00	\$2.70	10.67%
Land Information Certificates							
Land Information Certificates	Statutory	Each	Non-GST	\$27.80	\$27.80	\$0.00	0.00%
OAKLEIGH CHAMBERS							
Community Use							
Community Hourly Rate Mtg Room C (Conference Room)	Non-Statutory	Per Hour	GST	\$11.20	\$11.50	\$0.30	2.68%
Community Hourly Rate Mtg Room B1	Non-Statutory	Per Hour	GST	\$16.80	\$17.20	\$0.40	2.38%
Community Hourly Rate Mtg Room B2	Non-Statutory	Per Hour	GST	\$16.80	\$17.20	\$0.40	2.38%
Community Hourly Rate Mtg Room A (Class Room)	Non-Statutory	Per Hour	GST	\$22.20	\$25.80	\$3.60	16.22%
Commercial Use							
Community Hourly Rate Mtg Room C (Conference Room)	Non-Statutory	Per Hour	GST	\$19.00	\$19.50	\$0.50	2.63%
Community Hourly Rate Mtg Room B1	Non-Statutory	Per Hour	GST	\$28.60	\$29.20	\$0.60	2.10%
Community Hourly Rate Mtg Room B2	Non-Statutory	Per Hour	GST	\$28.60	\$29.20	\$0.60	2.10%
Community Hourly Rate Mtg Room A (Class Room)	Non-Statutory	Per Hour	GST	\$38.30	\$43.80	\$5.50	14.36%

2023/24 Fees & Charges Schedule	Statutory/ Non-Statutory	Unit Type		2022/23 Unit Fee	2023/24 Proposed Unit Fee	Fee Increase / (Decrease)	Fee Increase / (Decrease)%
MONASH HALLS							
Community Use							
Hall C (Small Hall) - Sun-Sat & public holidays	Non-Statutory	Per Hour	GST	\$20.30	\$20.70	\$0.40	1.97%
Hall C (Small Hall) - Sun-Sat & public holidays	Non-Statutory	Per Hire	GST	\$286.00	\$292.20	\$6.20	2.17%
Hall C (Small Hall) - New Year's Eve	Non-Statutory	Per Hire	GST	\$371.80	\$380.00	\$8.20	2.21%
MRC (Small Meeting Room) - Sun-Sat & public holidays	Non-Statutory	Per Hire	GST	\$11.20	\$11.50	\$0.30	2.68%
MRC (Small Meeting Room) - Sun-Sat & public holidays	Non-Statutory	Per Hire	GST	\$102.85	\$105.00	\$2.15	2.09%
MRC (Small Meeting Room) - New Year's Eve	Non-Statutory	Per Hire	GST	\$133.65	\$136.50	\$2.85	2.13%
Hall B (Medium Hall) - Sun-Sat & public holidays	Non-Statutory	Per Hour	GST	\$28.00	\$28.60	\$0.60	2.14%
Hall B (Medium Hall) - Saturday/Sunday/Public Holidays	Non-Statutory	Per Hire	GST	\$525.80	\$537.30	\$11.50	2.19%
Hall B (Medium Hall)- New Year's Eve	Non-Statutory	Per Hire	GST	\$684.20	\$700.00	\$15.80	2.31%
MRB (Medium Meeting Room) - Sun-Sat & public holidays	Non-Statutory	Per Hour	GST	\$16.80	\$17.20	\$0.40	2.38%
MRB (Medium Meeting Room) - Sun-Sat & public holidays	Non-Statutory	Per Hire	GST	\$114.40	\$117.00	\$2.60	2.27%
MRB (Medium Meeting Room) - New Year's Eve	Non-Statutory	Per Hire	GST	\$148.50	\$151.70	\$3.20	2.15%
Hall A (Large Hall) - Sun-Sat & public holidays	Non-Statutory	Per Hour	GST	\$33.70	\$34.40	\$0.70	2.08%
Hall A (Large Hall) - Saturday/Sunday/Public Holidays	Non-Statutory	Per Hire	GST	\$753.50	\$770.00	\$16.50	2.19%
Hall A (Large Hall) - New Year's Eve	Non-Statutory	Per Hire	GST	\$981.20	\$1,000.00	\$18.80	1.92%
Large Meeting Room - Mon to Fri	Non-Statutory	Per Hour	GST	\$22.20	\$23.30	\$1.10	4.95%
Large Meeting Room - Saturday/Sunday/Public Holidays	Non-Statutory	Per Hire	GST	\$119.90	\$122.50	\$2.60	2.17%
Large Meeting Room - New Year's Eve	Non-Statutory	Per Hire	GST	\$156.20	\$160.00	\$3.80	2.43%
Hall AX (Extra Large Hall) - Sun-Sat & public holidays	Non-Statutory	Per Hire	GST	\$33.70	\$37.80	\$4.10	12.17%
Hall AX (Extra Large Hall) - Saturday/Sunday/Public Holidays	Non-Statutory	Per Hire	GST	\$753.50	\$845.00	\$91.50	12.14%
Hall AX (Extra Large Hall)- New Year's Eve	Non-Statutory	Per Hire	GST	\$981.20	\$1,100.00	\$118.80	12.11%
Commercial Use							
Hall C (Small Hall) - Sun-Sat & public holidays	Non-Statutory	Per Hour	GST	\$34.00	\$34.70	\$0.70	2.06%
Hall C (Small Hall) - Sun-Sat & public holidays	Non-Statutory	Per Hire	GST	\$480.50	\$490.00	\$9.50	1.98%
Hall C (Small Hall) - New Year's Eve	Non-Statutory	Per Hire	GST	\$626.90	\$640.50	\$13.60	2.17%
MRC (Small Meeting Room) - Sun-Sat & public holidays	Non-Statutory	Per Hour	GST	\$19.00	\$19.50	\$0.50	2.63%
MRC (Small Meeting Room) - Sun-Sat & public holidays	Non-Statutory	Per Hire	GST	\$169.30	\$173.00	\$3.70	2.19%
MRC (Small Meeting Room) - New Year's Eve	Non-Statutory	Per Hire	GST	\$220.50	\$225.00	\$4.50	2.04%

2023/24 Fees & Charges Schedule	Statutory/ Non-Statutory	Unit Type		2022/23 Unit Fee	2023/24 Proposed Unit Fee	Fee Increase / (Decrease)	Fee Increase / (Decrease)%
Hall B (Medium Hall) - Sun-Sat & public holidays	Non-Statutory	Per Hour	GST	\$47.60	\$48.60	\$1.00	2.10%
Hall B (Medium Hall) - Saturday/Sunday/Public Holidays	Non-Statutory	Per Hire	GST	\$883.20	\$900.00	\$16.80	1.90%
Hall B (Medium Hall)- New Year's Eve	Non-Statutory	Per Hire	GST	\$1,151.70	\$1,175.00	\$23.30	2.02%
MRB (Medium Meeting Room) - Sun-Sat & public holidays	Non-Statutory	Per Hour	GST	\$28.60	\$29.20	\$0.60	2.10%
MRB (Medium Meeting Room) - Sun-Sat & public holidays	Non-Statutory	Per Hire	GST	\$184.20	\$188.00	\$3.80	2.06%
MRB (Medium Meeting Room) - New Year's Eve	Non-Statutory	Per Hire	GST	\$239.80	\$245.00	\$5.20	2.17%
Hall A (Large Hall) - Sun-Sat & public holidays	Non-Statutory	Per Hour	GST	\$57.20	\$58.50	\$1.30	2.27%
Hall A (Large Hall) - Saturday/Sunday/Public Holidays	Non-Statutory	Per Hire	GST	\$1,276.70	\$1,305.00	\$28.30	2.22%
Hall A (Large Hall) - New Year's Eve	Non-Statutory	Per Hire	GST	\$1,657.30	\$1,695.00	\$37.70	2.27%
Large Meeting Room - Sun-Sat & public holidays	Non-Statutory	Per Hour	GST	\$38.30	\$40.00	\$1.70	4.44%
Large Meeting Room - Sun-Sat & public holidays	Non-Statutory	Per Hire	GST	\$199.10	\$210.00	\$10.90	5.47%
Large Meeting Room - New Year's Eve	Non-Statutory	Per Hire	GST	\$258.10	\$270.00	\$11.90	4.61%
Hall AX (Extra Large Hall) - Sun-Sat & public holidays	Non-Statutory	Per Hire	GST	\$57.20	\$65.00	\$7.80	13.64%
Hall AX (Extra Large Hall) - Saturday/Sunday/Public Holidays	Non-Statutory	Per Hire	GST	\$1,276.70	\$1,350.00	\$73.30	5.74%
Hall AX (Extra Large Hall)- New Year's Eve	Non-Statutory	Per Hire	GST	\$1,657.30	\$1,866.00	\$208.70	12.59%
BATESFORD HUB							
Community Hire							
MRC (Small Meeting Room) - Sun-Sat & public holidays	Non-Statutory	Per Hour	GST	11.20	\$11.50	\$0.30	2.68%
MRC (Small Meeting Room) - Sun-Sat & public holidays	Non-Statutory	Per Day	GST	102.85	\$105.00	\$2.15	2.09%
MRB (Medium Meeting Room) - Sun-Sat & public holidays	Non-Statutory	Per Hour	GST	16.80	\$17.20	\$0.40	2.38%
MRB (Medium Meeting Room) - Sun-Sat & public holidays	Non-Statutory	Per Day	GST	114.40	\$117.00	\$2.60	2.27%
Multi Purpose Room(Medium Hall) - Sun-Sat & public holidays	Non-Statutory	Per Hour	GST	28.00	\$28.60	\$0.60	2.14%
Multi Purpose Room(Medium Hall) - Sun-Sat & public holidays	Non-Statutory	Per Day	GST	525.80	\$537.30	\$11.50	2.19%
Commercial Hire							
MRC (Small Meeting Room) - Sun-Sat & public holidays	Non-Statutory	Per Day	GST	\$19.00	\$19.50	\$0.50	2.63%
MRC (Small Meeting Room) - Sun-Sat & public holidays	Non-Statutory	Per Day	GST	\$169.30	\$173.00	\$3.70	2.19%
MRB (Medium Meeting Room) - Sun-Sat & public holidays	Non-Statutory	Per Day	GST	\$28.60	\$29.20	\$0.60	2.10%
MRB (Medium Meeting Room) - Sun-Sat & public holidays	Non-Statutory	Per Day	GST	\$184.20	\$188.00	\$3.80	2.06%
Multi Purpose Room(Medium Hall) - Sun-Sat & public holidays	Non-Statutory	Per Day	GST	\$47.60	\$48.60	\$1.00	2.10%
Multi Purpose Room(Medium Hall) - Sun-Sat & public holidays	Non-Statutory	Per Day	GST	\$883.20	\$900.00	\$16.80	1.90%
JORDANVILLE COMMUNITY CENTRE							
Community Hire							

2023/24 Fees & Charges Schedule	Statutory/ Non-Statutory	Unit Type		2022/23 Unit Fee	2023/24 Proposed Unit Fee	Fee Increase / (Decrease)	Fee Increase / (Decrease)%
Hall AX (Extra Large Hall) - Sun-Sat & public holidays	Non-Statutory	Per Day	GST	\$33.70	\$37.80	\$4.10	12.17%
Hall AX (Extra Large Hall) - Saturday/Sunday/Public Holidays	Non-Statutory	Per Day	GST	\$753.50	\$845.00	\$91.50	12.14%
Hall AX (Extra Large Hall)- New Year's Eve	Non-Statutory	Per Day	GST	\$981.20	\$1,100.00	\$118.80	12.11%
JORDANVILLE COMMUNITY CENTRE							
Commercial Hire							
Hall AX (Extra Large Hall) - Sun-Sat & public holidays	Non-Statutory	Per Day	GST	\$57.20	\$65.00	\$7.80	13.64%
Hall AX (Extra Large Hall) - Saturday/Sunday/Public Holidays	Non-Statutory	Per Day	GST	\$1,276.70	\$1,435.50	\$158.80	12.44%
Hall AX (Extra Large Hall)- New Year's Eve	Non-Statutory	Per Day	GST	\$1,657.30	\$1,866.00	\$208.70	12.59%
CLAYTON COMMUNITY CENTRE							
Community Use							
MRC (Small Meeting Room) - Sun-Sat & public holidays	Non-Statutory	Per Hour	GST	\$11.20	\$11.50	\$0.30	2.68%
MRC (Small Meeting Room) - Sun-Sat & public holidays	Non-Statutory	Per Day	GST	\$102.85	\$105.00	\$2.15	2.09%
MRB (Medium Meeting Room) - Sun-Sat & public holidays	Non-Statutory	Per Hour	GST	\$16.80	\$17.20	\$0.40	2.38%
MRB (Medium Meeting Room) - Sun-Sat & public holidays	Non-Statutory	Per Day	GST	\$114.40	\$117.00	\$2.60	2.27%
THEATRE							
Community Use	Non-Statutory	Per Hour	GST	\$66.50	\$68.00	\$1.50	2.26%
Community Use	Non-Statutory	Per Day	GST	\$427.20	\$436.50	\$9.30	2.18%
Community Use	Non-Statutory	Per Week	GST	\$1,416.90	\$1,448.00	\$31.10	2.19%
Rehearsal Bump In / Bump Out	Non-Statutory	Per Hire	GST	\$64.90	\$66.00	\$1.10	1.69%
Technician Fee	Non-Statutory	Per Hour	GST	\$66.50	\$67.90	\$1.40	2.11%
THEATRE							
Commercial Use	Non-Statutory	Per Hour	GST	\$109.50	\$112.00	\$2.50	2.28%
Commercial Use	Non-Statutory	Per Day	GST	\$710.00	\$725.50	\$15.50	2.18%
Commercial Use	Non-Statutory	Per Week	GST	\$2,650.00	\$2,710.00	\$60.00	2.26%
Rehearsal Bump In / Bump Out	Non-Statutory	Per Hire	GST	\$109.50	\$112.00	\$2.50	2.28%
Technician Fee	Non-Statutory	Per Hour	GST	\$66.50	\$67.90	\$1.40	2.11%
Security Fee							
Mon-Fri	Non-Statutory	Per Hour	GST	\$46.20	\$47.20	\$1.00	2.16%
Saturday	Non-Statutory	Per Hour	GST	\$56.90	\$58.10	\$1.20	2.11%
Sunday	Non-Statutory	Per Hour	GST	\$71.10	\$72.50	\$1.40	1.97%
Public Holiday	Non-Statutory	Per Hour	GST	\$82.90	\$84.70	\$1.80	2.17%
Additional Cleaning	Non-Statutory	Per Hour	GST	\$71.10	\$72.50	\$1.40	1.97%
RESIDENTIAL CARE							
Elizabeth Gardens- 2 bedrooms	Non-Statutory	Per Week	Non GST	\$119.80	\$129.80	\$10.00	8.35%
Elizabeth Gardens - New Residents	Non-Statutory	Per Week	Non GST	\$45.60	\$49.45	\$3.85	8.44%

2023/24 Fees & Charges Schedule	Statutory/ Non-Statutory	Unit Type		2022/23 Unit Fee	2023/24 Proposed Unit Fee	Fee Increase / (Decrease)	Fee Increase / (Decrease)%
HOME AND COMMUNITY CARE							
Planned Activity Groups - Halcyon							
Day	Non-Statutory	Per session	Non GST	No longer used	No longer used		
Full Cost Recovery including Social, Meal & Transport	Non-Statutory	Per session	GST	No longer used	No longer used		
Full Cost Recovery including Social and Meal	Non-Statutory	Per session	GST	No longer used	No longer used		
Full Cost Recovery including Social and Transport	Non-Statutory	Per session	GST	\$89.25	\$92.85	\$3.60	4.03%
Full Cost Recovery including Social no Transport	Non-Statutory	Per session	GST	\$64.70	\$67.40	\$2.70	4.17%
Carer Connect Support Group	Non-Statutory	Per session	GST	\$11.80	\$12.30	\$0.50	4.24%
Day with no meal - Dementia Social Group	Non-Statutory	Per session	GST	\$9.25	\$9.65	\$0.40	4.32%
Positive Ageing Activity Centre (PAAC)							
Seniors Hub Social	Non-Statutory	Per Session	Non GST	\$5.90	\$6.20	\$0.30	5.08%
Full Cost Recovery	Non-Statutory	Per session	GST	\$30.40	\$31.65	\$1.25	4.11%
Monash on the Move	Non-Statutory	Per Session	Non GST	\$9.20	\$9.60	\$0.40	4.33%
Home Maintenance including Garden Safety							
Low	Non-Statutory	Per hour plus materials	Non GST	\$17.15	\$17.85	\$0.70	4.08%
Medium	Non-Statutory	Per hour plus materials	Non GST	\$22.75	\$23.70	\$0.95	4.18%
High	Non-Statutory	Per hour plus materials	Non GST	\$29.00	\$30.20	\$1.20	4.14%
Full Cost Recovery	Non-Statutory	Per hour plus materials	GST	\$75.70	\$78.75	\$3.05	4.03%
Home Maintenance - Gutter Cleaning							
Low	Non-Statutory	Per staff hour (minimum 2 hours)	Non GST	\$26.40	\$27.50	\$1.10	4.17%
Medium	Non-Statutory	Per staff hour (minimum 2 hours)	Non GST	\$30.40	\$31.65	\$1.25	4.11%
High	Non-Statutory	Per staff hour (minimum 2 hours)	Non GST	\$42.10	\$43.80	\$1.70	4.04%
Full Cost Recovery	Non-Statutory	Per staff hour (minimum 2 hours)	GST	\$83.70	\$87.05	\$3.35	4.00%
General Home Care							
Low	Non-Statutory	Per hour	Non GST	\$8.00	\$8.35	\$0.35	4.38%
Medium	Non-Statutory	Per hour	Non GST	\$19.80	\$20.60	\$0.80	4.04%
High	Non-Statutory	Per hour	Non GST	\$41.70	\$43.40	\$1.70	4.07%

2023/24 Fees & Charges Schedule	Statutory/ Non-Statutory	Unit Type		2022/23 Unit Fee	2023/24 Proposed Unit Fee	Fee Increase / (Decrease)	Fee Increase / (Decrease)%
Full Cost Recovery	Non-Statutory	Per Hour	GST	\$62.30	\$64.80	\$2.50	4.01%
Delivered Meals							
Low	Non-Statutory	Per Meal	Non GST	\$11.50	\$12.00	\$0.50	4.35%
Medium	Non-Statutory	Per Meal	Non GST	\$11.50	\$12.00	\$0.50	4.35%
High	Non-Statutory	Per Meal	Non GST	\$16.40	\$17.10	\$0.70	4.27%
Full Cost Recovery	Non-Statutory	Per Meal	GST	\$18.90	\$19.70	\$0.80	4.23%
Personal Care							
Low	Non-Statutory	Per hour	Non GST	\$5.90	\$6.15	\$0.25	4.24%
Medium	Non-Statutory	Per hour	Non GST	\$11.60	\$12.10	\$0.50	4.31%
High	Non-Statutory	Per hour	Non GST	\$28.00	\$29.20	\$1.20	4.29%
Full Cost Recovery	Non-Statutory	Per Hour	GST	\$63.40	\$66.00	\$2.60	4.10%
Respite Care							
Low	Non-Statutory	Per hour	Non GST	\$4.00	\$4.20	\$0.20	5.00%
Medium	Non-Statutory	Per hour	Non GST	\$6.00	\$6.25	\$0.25	4.17%
High	Non-Statutory	Per hour	Non GST	\$17.60	\$18.30	\$0.70	3.98%
Full Cost Recovery	Non-Statutory	Per Hour	GST	\$63.40	\$66.00	\$2.60	4.10%
Allied Health sessions	Non-Statutory	Per session	Non GST	\$11.70	\$12.20	\$0.50	4.27%
Community Bus							
Assisted Transport Charge	Non-Statutory	Per return trip	GST	\$3.30	\$3.50	\$0.20	6.06%
Community Bus Hire -11 seater + Driver	Non-Statutory	Per hour	GST	No longer used	No longer used		
Community Bus Hire - 11 Seater + Driver	Non-Statutory	Per km	GST	No longer used	No longer used		
Community Bus Per Day Max - 11 Seater + Driver	Non-Statutory	Per day	GST	\$85.50	\$89.00	\$3.50	4.09%
Positive Ageing Community Grants Group Community Bus Hire	Non-Statutory	Per day	GST	\$33.30	\$34.70	\$1.40	4.20%
Positive Ageing Lifestyle Day Trip	Non-Statutory	Per day	GST	\$11.00	\$11.00	\$0.00	0.00%
CHILDREN, YOUTH AND FAMILY SERVICE							
Child Care							
Brine Street - Daily	Statutory	Per day	Non GST	\$137.00	\$142.50	\$5.50	4.01%
Brine Street - Weekly	Statutory	Per week	Non GST	\$602.00	\$602.00	\$0.00	0.00%
Late Fee	Statutory	Per minute	Non GST	\$2.80	\$2.80	\$0.00	0.00%
Preschools							
Enrolment Fee	Non-Statutory	Per Child	Non GST	\$14.90	\$15.45	\$0.55	3.69%
Enrolment Fee (concession card holders and Priority of Access) - NEW					\$0.00		

2023/24 Fees & Charges Schedule	Statutory/ Non-Statutory	Unit Type		2022/23 Unit Fee	2023/24 Proposed Unit Fee	Fee Increase / (Decrease)	Fee Increase / (Decrease)%
Immunisation							
Vaccines							
Chicken Pox (Varicella) Vaccine	Statutory	Each	Non GST	\$73.00	\$73.00	\$0.00	0.00%
Boostrix Vaccine	Statutory	Each	Non GST	\$51.00	\$51.00	\$0.00	0.00%
Flu Vaccine	Statutory	Each	Non GST	\$15.50	\$15.50	\$0.00	0.00%
Meningiococcal B - NEW				\$0.00	\$135.00		
Youth Services							
FReeZA Program (entry fee range) - NEW					\$0-\$20		
FReeZA Program(canteen item fee range) - NEW					\$0-\$10		
LIBRARIES							
Photocopy/Printing Charges							
B&W (A4 only)	Non-Statutory	Per page	GST	\$0.20	\$0.20	\$0.00	0.00%
B&W (A3)	Non-Statutory	Per page	GST	\$0.30	\$0.30	\$0.00	0.00%
Colour A4	Non-Statutory	Per page	GST	\$1.00	\$1.00	\$0.00	0.00%
Colour A3	Non-Statutory	Per page	GST	\$1.50	\$1.50	\$0.00	0.00%
Fax (1st page)	Non-Statutory	Per page	GST	\$0.00	\$0.00	\$0.00	0.00%
Fax (subsequent pages)	Non-Statutory	Per page	GST	\$0.00	\$0.00	\$0.00	0.00%
Printing	Non-Statutory	Per page	GST	\$0.20	\$0.20	\$0.00	0.00%
Other Library Charges							
Literature Festival Workshops	Non-Statutory	Each	GST	\$10.90	\$10.90	\$0.00	0.00%
Chargeable Programs	Non-Statutory	Each	GST	\$4.40	\$4.40	\$0.00	0.00%
Library Bags (polyester)	Non-Statutory	Each	GST	\$2.20	\$2.20	\$0.00	0.00%
Library Bags (cloth)	Non-Statutory	Each	GST	\$4.00	\$5.00	\$1.00	25.00%
Sale of Redundant Library Books	Non-Statutory	Each	GST	\$0.50	\$0.50	\$0.00	0.00%
Inter Library Loans	Non-Statutory	Each	Non GST		\$2.00	\$2.00	100.00%
Replacement Membership Card	Non-Statutory	Per card	Non GST	\$0.20	\$0.50	\$0.30	150.00%
Lost and Damaged Books							
Magazines and Paperbacks	Non-Statutory	Each	Non GST	\$5.10	\$5.10	\$0.00	0.00%
Books	Non-Statutory	Each	Non GST	\$5.10	\$5.10	\$0.00	0.00%
Library Meeting Rooms							
Weekdays and Saturdays - Community Rate	Non-Statutory	Per hour	GST	\$31.00	\$31.00	\$0.00	0.00%
Weekdays and Saturdays - Commercial Rate	Non-Statutory	Per hour	GST	\$52.00	\$52.00	\$0.00	0.00%
Sunday	Non-Statutory	Per half day	GST	\$400.00	\$400.00	\$0.00	0.00%
FESTIVAL SITE FEES							
Carols by Candlelight - Commercial Site Fee	Non-Statutory	Per Stall	GST	\$456.00	\$474.00	\$18.00	3.95%
Council Run Events - Community Site Fee	Non-Statutory	Per stall	GST	\$80.00	\$83.00	\$3.00	3.75%

2023/24 Fees & Charges Schedule	Statutory/ Non-Statutory	Unit Type		2022/23 Unit Fee	2023/24 Proposed Unit Fee	Fee Increase / (Decrease)	Fee Increase / (Decrease)%
Council Run Event - Commercial Site Fee	Non-Statutory	Per Stall	GST	\$85.00	\$171.00	\$86.00	101.18%
Festival vendors power fee	Non-Statutory	Per Stall	GST	\$76.00	\$79.00	\$3.00	3.95%
Marquee Weight		Per Stall	GST	\$92.00	\$95.00	\$3.00	3.26%
Events - Commercial Marquee Hire	Non-Statutory	Per Stall	GST	\$188.00	\$319.00	\$131.00	69.68%
Events - Community Marquee Hire	Non-Statutory	Per stall	GST	\$164.00	\$220.00	\$56.00	34.15%
Eaton Mall - Event Permit Fee – Commercial	Non-Statutory	Per event	GST	\$370.00	\$0.00	-\$370.00	-100.00%
Eaton Mall - Event Permit Fee – Community	Non-Statutory	Per event	GST	\$107.00	\$0.00	-\$107.00	-100.00%
Not for Profit Site Fee	Non-Statutory	Per Stall	GST	\$80.00	\$83.00	\$3.00	3.75%
Major Event Permit Fee - Commercial per day	Non-Statutory	Per event	Non-GST	\$215.00	\$1,500.00	\$1,285.00	597.67%
Minor Event Permit Fee - Commercial per day	Non-Statutory	Per event	Non-GST	\$215.00	\$0.00	-\$215.00	-100.00%
Event Permit Fee - Commercial mini 4hr call	Non-Statutory	Per event	Non-GST	\$0.00	\$0.00	\$0.00	0.00%
MONASH GALLERY OF ART							
Hire and Rental Charges							
Staff Charge (min 3 hrs)	Non-Statutory	Per Hour	GST	\$65.00	\$65.00	\$0.00	0.00%
Security Guard	Non-Statutory	Each	GST	\$200.00	\$200.00	\$0.00	0.00%
Community rate: Gallery hire (after hours min 3 hours plus 1 hour pack up/down)	Non-Statutory	Per Hour	GST	\$235.00	\$235.00	\$0.00	0.00%
Community rate: Additional services Director and Curator led exhibition tour	Non-Statutory	Per Hour	GST	\$95.00	\$95.00	\$0.00	0.00%
Community rate: Additional services - Security	Non-Statutory	Per Hour	GST	\$200.00	\$200.00	\$0.00	0.00%
Community rate: MGA Board room (during business hours)	Non-Statutory	Per Hour	GST	\$65.00	\$65.00	\$0.00	0.00%
Community rate: MGA Board room (outside of business hours (3 hours min)	Non-Statutory	Per Hour	GST	\$70.00	\$70.00	\$0.00	0.00%
Community rate: Additional staff required (min 3 hours)	Non-Statutory	Per Hour	GST	\$65.00	\$65.00	\$0.00	0.00%
Commercial rate: Gallery hire (after hours - min 3 hours)	Non-Statutory	Per Hour	GST	\$350.00	\$350.00	\$0.00	0.00%
Commercial rate: Additional services Director and Curator led exhibition tour	Non-Statutory	Per Hour	GST	\$120.00	\$120.00	\$0.00	0.00%
Commercial rate: Additional services - Security (per hour)	Non-Statutory	Per Hour	GST	\$200.00	\$200.00	\$0.00	0.00%
Commercial rate: MGA Board room (during business hours)	Non-Statutory	Per Hour	GST	\$85.00	\$85.00	\$0.00	0.00%
Commercial rate: MGA Board room (outside business hours)	Non-Statutory	Per Hour	GST	\$90.00	\$90.00	\$0.00	0.00%
Commercial rate: Additional staff required (min 3 hours)	Non-Statutory	Per Hour	GST	\$65.00	\$65.00	\$0.00	0.00%
MGA Member Fees							
Concession (including students) - Annual	Non-Statutory	Each	GST		\$30.00	\$30.00	100.00%
Concession - 2 year	Non-Statutory	Each	GST		\$50.00	\$50.00	100.00%
Concession - 3 year	Non-Statutory	Each	GST		\$70.00	\$70.00	100.00%
Individual - Annual	Non-Statutory	Each	GST		\$45.00	\$45.00	100.00%
Individual - 2 year	Non-Statutory	Each	GST		\$80.00	\$80.00	100.00%
Individual - 3 year	Non-Statutory	Each	GST		\$110.00	\$110.00	100.00%
Dual - 2 people - Annual	Non-Statutory	Each	GST		\$75.00	\$75.00	100.00%
Dual - 2 people - 2 year	Non-Statutory	Each	GST		\$140.00	\$140.00	100.00%
Dual - 2 people - 3 year	Non-Statutory	Each	GST		\$200.00	\$200.00	100.00%
Family (2 adults and 3 kids) - Annual	Non-Statutory	Each	GST		\$85.00	\$85.00	100.00%
Family (2 adults and 3 kids) - 2 Year	Non-Statutory	Each	GST		\$160.00	\$160.00	100.00%
Family (2 adults and 3 kids) - 3 Year	Non-Statutory	Each	GST		\$230.00	\$230.00	100.00%
RECREATION SERVICES							

2023/24 Fees & Charges Schedule	Statutory/ Non-Statutory	Unit Type		2022/23 Unit Fee	2023/24 Proposed Unit Fee	Fee Increase / (Decrease)	Fee Increase / (Decrease)%
Waverley Golf Course							
9 Holes Concession	Non-Statutory	Each	GST	\$16.60	\$17.20	\$0.60	3.61%
9 Holes Concession Packaged (receive 10 rounds)	Non-Statutory	Each	GST	\$150.00	\$155.25	\$5.25	3.50%
9 Holes Concession Packaged (receive 25 rounds)	Non-Statutory	Each	GST	\$367.00	\$379.85	\$12.85	3.50%
9 Holes Mid Week	Non-Statutory	Each	GST	\$22.50	\$23.30	\$0.80	3.56%
9 Holes Mid Week Packaged (receive 10 rounds)	Non-Statutory	Each	GST	\$200.00	\$207.00	\$7.00	3.50%
9 Holes Mid Week Packaged (receive 25 rounds)	Non-Statutory	Each	GST	\$493.00	\$510.25	\$17.25	3.50%
9 Holes Weekend	Non-Statutory	Each	GST	\$26.00	\$26.90	\$0.90	3.46%
9 Holes Weekend Packaged (receive 10 rounds)	Non-Statutory	Each	GST	\$235.00	\$243.25	\$8.25	3.51%
9 Holes Weekend Packaged (receive 25 rounds)	Non-Statutory	Each	GST	\$572.50	\$592.55	\$20.05	3.50%
18 Holes Concession	Non-Statutory	Each	GST	\$22.50	\$23.30	\$0.80	3.56%
18 Holes Concession Packaged (receive 10 rounds)	Non-Statutory	Each	GST	\$200.00	\$207.00	\$7.00	3.50%
18 Holes Concession Packaged (receive 25 rounds)	Non-Statutory	Each	GST	\$492.00	\$509.20	\$17.20	3.50%
18 Holes Mid Week	Non-Statutory	Each	GST	\$31.20	\$32.30	\$1.10	3.53%
18 Holes Mid Week Packaged (receive 10 rounds)	Non-Statutory	Each	GST	\$275.50	\$285.00	\$9.50	3.45%
18 Holes Mid Week Packaged (receive 25 rounds)	Non-Statutory	Each	GST	\$681.50	\$705.00	\$23.50	3.45%
18 Holes Weekend	Non-Statutory	Each	GST	\$35.50	\$36.75	\$1.25	3.52%
18 Holes Weekend Packaged (receive 10 rounds)	Non-Statutory	Each	GST	\$316.00	\$327.00	\$11.00	3.48%
18 Holes Weekend Packaged (receive 25 rounds)	Non-Statutory	Each	GST	\$763.00	\$789.00	\$26.00	3.41%
Twilight Rate	Non-Statutory	Each	GST	\$28.00	\$29.00	\$1.00	3.57%
Memberships							
Platinum Adult (7 days Golf Course and Driving Range)	Non-Statutory	Each	GST	\$2,080.00	\$2,152.00	\$72.00	3.46%
Gold Adult (7 days Golf) 12 Month	Non-Statutory	Each	GST	\$1,455.50	\$1,506.00	\$50.50	3.47%
Silver Adult 5 Day Membership 12 Months	Non-Statutory	Each	GST	\$1,123.00	\$1,162.00	\$39.00	3.47%
Bronze - Pensioners / Concession (7 days Golf) 12 Month Memberships - (reciprocal rights to Oakleigh)	Non-Statutory	Each	GST	\$1,222.00	\$1,264.00	\$42.00	3.44%
Bronze – Pensioner Concession (5 Days) 12 Months	Non-Statutory	Each	GST	\$988.00	\$1,022.00	\$34.00	3.44%
Afternoon Twilight Membership	Non-Statutory	Each	GST	\$1,081.00	\$1,118.00	\$37.00	3.42%
Junior – (7 days Golf) Memberships	Non-Statutory	Each	GST	\$503.00	\$520.00	\$17.00	3.38%
Driving Range (7 Day Membership) -100 Balls per day	Non-Statutory	Each	GST	\$812.00	\$840.00	\$28.00	3.45%
Oakleigh Golf Course							
9 Holes Concession	Non-Statutory	Each	GST	\$14.10	\$14.60	\$0.50	3.55%
9 Holes Concession Packaged (receive 10 rounds)	Non-Statutory	Each	GST	\$126.50	\$130.90	\$4.40	3.48%
9 Holes Concession Packaged (receive 25 rounds)	Non-Statutory	Each	GST	\$309.00	\$319.80	\$10.80	3.50%
9 Holes Mid Week	Non-Statutory	Each	GST	\$19.00	\$19.65	\$0.65	3.42%
9 Holes Mid Week Packaged (receive 10 rounds)	Non-Statutory	Each	GST	\$170.50	\$176.50	\$6.00	3.52%
9 Holes Mid Week Packaged (receive 25 rounds)	Non-Statutory	Each	GST	\$416.20	\$430.70	\$14.50	3.48%
9 Holes Weekend	Non-Statutory	Each	GST	\$21.60	\$22.35	\$0.75	3.47%
9 Holes Weekend Packaged (receive 10 rounds)	Non-Statutory	Each	GST	\$195.00	\$201.80	\$6.80	3.49%
9 Holes Weekend Packaged (receive 25 rounds)	Non-Statutory	Each	GST	\$477.50	\$494.20	\$16.70	3.50%
18 Holes Concession	Non-Statutory	Each	GST	\$18.70	\$19.35	\$0.65	3.48%
18 Holes Concession Packaged (receive 10 rounds)	Non-Statutory	Each	GST	\$168.50	\$174.40	\$5.90	3.50%
18 Holes Concession Packaged (receive 25 rounds)	Non-Statutory	Each	GST	\$412.00	\$426.40	\$14.40	3.50%
18 Holes Mid Week	Non-Statutory	Each	GST	\$25.00	\$25.80	\$0.80	3.20%
18 Holes Mid Week Packaged (receive 10 rounds)	Non-Statutory	Each	GST	\$224.50	\$232.35	\$7.85	3.50%

2023/24 Fees & Charges Schedule	Statutory/ Non-Statutory	Unit Type		2022/23 Unit Fee	2023/24 Proposed Unit Fee	Fee Increase / (Decrease)	Fee Increase / (Decrease)%
18 Holes Mid Week Packaged (receive 25 rounds)	Non-Statutory	Each	GST	\$550.00	\$569.25	\$19.25	3.50%
18 Holes Weekend	Non-Statutory	Each	GST	\$28.00	\$29.00	\$1.00	3.57%
18 Holes Weekend Packaged (receive 10 rounds)	Non-Statutory	Each	GST	\$253.00	\$261.85	\$8.85	3.50%
18 Holes Weekend Packaged (receive 25 rounds)	Non-Statutory	Each	GST	\$618.00	\$639.65	\$21.65	3.50%
Twilight Rate	Non-Statutory	Each	GST	\$18.40	\$19.00	\$0.60	3.26%
Memberships							
Gold Adult (7 days Golf) 12 Month Memberships	Non-Statutory	Each	GST	\$864.00	\$894.25	\$30.25	3.50%
Silver Adult 5 Day Membership 12 Months Memberships	Non-Statutory	Each	GST	\$754.80	\$781.20	\$26.40	3.50%
Pensioners (7 days Golf) 12 Month Memberships	Non-Statutory	Each	GST	\$671.00	\$694.50	\$23.50	3.50%
Pensioners Concession (5 Days) 12 Months Membership	Non-Statutory	Each	GST	\$561.00	\$580.65	\$19.65	3.50%
Junior – (7 days Golf) Memberships	Non-Statutory	Each	GST	\$338.70	\$350.55	\$11.85	3.50%
ACTIVE RESERVES							
Hire Charges and Rental							
Archery- Freeway Reserve	Non-Statutory	Per year	GST	\$1,665.00	\$1,723.00	\$58.00	3.48%
Association Fee - Annual Ungraded Pavilions	Non-Statutory	Per year	GST	\$1,187.00	\$1,228.00	\$41.00	3.45%
Athletics- Central Reserve	Non-Statutory	Per year	GST	\$1,765.00	\$1,826.00	\$61.00	3.46%
Athletics- Davies Reserve	Non-Statutory	Per year	GST	\$779.00	\$1,305.00	\$526.00	67.52%
Baseball- A Grade - Senior	Non-Statutory	Per season	GST	\$350.00	\$362.25	\$12.25	3.50%
Baseball- A Grade - Junior	Non-Statutory	Per season	GST	\$175.00	\$181.15	\$6.15	3.51%
Baseball- A Grade - Under 13	Non-Statutory	Per season	GST	\$87.50	\$90.55	\$3.05	3.49%
Baseball- B Grade - Senior	Non-Statutory	Per season	GST	\$252.00	\$260.80	\$8.80	3.49%
Baseball- B Grade - Junior	Non-Statutory	Per season	GST	\$126.00	\$130.40	\$4.40	3.49%
Baseball- B Grade - Under 13	Non-Statutory	Per season	GST	\$63.00	\$65.20	\$2.20	3.49%
Baseball- C Grade - Senior	Non-Statutory	Per season	GST	\$234.00	\$242.20	\$8.20	3.50%
Baseball- C Grade - Junior	Non-Statutory	Per season	GST	\$117.00	\$121.10	\$4.10	3.50%
Baseball- C Grade - Under 13	Non-Statutory	Per season	GST	\$58.50	\$60.55	\$2.05	3.50%
BMX - Stan Riley Reserve	Non-Statutory	Per year	GST	\$800.00	\$828.00	\$28.00	3.50%
BMX - Stan Riley Reserve - Casual Hire Rate	Non-Statutory	Per hour	GST	\$51.00	\$52.80	\$1.80	3.53%
Club Fee Annual Ungraded Pavilions : Different Use	Non-Statutory	Per year	GST	\$405.00	\$420.00	\$15.00	3.70%
Cricket - Basic Ground usage fee - Turf Wicket Grounds	Non-Statutory	Per team per season	GST	\$750.00	\$776.25	\$26.25	3.50%
Cricket - Turf Wicket - Central North	Non-Statutory	Per Turf Table	GST	\$9,600.00	\$9,936.00	\$336.00	3.50%
Cricket - Turf Wicket - Central South	Non-Statutory	Per Turf Table	GST	\$9,600.00	\$9,936.00	\$336.00	3.50%
Cricket - Turf Wicket - Warrawee Park, Scammell Reserve, Mt Waverley Reserve	Non-Statutory	Per Turf Table	GST	\$6,300.00	\$6,520.50	\$220.50	3.50%
Cricket - Turf Wicket - Mulgrave Reserve, Meade Reserve	Non-Statutory	Per Turf Table	GST	\$4,500.00	\$4,657.50	\$157.50	3.50%
Cricket - Turf Wicket - Pinewood Reserve	Non-Statutory	Per Turf Table	GST	\$4,200.00	\$4,347.00	\$147.00	3.50%

2023/24 Fees & Charges Schedule	Statutory/ Non-Statutory	Unit Type		2022/23 Unit Fee	2023/24 Proposed Unit Fee	Fee Increase / (Decrease)	Fee Increase / (Decrease)%
Cricket - Turf Wicket - Essex Heights Reserve	Non-Statutory	Per Turf Table	GST	\$3,600.00	\$3,726.00	\$126.00	3.50%
Cricket - Turf Training Nets - Central Reserve	Non-Statutory	Per Venue	GST	\$2,160.00	\$2,235.00	\$75.00	3.47%
Cricket - Turf Training Nets - Warrawee Reserve	Non-Statutory	Per Venue	GST	\$2,600.00	\$2,691.00	\$91.00	3.50%
Cricket - Turf Training Nets - Mt Waverley Reserve	Non-Statutory	Per Venue	GST	\$1,680.00	\$1,738.00	\$58.00	3.45%
Cricket - Turf Training Nets - Essex Heights Reserve	Non-Statutory	Per Venue	GST	\$1,440.00	\$1,490.00	\$50.00	3.47%
Cricket - Turf Training Nets - Mulgrave Reserve	Non-Statutory	Per Venue	GST	\$1,080.00	\$1,117.00	\$37.00	3.43%
Cricket - Synthetic - Senior	Non-Statutory	Per season	GST	\$574.00	\$594.00	\$20.00	3.48%
Cricket - Synthetic - Junior	Non-Statutory	Per season	GST	\$287.00	\$297.00	\$10.00	3.48%
Cricket - Synthetic - Under 13	Non-Statutory	Per season	GST	\$143.50	\$148.50	\$5.00	3.48%
Cricket - Synthetic - School Ground	Non-Statutory	Per season	GST		\$74.25	\$74.25	\$74.25
Cricket - synthetic nets - Monash City Council residents, club or school.	Non-Statutory	Casual hire - per bay per session	GST	\$0.00	\$0.00	\$0.00	0.00%
Cricket - synthetic nets - Non-Monash City Council residents, club or school.	Non-Statutory	Casual hire - per bay per session	GST	\$20.40	\$21.00	\$0.60	2.94%
Cricket - synthetic nets - Commercial Use	Non-Statutory	Casual hire - per bay per session	GST	\$30.60	\$32.00	\$1.40	4.58%
Croquet - Electra Reserve	Non-Statutory	Per year	GST	\$1,030.00	\$1,091.00	\$61.00	5.92%
Dog Clubs - Electra Reserve	Non-Statutory	Per year	GST	\$1,055.00	\$1,091.00	\$36.00	3.41%
Football - A Grade Reserve Senior	Non-Statutory	Per season	GST	\$1,401.50	\$1,450.00	\$48.50	3.46%
Football - A Grade Reserve Junior	Non-Statutory	Per season	GST	\$700.75	\$725.00	\$24.25	3.46%
Football - A Grade Reserve Under 13	Non-Statutory	Per season	GST	\$350.35	\$362.00	\$11.65	3.33%
Football - A Grade Reserve Senior - annual fee	Non-Statutory	Per year	GST	\$3,504.00	\$3,636.00	\$132.00	3.77%
Football - A Grade Reserve Junior - annual fee	Non-Statutory	Per year	GST	\$1,752.00	\$1,813.00	\$61.00	3.48%
Football - B Grade Reserve Senior	Non-Statutory	Per season	GST	\$864.00	\$895.00	\$31.00	3.59%
Football - B Grade Reserve Junior	Non-Statutory	Per season	GST	\$432.00	\$447.00	\$15.00	3.47%
Football - B Grade Reserve Under 13	Non-Statutory	Per season	GST	\$216.00	\$223.00	\$7.00	3.24%
Football - B Grade Reserve Senior - annual fee	Non-Statutory	Per year	GST	\$1,790.00	\$1,852.00	\$62.00	3.46%
Football - B Grade Reserve Junior - annual fee	Non-Statutory	Per year	GST	\$895.00	\$926.00	\$31.00	3.46%
Football - C & D Grade Reserve Senior (up to 49)	Non-Statutory	Per season	GST	\$784.50	\$812.00	\$27.50	3.51%
Football - C & D Grade Reserve Junior (includes 50+)	Non-Statutory	Per season	GST	\$392.25	\$406.00	\$13.75	3.51%
Football - C & D Grade Reserve Under 13	Non-Statutory	Per season	GST	\$196.25	\$203.00	\$6.75	3.44%
Football - C & D Grade Reserve Senior - annual fee	Non-Statutory	Per year	GST	\$1,624.00	\$1,680.00	\$56.00	3.45%
Football - C & D Grade Reserve Junior - annual fee	Non-Statutory	Per year	GST	\$812.00	\$840.00	\$28.00	3.45%

2023/24 Fees & Charges Schedule	Statutory/ Non-Statutory	Unit Type		2022/23 Unit Fee	2023/24 Proposed Unit Fee	Fee Increase / (Decrease)	Fee Increase / (Decrease)%
Horse Riding - Drummie - Full usage	Non-Statutory	Per year	GST	\$273.50	\$383.00	\$109.50	40.04%
Leased Properties - AFL (D.W. Nichol)	Non-Statutory	Per year	GST	\$10,400.00	\$10,764.00	\$364.00	3.50%
Leased Properties - Bowls (per court)	Non-Statutory	Each	GST	\$493.70	\$511.00	\$17.30	3.50%
Leased Properties - Bowls (per pavilion)	Non-Statutory	each	GST	\$392.70	\$406.50	\$13.80	3.51%
Leased Properties - Chadstone Calisthenics	Non-Statutory	each	GST	\$401.00	\$415.00	\$14.00	3.49%
Leased Properties - Fencing	Non-Statutory	each	GST	\$374.50	\$387.00	\$12.50	3.34%
Leased Storage Space - Poseidon Angling Club	Non-Statutory	Per Year	GST	\$211.00	\$220.00	\$9.00	4.27%
Leased Scouts and Guides	Non-Statutory	Per Year / each	GST	\$275.00	\$285.00	\$10.00	3.64%
Licence Properties - SEDA	Non-Statutory	Per year	GST	\$12,672.00	\$13,115.00	\$443.00	3.50%
Leased Properties - Tennis (per court)	Non-Statutory	Each	GST	\$133.00	\$137.50	\$4.50	3.38%
Leased Properties - Tennis (per pavilion)	Non-Statutory	Each	GST	\$392.70	\$406.50	\$13.80	3.51%
Leased Properties - Waverley Advanced Gymnastics Club	Non-Statutory	Per Year	GST	\$15,000.00	\$15,525.00	\$525.00	3.50%
Leased Properties - Waverley Basketball Association	Non-Statutory	Per Year	GST	\$15,000.00	\$15,525.00	\$525.00	3.50%
Leased Properties - Waverley Hockey Club	Non-Statutory	Per Year	GST	\$1,570.00	\$1,625.00	\$55.00	3.50%
Leased Properties - Waverley Night Netball Association	Non-Statutory	Per Year	GST	\$15,000.00	\$15,525.00	\$525.00	3.50%
Netball - Ashwood College	Non-Statutory	Per Year	GST	\$1,601.50	\$1,657.00	\$55.50	3.47%
Off Season Pavilion Fee	Non-Statutory	Each	GST	\$212.00	\$219.00	\$7.00	3.30%
Pavilions - A Grade Junior	Non-Statutory	Per season	GST	\$279.50	\$289.00	\$9.50	3.40%
Pavilions - A Grade Senior	Non-Statutory	Per season	GST	\$561.00	\$580.00	\$19.00	3.39%
Pavilions - B Grade Junior	Non-Statutory	Per season	GST	\$204.00	\$211.00	\$7.00	3.43%
Pavilions - B Grade Senior	Non-Statutory	Per season	GST	\$404.00	\$418.00	\$14.00	3.47%
Pavilions - C Grade Junior	Non-Statutory	Per season	GST	\$149.00	\$154.00	\$5.00	3.36%
Pavilions - C Grade Senior	Non-Statutory	Per season	GST	\$298.00	\$308.00	\$10.00	3.36%
Pavilions - D Grade Junior	Non-Statutory	Per season	GST	\$74.50	\$77.00	\$2.50	3.36%
Pavilions - D Grade Senior	Non-Statutory	Per season	GST	\$145.50	\$150.00	\$4.50	3.09%
Rental of Reserve Commercial Rental	Non-Statutory	Per half day	GST	\$1,920.00	\$1,987.00	\$67.00	3.49%
Rental of Reserve Commercial Rental > 3 hours	Non-Statutory	Per day	GST	\$2,893.00	\$2,994.00	\$101.00	3.49%
Rental of Reserve Commercial Rental per hour	Non-Statutory	Per Hour	GST		\$670.00	\$670.00	100.00%
Rental of Reserve Cricket final exclusive use - Synthetic (Juniors)	Non-Statutory	Per game	GST	\$137.00	\$141.80	\$4.80	3.50%
Rental of Reserve Cricket final exclusive use - Synthetic (Seniors)	Non-Statutory	Per game	GST	\$274.00	\$283.60	\$9.60	3.50%
Rental of Reserve Cricket final exclusive use - Turf (Juniors)	Non-Statutory	Per game	GST	\$273.00	\$300.00	\$27.00	9.89%
Rental of Reserve Cricket final exclusive use - Turf (Seniors)	Non-Statutory	Per game	GST	\$1,050.00	\$1,086.70	\$36.70	3.50%

2023/24 Fees & Charges Schedule	Statutory/ Non-Statutory	Unit Type		2022/23 Unit Fee	2023/24 Proposed Unit Fee	Fee Increase / (Decrease)	Fee Increase / (Decrease)%
Rental of Reserve Existing pitch use (turf cricket)	Non-Statutory	Per day	GST	\$267.30	\$276.60	\$9.30	3.48%
Rental of Reserve Existing pitch use with curator (turf cricket)	Non-Statutory	Per day	GST	\$665.00	\$688.30	\$23.30	3.50%
Rental of Reserve Fitness Group Franchise Rental	Non-Statutory	Per month	GST	\$200.00	\$207.00	\$7.00	3.50%
Rental of Reserve Football League final (Juniors)	Non-Statutory	Per day	GST	\$243.00	\$251.51	\$8.51	3.50%
Rental of Reserve Football League final (Seniors)	Non-Statutory	Per day	GST	\$484.00	\$501.00	\$17.00	3.51%
Rental of Reserve Full day	Non-Statutory	Per day	GST	\$280.00	\$289.00	\$9.00	3.21%
Rental of Reserve Half day	Non-Statutory	Per half day	GST	\$149.00	\$154.00	\$5.00	3.36%
Rental of Reserve Full day - Monash Clubs (25%)	Non-Statutory	Per day	GST	\$72.50	\$75.00	\$2.50	3.45%
Rental of Reserve Half day - Monash Clubs (25%)	Non-Statutory	Per half day	GST	\$37.20	\$38.50	\$1.30	3.49%
Rental of Reserve - school bookings during school hours (per oval booking)	Non-Statutory	per booking	GST		\$58.00	\$58.00	100.00%
Rental Sportsground - social sports i.e. AFL 9's, Short form Cricket	Non-Statutory	per booking	GST		\$154.00	\$154.00	100.00%
Rental of Reserve New pitch use (junior turf cricket)	Non-Statutory	Per game	GST	\$267.50	\$276.80	\$9.30	3.48%
Rental of Reserve New pitch use (senior turf cricket)	Non-Statutory	Per game	GST	\$1,024.00	\$1,059.80	\$35.80	3.50%
Rental of Reserve Rugby final (Juniors)	Non-Statutory	Per day	GST	\$243.00	\$251.50	\$8.50	3.50%
Rental of Reserve Rugby final (Seniors)	Non-Statutory	Per day	GST	\$484.50	\$501.50	\$17.00	3.51%
Rental of Reserve Soccer League final (Juniors)	Non-Statutory	Per day	GST	\$243.00	\$251.50	\$8.50	3.50%
Rental of Reserve Soccer League final (Seniors)	Non-Statutory	Per day	GST	\$484.50	\$501.50	\$17.00	3.51%
Rental of Open Space area	Non-Statutory	Per hire	GST	\$100.00	\$103.50	\$3.50	3.50%
Rugby Union & League - A Grade Senior	Non-Statutory	Per season	GST	\$754.00	\$780.40	\$26.40	3.50%
Rugby Union & League - A Grade Junior	Non-Statutory	Per season	GST	\$377.00	\$390.20	\$13.20	3.50%
Rugby Union & League - A Grade Under 13	Non-Statutory	Per season	GST	\$188.00	\$194.50	\$6.50	3.46%
Rugby Union & League - B Grade Senior	Non-Statutory	Per season	GST	\$681.00	\$704.80	\$23.80	3.49%
Rugby Union & League - B Grade Junior	Non-Statutory	Per season	GST	\$341.00	\$352.90	\$11.90	3.49%
Rugby Union & League - B Grade Under 13	Non-Statutory	Per season	GST	\$170.00	\$175.90	\$5.90	3.47%
Soccer - A Grade Senior	Non-Statutory	Per season	GST	\$755.00	\$780.40	\$25.40	3.36%
Soccer - A Grade Junior	Non-Statutory	Per season	GST	\$377.50	\$390.70	\$13.20	3.50%
Soccer - A Grade Under 13	Non-Statutory	Per season	GST	\$189.00	\$195.60	\$6.60	3.49%
Soccer - A Grade Reserve Senior - annual fee	Non-Statutory	Per year	GST	\$1,555.00	\$1,069.40	-\$485.60	-31.23%
Soccer - A Grade Reserve Junior - annual fee	Non-Statutory	Per year	GST	\$777.20	\$804.40	\$27.20	3.50%
Soccer - B Grade Senior	Non-Statutory	Per season	GST	\$681.00	\$704.80	\$23.80	3.49%
Soccer - B Grade Junior	Non-Statutory	Per season	GST	\$340.00	\$351.90	\$11.90	3.50%
Soccer - B Grade Under 13	Non-Statutory	Per season	GST	\$170.00	\$175.95	\$5.95	3.50%

2023/24 Fees & Charges Schedule	Statutory/ Non-Statutory	Unit Type		2022/23 Unit Fee	2023/24 Proposed Unit Fee	Fee Increase / (Decrease)	Fee Increase / (Decrease)%
Soccer - B Grade Reserve Senior - annual fee	Non-Statutory	Per year	GST	\$1,404.50	\$1,453.60	\$49.10	3.50%
Soccer - B Grade Reserve Junior - annual fee	Non-Statutory	Per year	GST	\$702.30	\$726.80	\$24.50	3.49%
Soccer - C Grade Senior	Non-Statutory	Per season	GST	\$565.00	\$584.80	\$19.80	3.50%
Soccer - C Grade Junior	Non-Statutory	Per season	GST	\$282.50	\$292.40	\$9.90	3.50%
Soccer - C Grade Under 13	Non-Statutory	Per season	GST	\$141.00	\$145.90	\$4.90	3.48%
Soccer - C Grade Reserve Senior - annual fee	Non-Statutory	Per year	GST	\$1,163.00	\$1,209.70	\$46.70	4.02%
Soccer - C Grade Reserve Junior - annual fee	Non-Statutory	Per year	GST	\$581.50	\$601.85	\$20.35	3.50%
Softball -Waverley Women's Centre Senior	Non-Statutory	Per season	GST	\$218.00	\$225.60	\$7.60	3.49%
Softball -Waverley Women's Centre Junior	Non-Statutory	Per season	GST	\$109.00	\$112.80	\$3.80	3.49%
Softball -Waverley Women's Centre Under 13	Non-Statutory	Per season	GST	\$54.60	\$56.50	\$1.90	3.48%
Touch Football - Senior Competition	Non-Statutory	Per season	GST	\$952.70	\$986.00	\$33.30	3.50%
Touch Football - Junior Competition	Non-Statutory	Per season	GST	\$476.40	\$493.00	\$16.60	3.48%
Soccer - Synthetic (Monash Tenant clubs 20hr per week)	Non-Statutory	Per hour	GST	\$11.60	\$12.00	\$0.40	3.45%
Soccer - Synthetic (Monash based clubs)	Non-Statutory	Per hour	GST	\$23.50	\$24.50	\$1.00	4.26%
Soccer - Synthetic (Monash based schools)	Non-Statutory	Per hour	GST	\$35.00	\$36.50	\$1.50	4.29%
Soccer - Synthetic (Other users)	Non-Statutory	Per hour	GST	\$47.00	\$49.00	\$2.00	4.26%
Soccer-Synthetic (Commercial use)	Non-Statutory	Per hour	GST	\$216.00	\$224.00	\$8.00	3.70%

2023/24 Fees & Charges Schedule	Statutory/ Non-Statutory	Unit Type		2022/23 Unit Fee	2023/24 Proposed Unit Fee	Fee Increase / (Decrease)	Fee Increase / (Decrease)%
Sportsground lighting Levy (0-50Lux)	Non-Statutory	Annual Levy	GST	\$500.00	\$500.00	\$0.00	0.00%
Sportsground lighting Levy (>50Lux)	Non-Statutory	Annual Levy	GST	\$1,000.00	\$1,000.00	\$0.00	0.00%
Sportsground lighting Levy (>100Lux)	Non-Statutory	Annual Levy	GST	\$1,500.00	\$1,500.00	\$0.00	0.00%
Sportsground lighting Levy (>150Lux)	Non-Statutory	Annual Levy	GST	\$2,000.00	\$2,000.00	\$0.00	0.00%
CLAYTON AQUATIC AND HEALTH CENTRE							
Entrance Fees							
Casual Swim - Adult	Non-Statutory	Each	GST	\$7.00	\$7.20	\$0.20	2.86%
Casual Swim - Concession (10% discount)	Non-Statutory	Each	GST	\$6.30	\$6.50	\$0.20	3.17%
Casual Swim - Concession (40% discount)	Non-Statutory	Each	GST	\$4.20	\$4.30	\$0.10	2.38%
Family Swim Discount	Non-Statutory	Each	GST	10%	10%		
Non Swim Entry	Non-Statutory	Each	GST	\$1.00	\$1.00	\$0.00	0.00%
10 Visit Swim - Adult	Non-Statutory	Each	GST	\$63.00	\$64.80	\$1.80	2.86%
10 Visit Swim - Concession (10% discount)	Non-Statutory	Each	GST	\$56.70	\$58.50	\$1.80	3.17%
10 Visit Swim - Concession (40% discount)	Non-Statutory	Each	GST	\$37.80	\$38.70	\$0.90	2.38%
Casual Swim/Spa - Adult	Non-Statutory	Each	GST	\$11.70	\$12.10	\$0.40	3.42%
Casual Swim/Spa - Concession (10% discount)	Non-Statutory	Each	GST	\$10.50	\$10.90	\$0.40	3.81%
Casual Swim/Spa - Concession (40% discount)	Non-Statutory	Each	GST	\$7.00	\$7.30	\$0.30	4.29%
10 Visit Swim/Spa - Adult	Non-Statutory	Each	GST	\$105.30	\$108.90	\$3.60	3.42%
10 Visit Swim/Spa - Concession (10% discount)	Non-Statutory	Each	GST	\$94.50	\$98.10	\$3.60	3.81%
10 Visit Swim/Spa - Concession (40% discount)	Non-Statutory	Each	GST	\$63.00	\$65.70	\$2.70	4.29%
Facility/Room Hire							
Lane Hire - 25m Pool Hire Casual	Non-Statutory	Per Hour	GST	\$67.20	\$69.00	\$1.80	2.68%
Lane Hire - 25m Pool Term Hire	Non-Statutory	Per Hour	GST	\$53.70	\$55.00	\$1.30	2.42%
Full Pool Booking - 25m Pool	Non-Statutory	Per Hour	GST	\$383.00	\$394.00	\$11.00	2.87%
Full Pool Booking - Learn To Swim Pool	Non-Statutory	Per Hour	GST	\$129.00	\$134.00	\$5.00	3.88%
Room Hire - Group Fitness Studio Casual	Non-Statutory	Per Hour	GST	\$72.40	\$75.00	\$2.60	3.59%
Room Hire - Group Fitness Studio - Term Hire	Non-Statutory	Per Hour	GST	\$57.90	\$60.00	\$2.10	3.63%
Learn To Swim							
Squad Program	Non-Statutory	Each	GST	\$25.80	\$26.60	\$0.80	3.10%
Concession Squad Program	Non-Statutory	Each	GST	\$15.50	\$16.00	\$0.50	3.23%
Term Program	Non-Statutory	Each	Non-GST	\$21.30	\$21.90	\$0.60	2.82%
Concession Term Program	Non-Statutory	Each	Non-GST	\$12.80	\$13.10	\$0.30	2.34%
Privates (Not school)	Non-Statutory	Each	Non-GST	\$65.80	\$67.80	\$2.00	3.04%
Concession Privates (Not school)	Non-Statutory	Each	Non-GST	\$39.50	\$40.70	\$1.20	3.04%
Schools 6-7 Ratio	Non-Statutory	Each	Non-GST	\$10.20	\$10.50	\$0.30	2.94%
Schools 8-9 Ratio	Non-Statutory	Each	Non-GST	\$9.90	\$10.20	\$0.30	3.03%
Schools 10+ Ratio	Non-Statutory	Each	Non-GST	\$9.40	\$9.70	\$0.30	3.19%
Schools Fun Day	Non-Statutory	Each	GST	\$12.50	\$12.90	\$0.40	3.20%
Buses 1st Bus - No Seat Belt	Non-Statutory	Each	GST	\$335.00	\$335.00	\$0.00	0.00%
Buses 1st Bus - With Seat Belt	Non-Statutory	Each	GST	\$375.00	\$375.00	\$0.00	0.00%
Buses Consecutive Bus - No Seat Belt	Non-Statutory	Each	GST	\$87.00	\$87.00	\$0.00	0.00%
Buses Consecutive Bus - With Seat Belt	Non-Statutory	Each	GST	\$116.00	\$116.00	\$0.00	0.00%
Birthday Parties	Non-Statutory	Each	GST	\$32.20	\$33.20	\$1.00	3.11%
Additional Party Leader	Non-Statutory	Each	GST	\$45.60	\$47.00	\$1.40	3.07%

2023/24 Fees & Charges Schedule	Statutory/ Non-Statutory	Unit Type		2022/23 Unit Fee	2023/24 Proposed Unit Fee	Fee Increase / (Decrease)	Fee Increase / (Decrease)%
ASI Program	Non-Statutory	Each	GST	\$33.80	\$35.00	\$1.20	3.55%
Membership Fees							
Club Memberships - Fortnightly							
Membership - RED CAHC Complete	Non-Statutory	Each	GST	\$39.40	\$40.60	\$1.20	3.05%
Membership - RED CAHC Complete Concession (10% discount)	Non-Statutory	Each	GST	\$35.50	\$36.50	\$1.00	2.82%
Membership - RED CAHC Complete Concession (40% discount)	Non-Statutory	Each	GST	\$23.60	\$24.40	\$0.80	3.39%
Membership - RED CAHC Corporate Club	Non-Statutory	Each	GST	\$35.50	\$36.50	\$1.00	2.82%
Memberships - Single Service (Gym or Aquatics or Group Fitness) - direct debit							
Membership - CAHC Single Service	Non-Statutory	Fortnight	GST	\$33.50	\$34.50	\$1.00	2.99%
Membership - CAHC Single Service Concession (10% discount)	Non-Statutory	Fortnight	GST	\$30.20	\$31.10	\$0.90	2.98%
Membership - CAHC Single Service Concession (40% discount)	Non-Statutory	Fortnight	GST	\$20.10	\$20.70	\$0.60	2.99%
Flexi Membership - Fortnightly							
Membership - Red Prime of Life	Non-Statutory	Each	GST	\$28.90	\$29.80	\$0.90	3.11%
Membership Fees - 3 months - Upfront							
CAHC Complete	Non-Statutory	Each	GST	\$256.00	\$264.00	\$8.00	3.13%
CAHC Complete Concession (10% concession)	Non-Statutory	Each	GST	\$231.00	\$237.00	\$6.00	2.60%
CAHC Complete Concession (40% concession)	Non-Statutory	Each	GST	\$153.00	\$159.00	\$6.00	3.92%
CAHC Single Service	Non-Statutory	Each	GST	\$218.00	\$224.00	\$6.00	2.75%
CAHC Single Service Concession (10% discount)	Non-Statutory	Each	GST	\$196.00	\$202.00	\$6.00	3.06%
CAHC Single Service Concession (40% discount)	Non-Statutory	Each	GST	\$131.00	\$135.00	\$4.00	3.05%
Funded Membership							
Funded Membership - 3 Months Upfront	Non-Statutory	Each	GST	\$316.00	\$326.00	\$10.00	3.16%
Funded Membership - 12 Months Upfront	Non-Statutory	Each	GST	\$1,264.00	\$1,303.00	\$39.00	3.09%
Membership Fees - 12 months - Upfront							
CAHC Complete	Non-Statutory	Each	GST	\$1,024.00	\$1,056.00	\$32.00	3.13%
CAHC Complete Concession (10% discount)	Non-Statutory	Each	GST	\$923.00	\$949.00	\$26.00	2.82%
CAHC Complete Concession (40% discount)	Non-Statutory	Each	GST	\$614.00	\$634.00	\$20.00	3.26%
CAHC Single Service	Non-Statutory	Each	GST	\$871.00	\$897.00	\$26.00	2.99%
CAHC Single Service (10% discount)	Non-Statutory	Each	GST	\$785.00	\$809.00	\$24.00	3.06%
CAHC Single Service (40% discount)	Non-Statutory	Each	GST	\$523.00	\$538.00	\$15.00	2.87%
Fitness Programs							
Casual - Group Fitness	Non-Statutory	Per Session	GST	\$19.80	\$20.40	\$0.60	3.03%
Casual - Group Fitness Concession (10% discount)	Non-Statutory	Per Session	GST	\$17.80	\$18.40	\$0.60	3.37%
Casual - Group Fitness Concession (40% discount)	Non-Statutory	Per Session	GST	\$10.70	\$12.20	\$1.50	14.02%
Casual - Target Population Programs	Non-Statutory	Each	GST	\$7.90	\$8.20	\$0.30	3.80%
10 Visit Group Fitness - Adult	Non-Statutory	Each	GST	\$178.20	\$183.60	\$5.40	3.03%
10 Visit Group Fitness - Concession (10% discount)	Non-Statutory	Each	GST	\$160.20	\$165.60	\$5.40	3.37%
10 Visit Group Fitness - Concession (40% discount)	Non-Statutory	Each	GST	\$96.30	\$109.80	\$13.50	14.02%
10 Visit Target Population Programs	Non-Statutory	Each	GST	\$71.10	\$73.80	\$2.70	3.80%
Casual Gym	Non-Statutory	Each	GST	\$19.80	\$20.40	\$0.60	3.03%
Casual Gym Concession (10% discount)	Non-Statutory	Each	GST	\$17.80	\$18.40	\$0.60	3.37%
Casual Gym Concession (40% discount)	Non-Statutory	Each	GST	\$10.70	\$12.20	\$1.50	14.02%
Casual Gym Target Population Programs	Non-Statutory	Each	GST	\$7.90	\$8.20	\$0.30	3.80%

2023/24 Fees & Charges Schedule	Statutory/ Non-Statutory	Unit Type		2022/23 Unit Fee	2023/24 Proposed Unit Fee	Fee Increase / (Decrease)	Fee Increase / (Decrease)%
Personal Training							
Personal Training 1 Visit	Non-Statutory	Each	GST	\$56.00	\$58.00	\$2.00	3.57%
Personal Training 10 Visits	Non-Statutory	Each	GST	\$504.00	\$522.00	\$18.00	3.57%
Personal Training - Intro to PT	Non-Statutory	Per week	GST	\$99.00	\$99.00	\$0.00	0.00%
Personal Training Memberships - Fortnightly							
PT 1	Non-Statutory	Each	GST	\$84.00	\$87.00	\$3.00	3.57%
PT 2	Non-Statutory	Each	GST	\$168.00	\$174.00	\$6.00	3.57%
PT 3	Non-Statutory	Each	GST	\$252.00	\$261.00	\$9.00	3.57%
PT 4	Non-Statutory	Each	GST	\$336.00	\$348.00	\$12.00	3.57%
PT 5	Non-Statutory	Each	GST	\$420.00	\$435.00	\$15.00	3.57%
PT 6	Non-Statutory	Each	GST	\$504.00	\$522.00	\$18.00	3.57%
MONASH AQUATIC AND RECREATION CENTRE							
Entrance Fees							
Casual Swim - Adult	Non-Statutory	Each	GST	\$8.80	\$9.10	\$0.30	3.41%
Casual Swim - Concession (10% discount)	Non-Statutory	Each	GST	\$7.90	\$8.20	\$0.30	3.80%
Casual Swim - Concession (40% discount)	Non-Statutory	Each	GST	\$5.30	\$5.50	\$0.20	3.77%
Casual - Family Swim Discount	Non-Statutory	Each	GST	10%	10%		
Non Swim Entry	Non-Statutory	Each	GST	\$2.00	\$2.10	\$0.10	5.00%
10 Visit Swim - Adult	Non-Statutory	Each	GST	\$79.20	\$81.90	\$2.70	3.41%
10 Visit Swim - Concession (10% discount)	Non-Statutory	Each	GST	\$71.10	\$73.80	\$2.70	3.80%
10 Visit Swim - Concession (40% discount)	Non-Statutory	Each	GST	\$47.70	\$49.50	\$1.80	3.77%
Casual Swim/Spa/Sauna/Steam - Adult	Non-Statutory	Each	GST	\$16.30	\$16.80	\$0.50	3.07%
Casual Swim/Spa/Sauna/Steam - Concession (10% discount)	Non-Statutory	Each	GST	\$14.70	\$15.10	\$0.40	2.72%
Casual Swim/Spa/Sauna/Steam - Concession (40% discount)	Non-Statutory	Each	GST	\$9.80	\$10.10	\$0.30	3.06%
10 Visit Swim/Spa/Sauna/Steam - Adult	Non-Statutory	Each	GST	\$146.70	\$151.20	\$4.50	3.07%
10 Visit Swim/Spa/Sauna/Steam - Concession (10% discount)	Non-Statutory	Each	GST	\$132.30	\$135.90	\$3.60	2.72%
10 Visit Swim/Spa/Sauna/Steam - Concession (40% discount)	Non-Statutory	Each	GST	\$88.20	\$90.90	\$2.70	3.06%
Aquatics							
Lane Hires - 50m Pool	Non-Statutory	Each	GST	\$72.40	\$75.00	\$2.60	3.59%
Lane Hires - 50m Pool - Term Hire	Non-Statutory	Per Hour	GST	\$57.90	\$60.00	\$2.10	3.63%
Full Pool Booking - 50m pool	Non-Statutory	Per Hour	GST	\$387.70	\$399.00	\$11.30	2.91%
50m Pool Carnival - Setup/Equipment Hire	Non-Statutory	Each	GST	\$219.80	\$226.00	\$6.20	2.82%
Lane Hires - 25m Pool Hire Casual	Non-Statutory	Per Hour	GST	\$67.10	\$69.00	\$1.90	2.83%
Lane Hires - 25m Pool - Term Hire	Non-Statutory	Per Hour	GST	\$53.70	\$55.00	\$1.30	2.42%
Lane Hires - 25m Pool - Full Pool Booking	Non-Statutory	Per Hour	GST	\$422.20	\$435.00	\$12.80	3.03%
Learn To Swim Pool Lane Hire - Casual	Non-Statutory	Per Hour	GST	\$36.10	\$37.00	\$0.90	2.49%
Learn To Swim Pool Lane Hire - Term Hire	Non-Statutory	Per Hour	GST	\$28.90	\$30.00	\$1.10	3.81%
Learn To Swim Pool - Full Pool Booking	Non-Statutory	Per Hour	GST	\$129.90	\$134.00	\$4.10	3.16%
Warm Water Exercise Half Pool Hire - Casual	Non-Statutory	Per Hour	GST	\$101.90	\$105.00	\$3.10	3.04%
Warm Water Exercise Half Pool Hire - Term Hire	Non-Statutory	Per Hour	GST	\$81.50	\$84.00	\$2.50	3.07%
Warm Water Exercise Full Pool Hire	Non-Statutory	Per Hour	GST	\$203.80	\$210.00	\$6.20	3.04%
Wave Pool Hire - Casual	Non-Statutory	Per Hour	GST	\$190.20	\$196.00	\$5.80	3.05%
Wave Pool Hire - Term Hire	Non-Statutory	Per Hour	GST	\$152.20	\$157.00	\$4.80	3.15%
Facility/Room Hire							
Health & Fitness							
Facility Hire - Casual Group booking (per person)	Non-Statutory	Per Hour	GST	\$3.90	\$4.00	\$0.10	2.56%

2023/24 Fees & Charges Schedule	Statutory/ Non-Statutory	Unit Type		2022/23 Unit Fee	2023/24 Proposed Unit Fee	Fee Increase / (Decrease)	Fee Increase / (Decrease)%
Room Hire - Aerobic Studio - Casual	Non-Statutory	Each	GST	\$119.20	\$123.00	\$3.80	3.19%
Room Hire - Aerobic Studio - Term Hire	Non-Statutory	Each	GST	\$95.40	\$98.00	\$2.60	2.73%
Room Hire - Exercise Studio - Casual	Non-Statutory	Each	GST	\$119.20	\$123.00	\$3.80	3.19%
Room Hire - Exercise Studio - Term Hire	Non-Statutory	Each	GST	\$95.40	\$98.00	\$2.60	2.73%
Room Hire - Meeting Room - Casual	Non-Statutory	Each	GST	\$71.00	\$73.00	\$2.00	2.82%
Room Hire - Meeting Room - Term Hire	Non-Statutory	Each	GST	\$56.80	\$58.00	\$1.20	2.11%
Learn to Swim							
Squad Program	Non-Statutory	Each	GST	\$25.80	\$26.60	\$0.80	3.10%
Concession Squad Program	Non-Statutory	Each	GST	\$15.50	\$16.00	\$0.50	3.23%
Term Program	Non-Statutory	Each	Non-GST	\$21.30	\$21.90	\$0.60	2.82%
Concession Term Program	Non-Statutory	Each	Non-GST	\$12.80	\$13.10	\$0.30	2.34%
Privates (Not School)	Non-Statutory	Each	Non-GST	\$65.80	\$67.80	\$2.00	3.04%
Concession Privates (Not school)	Non-Statutory	Each	Non-GST	\$39.50	\$40.70	\$1.20	3.04%
Schools 6-7 Ratio	Non-Statutory	Each	Non-GST	\$10.20	\$10.50	\$0.30	2.94%
Schools 8-9 Ratio	Non-Statutory	Each	Non-GST	\$9.90	\$10.20	\$0.30	3.03%
Schools 10+ Ratio	Non-Statutory	Each	Non-GST	\$9.40	\$9.70	\$0.30	3.19%
Schools Fun Day	Non-Statutory	Each	GST	\$12.50	\$12.90	\$0.40	3.20%
Surf Safety student	Non-Statutory	Each	Non-GST	\$12.20	\$12.60	\$0.40	3.28%
Buses 1st Bus - No Seat Belt	Non-Statutory	Each	GST	\$335.00	\$335.00	\$0.00	0.00%
Buses 1st Bus - With Seat Belt	Non-Statutory	Each	GST	\$375.00	\$375.00	\$0.00	0.00%
Buses Consecutive Bus - No Seat Belt	Non-Statutory	Each	GST	\$87.00	\$87.00	\$0.00	0.00%
Buses Consecutive Bus - With Seat Belt	Non-Statutory	Each	GST	\$116.00	\$116.00	\$0.00	0.00%
Birthday Parties	Non-Statutory	Each	GST	\$32.20	\$33.20	\$1.00	3.11%
Birthday Parties (non-catered)	Non-Statutory	Each	GST	\$20.50	\$21.10	\$0.60	2.93%
Additional Party Leader	Non-Statutory	Each	GST	\$45.60	\$47.00	\$1.40	3.07%
ASI Program	Non-Statutory	Each	Non-GST	\$33.80	\$35.00	\$1.20	3.55%
Membership Fees							
Memberships - Full Centre - direct debit							
BLUE MARC Complete	Non-Statutory	Each	GST	\$48.60	\$50.10	\$1.50	3.09%
BLUE MARC Complete Concession (10% discount)	Non-Statutory	Each	GST	\$43.70	\$45.10	\$1.40	3.20%
BLUE MARC Complete Concession (40% discount)	Non-Statutory	Fortnight	GST	\$29.20	\$30.10	\$0.90	3.08%
BLUE MARC Corporate Club	Non-Statutory	Each	GST	\$43.70	\$45.10	\$1.40	3.20%
Memberships - Single Service (Gym or Aquatics or Group Fitness) - direct debit							
MARC Single Service	Non-Statutory	Fortnight	GST	\$41.30	\$42.60	\$1.30	3.15%
MARC Single Service - Concession (10% discount)	Non-Statutory	Fortnight	GST	\$37.20	\$38.30	\$1.10	2.96%
MARC Single Service - Concession (40% discount)	Non-Statutory	Fortnight	GST	\$24.80	\$25.60	\$0.80	3.23%
Flexi Memberships - Fortnightly							
Blue Prime of Life	Non-Statutory	Each	GST	\$36.50	\$37.60	\$1.10	3.01%
Blue Teen Fitness	Non-Statutory	Each	GST	\$36.50	\$37.60	\$1.10	3.01%
Membership Fees - 3 months - Upfront							
BLUE MARC Complete	Non-Statutory	Each	GST	\$316.00	\$326.00	\$10.00	3.16%
BLUE MARC Complete Concession (10% discount)	Non-Statutory	Each	GST	\$284.00	\$293.00	\$9.00	3.17%
BLUE MARC Complete Concession (40% discount)	Non-Statutory	3 months	GST	\$190.00	\$196.00	\$6.00	3.16%
MARC Single Service	Non-Statutory	3 months	GST	\$268.00	\$277.00	\$9.00	3.36%
MARC Single Service Concession (10% discount)	Non-Statutory	3 months	GST	\$242.00	\$249.00	\$7.00	2.89%
MARC Single Service Concession (40% discount)	Non-Statutory	3 months	GST	\$161.00	\$166.00	\$5.00	3.11%

2023/24 Fees & Charges Schedule	Statutory/ Non-Statutory	Unit Type		2022/23 Unit Fee	2023/24 Proposed Unit Fee	Fee Increase / (Decrease)	Fee Increase / (Decrease)%
Funded Memberships							
Blue - Funded Membership - 3 Months Upfront	Non-Statutory	Each	GST	\$316.00	\$326.00	\$10.00	3.16%
Blue - Funded Membership - 12 Months Upfront	Non-Statutory	Each	GST	\$1,264.00	\$1,303.00	\$39.00	3.09%
Membership Fees - 12 months - Upfront							
BLUE MARC Complete	Non-Statutory	Each	GST	\$1,264.00	\$1,303.00	\$39.00	3.09%
BLUE MARC Complete Concession (10% Discount)	Non-Statutory	Each	GST	\$1,136.00	\$1,173.00	\$37.00	3.26%
BLUE MARC Complete Concession (40% Discount)	Non-Statutory	12 months	GST	\$759.00	\$783.00	\$24.00	3.16%
MARC Single Service	Non-Statutory	12 months	GST	\$1,074.00	\$1,108.00	\$34.00	3.17%
MARC Single Service (10% Discount)	Non-Statutory	12 months	GST	\$967.00	\$996.00	\$29.00	3.00%
MARC Single Service (40% Discount)	Non-Statutory	12 months	GST	\$645.00	\$666.00	\$21.00	3.26%
Fitness Programs							
Casual - Group Fitness	Non-Statutory	Per Session	GST	\$19.80	\$20.40	\$0.60	3.03%
Casual - Group Fitness Concession (10% discount)	Non-Statutory	Per Session	GST	\$17.80	\$18.40	\$0.60	3.37%
Casual - Group Fitness Concession (40% discount)	Non-Statutory	Per Session	GST	\$11.90	\$12.20	\$0.30	2.52%
Casual - Target Population Programs	Non-Statutory	Each	GST	\$7.90	\$8.20	\$0.30	3.80%
10 Visit Group Fitness - Adult	Non-Statutory	Each	GST	\$178.20	\$183.60	\$5.40	3.03%
10 Visit Group Fitness - Concession (10% discount)	Non-Statutory	Each	GST	\$160.20	\$165.60	\$5.40	3.37%
10 Visit Group Fitness - Concession (40% discount)	Non-Statutory	Per Session	GST	\$107.10	\$109.80	\$2.70	2.52%
10 Visit ActiveLink	Non-Statutory	Per Session	GST	\$71.10	\$73.80	\$2.70	3.80%
Casual Gym Concession (10% discount)	Non-Statutory	Each	GST	\$19.80	\$20.40	\$0.60	3.03%
Casual Gym Concession (40% discount)	Non-Statutory	Each	GST	\$17.80	\$18.40	\$0.60	3.37%
Casual Gym Target Population Programs	Non-Statutory	Per Session	GST	\$11.90	\$12.20	\$0.30	2.52%
Teen Fitness Gym	Non-Statutory	Per Session	GST	\$7.90	\$8.20	\$0.30	3.80%
Personal Training Fees							
Personal Training 1 Visit	Non-Statutory	Each	GST	\$56.00	\$58.00	\$2.00	3.57%
Personal Training 10 Visits	Non-Statutory	Each	GST	\$504.00	\$522.00	\$18.00	3.57%
Personal Training Group - Intro into PT	Non-Statutory	Each	GST	\$99.00	\$99.00	\$0.00	0.00%
Personal Training Memberships - Fortnightly							
PT 1	Non-Statutory	Each	GST	\$84.00	\$87.00	\$3.00	3.57%
PT 2	Non-Statutory	Each	GST	\$168.00	\$174.00	\$6.00	3.57%
PT 3	Non-Statutory	Each	GST	\$252.00	\$261.00	\$9.00	3.57%
PT 4	Non-Statutory	Each	GST	\$336.00	\$348.00	\$12.00	3.57%
PT 5	Non-Statutory	Each	GST	\$420.00	\$435.00	\$15.00	3.57%
PT 6	Non-Statutory	Each	GST	\$504.00	\$522.00	\$18.00	3.57%

2023/24 Fees & Charges Schedule	Statutory/ Non-Statutory	Unit Type		2022/23 Unit Fee	2023/24 Proposed Unit Fee	Fee Increase / (Decrease)	Fee Increase / (Decrease)%
OAKLEIGH RECREATION CENTRE							
Membership Fees							
Memberships - Full Centre - direct debit							
ORANGE ORC Complete	Non-Statutory	Each	GST	\$39.90	\$41.10	\$1.20	3.01%
ORANGE ORC Complete Concession (10% discount)	Non-Statutory	Each	GST	\$35.90	\$37.00	\$1.10	3.06%
ORANGE ORC Complete Concession (40% discount)	Non-Statutory	Fortnight	GST	\$23.90	\$24.70	\$0.80	3.35%
Orange Corporate Club	Non-Statutory	Each	GST	\$35.90	\$37.00	\$1.10	3.06%
Memberships - Single Service (Gym or Aquatic or Group Fitness) - direct debit							
ORC Single Service	Non-Statutory	Each	GST	\$33.90	\$34.90	\$1.00	2.95%
ORC Single Service Concession (10% discount)	Non-Statutory	Each	GST	\$30.50	\$31.40	\$0.90	2.95%
ORC Single Service Concession (40% discount)	Non-Statutory	Each	GST	\$20.30	\$20.90	\$0.60	2.96%
Flexi Memberships - Fortnightly							
Orange Prime of Life	Non-Statutory	Each	GST	\$29.20	\$30.10	\$0.90	3.08%
Membership Fees - 3 months - upfront							
ORANGE ORC Complete	Non-Statutory	Each	GST	\$259.00	\$267.00	\$8.00	3.09%
ORANGE ORC Complete Concession (10% discount)	Non-Statutory	Each	GST	\$233.00	\$241.00	\$8.00	3.43%
ORANGE ORC Complete Concession (40% discount)	Non-Statutory	3 months	GST	\$155.00	\$161.00	\$6.00	3.87%
ORC Single Service	Non-Statutory	3 months	GST	\$220.00	\$227.00	\$7.00	3.18%
ORC Single Service Concession (10% discount)	Non-Statutory	3 months	GST	\$198.00	\$204.00	\$6.00	3.03%
ORC Single Service Concession (40% discount)	Non-Statutory	3 months	GST	\$132.00	\$136.00	\$4.00	3.03%
Funded Membership							
Blue - Funded Membership - 3 Months Upfront	Non-Statutory	3 months	GST	\$316.00	\$326.00	\$10.00	3.16%
Blue - Funded Membership - 12 Months Upfront	Non-Statutory	12 months	GST	\$1,264.00	\$1,303.00	\$39.00	3.09%
Membership Fees - 12 months - Upfront							
ORANGE ORC Complete	Non-Statutory	Each	GST	\$1,037.00	\$1,069.00	\$32.00	3.09%
ORANGE ORC Complete Concession (10% discount)	Non-Statutory	Each	GST	\$933.00	\$962.00	\$29.00	3.11%
ORANGE ORC Complete Concession (40% discount)	Non-Statutory	12 months	GST	\$621.00	\$642.00	\$21.00	3.38%
ORC Single Service	Non-Statutory	12 months	GST	\$881.00	\$907.00	\$26.00	2.95%
ORC Single Service Concession (10% discount)	Non-Statutory	12 months	GST	\$793.00	\$816.00	\$23.00	2.90%
ORC Single Service Concession (40% discount)	Non-Statutory	12 months	GST	\$528.00	\$543.00	\$15.00	2.84%
Fitness Programs							
Casual - Group Fitness	Non-Statutory	Per Session	GST	\$19.80	\$20.40	\$0.60	3.03%
Casual - Group Fitness Concession (10% discount)	Non-Statutory	Per Session	GST	\$17.80	\$18.40	\$0.60	3.37%
Casual - Group Fitness Concession (40% discount)	Non-Statutory	Per Session	GST	\$11.90	\$12.20	\$0.30	2.52%
Casual - Target Population Programs	Non-Statutory	Per Session	GST	\$7.90	\$8.20	\$0.30	3.80%
10 Visit Group Fitness - Adult	Non-Statutory	Each	GST	\$178.20	\$183.60	\$5.40	3.03%
10 Visit Group Fitness - Concession (10% discount)	Non-Statutory	Each	GST	\$160.20	\$165.60	\$5.40	3.37%
10 Visit Group Fitness - Concession (40% discount)	Non-Statutory	Each	GST	\$107.10	\$109.80	\$2.70	2.52%
10 Visit Target Population Programs	Non-Statutory	Each	GST	\$71.10	\$73.80	\$2.70	3.80%
Casual Gym	Non-Statutory	Per Session	GST	\$19.80	\$20.40	\$0.60	3.03%
Casual Gym Concession (10% discount)	Non-Statutory	Per Session	GST	\$17.80	\$18.40	\$0.60	3.37%
Casual Gym Concession (40% discount)	Non-Statutory	Per Session	GST	\$11.90	\$12.20	\$0.30	2.52%
Casual Gym Target Population Programs	Non-Statutory	Per Session	GST	\$7.90	\$8.20	\$0.30	3.80%

2023/24 Fees & Charges Schedule	Statutory/ Non-Statutory	Unit Type		2022/23 Unit Fee	2023/24 Proposed Unit Fee	Fee Increase / (Decrease)	Fee Increase / (Decrease)%
Personal Training							
Personal Training 1 Visit	Non-Statutory	Each	GST	\$56.00	\$58.00	\$2.00	3.57%
Personal Training 10 Visits	Non-Statutory	Each	GST	\$504.00	\$522.00	\$18.00	3.57%
Personal Training - Intro to PT	Non-Statutory	Each	GST	\$99.00	\$99.00	\$0.00	0.00%
Personal Training Memberships - Fortnightly							
PT 1	Non-Statutory	Each	GST	\$84.00	\$87.00	\$3.00	3.57%
PT 2	Non-Statutory	Each	GST	\$168.00	\$174.00	\$6.00	3.57%
PT 3	Non-Statutory	Each	GST	\$252.00	\$261.00	\$9.00	3.57%
PT 4	Non-Statutory	Each	GST	\$336.00	\$348.00	\$12.00	3.57%
PT 5	Non-Statutory	Each	GST	\$420.00	\$435.00	\$15.00	3.57%
PT 6	Non-Statutory	Each	GST	\$504.00	\$522.00	\$18.00	3.57%
OAKLEIGH STADIUM							
Entrance Fees							
Casual Court User Fee Adult	Non-Statutory	Each	GST	\$5.10	\$5.30	\$0.20	3.92%
Casual Court User Fee Concession (10% discount)	Non-Statutory	Each	GST	\$4.60	\$4.80	\$0.20	4.35%
Casual Court User Fee Concession (40% discount)	Non-Statutory	Each	GST	\$3.10	\$3.20	\$0.10	3.23%
Spectator Fee	Non-Statutory	Each	GST	\$2.00	\$2.10	\$0.10	5.00%
Facility/Room Hire							
Hire - Studio 1	Non-Statutory	Per hour	GST	\$122.00	\$126.00	\$4.00	3.28%
Hire - Studio 2/3	Non-Statutory	Per hour	GST	\$122.00	\$126.00	\$4.00	3.28%
Hire - Studio 4	Non-Statutory	Per hour	GST	\$61.00	\$63.00	\$2.00	3.28%
Hire - Cycle Studio	Non-Statutory	Per hour	GST	\$122.00	\$126.00	\$4.00	3.28%
Hire - Results HQ	Non-Statutory	Per hour	GST	\$122.00	\$126.00	\$4.00	3.28%
Hire - Meeting Room	Non-Statutory	Per hour	GST	\$61.00	\$63.00	\$2.00	3.28%
Hire - Casual Stadium Court (Peak after 4pm & Weekends)	Non-Statutory	Per hour	GST	\$56.30	\$58.00	\$1.70	3.02%
Hire - Casual Stadium Court (Off peak)	Non-Statutory	Per hour	GST	\$50.70	\$52.00	\$1.30	2.56%
Hire - Association Stadium Court (Peak after 4pm & Weekends)	Non-Statutory	Per hour	GST	\$52.00	\$54.00	\$2.00	3.85%
Hire - Associaton Stadium Court (Off peak)	Non-Statutory	Per hour	GST	\$46.80	\$49.00	\$2.20	4.70%
OAKLEIGH AQUATIC CENTRE							
Entrance Fees							
Casual Swim - Adult	Non-Statutory	Each	GST	\$7.80	\$8.00	\$0.20	2.56%
Casual Swim - Concession (10% discount)	Non-Statutory	Each	GST	\$7.00	\$7.20	\$0.20	2.86%
Casual Swim - Concession (40% discount)	Non-Statutory	Each	GST	\$4.70	\$4.80	\$0.10	2.13%
Family Swim discount	Non-Statutory	Each	GST	-\$0.10	-\$0.10	\$0.00	0.00%
Non Swim Entry	Non-Statutory	Each	GST	\$2.00	\$2.10	\$0.10	5.00%
10 Visit Swim - Adult	Non-Statutory	Each	GST	\$70.20	\$72.00	\$1.80	2.56%
10 Visit Swim - Concession (10% discount)	Non-Statutory	Each	GST	\$63.00	\$64.80	\$1.80	2.86%
10 Visit Swim - Concession (40% discount)	Non-Statutory	Each	GST	\$42.30	\$43.20	\$0.90	2.13%
Learn to Swim Term Program	Non-Statutory	Each	Non-GST	\$21.30	\$21.90	\$0.60	2.82%
Concession Learn to Swim Term Program	Non-Statutory	Each	Non-GST	\$12.80	\$13.10	\$0.30	2.34%
Birthday Parties	Non-Statutory	Each	GST	\$32.20	\$33.20	\$1.00	3.11%
Family Season pass	Non-Statutory	Each	GST	\$528.00	\$544.00	\$16.00	3.03%
Pool Hire							
50m Pool Lane Hire Casual	Non-Statutory	Each	GST	\$72.40	\$75.00	\$2.60	3.59%
50m Pool Lane Hire Term Hire	Non-Statutory	Each	GST	\$57.90	\$60.00	\$2.10	3.63%
Pool Booking Multi Purpose Pool (hourly fee)	Non-Statutory	Per Hour	GST	\$72.40	\$75.00	\$2.60	3.59%

2023/24 Fees & Charges Schedule	Statutory/ Non-Statutory	Unit Type		2022/23 Unit Fee	2023/24 Proposed Unit Fee	Fee Increase / (Decrease)	Fee Increase / (Decrease)%
Pool Booking Dive Pool (hourly fee)	Non-Statutory	Per Hour	GST	\$237.40	\$245.00	\$7.60	3.20%
Pool Booking Dive Pool (term fee)	Non-Statutory	Per Hour	GST	\$189.90	\$196.00	\$6.10	3.21%
Full Pool Booking 50m Pool (hourly fee)	Non-Statutory	Per Hour	GST	\$387.70	\$399.00	\$11.30	2.91%
COMMUNITY AMENITY							
PUBLIC HEALTH							
Food Premises							
New Premises Approval Fee	Statutory	Each	Non GST	\$298.50	\$310.50	\$12.00	4.02%
New Premises Approval Fee - Class 3 or existing home kitchen	Statutory	Each	Non GST	\$224.50	\$233.50	\$9.00	4.01%
Inspection Report on Transfer - Food Premises (within 10 working days)	Statutory	Each	Non GST	\$243.00	\$252.50	\$9.50	3.91%
Inspection Report on Transfer - Food Premises (within 5 working days)	Statutory	Each	Non GST	\$337.50	\$351.00	\$13.50	4.00%
Registration Temporary Premises	Statutory	Each	Non GST	\$137.00	\$142.00	\$5.00	3.65%
Transfer of Registration - Food Premises	Statutory	Each	Non GST	\$216.50	\$225.00	\$8.50	3.93%
Food Premises Reinspection Fee	Statutory	Each	Non GST	\$152.00	\$158.00	\$6.00	3.95%
Class 1 Food Premises	Statutory	Each	Non GST	\$676.00	\$703.00	\$27.00	3.99%
Class 2 Food Premises							
1- 10 employees	Statutory	Each	Non GST	\$717.50	\$745.50	\$28.00	3.90%
11-20 employees	Statutory	Each	Non GST	\$812.00	\$844.00	\$32.00	3.94%
20+ employees	Statutory	Each	Non GST	\$1,350.00	\$1,404.00	\$54.00	4.00%
Class 3 Food Premises	Statutory	Each	Non GST	\$359.00	\$373.00	\$14.00	3.90%
Class 3A or Higher risk off site activities	Statutory	Each	Non GST	\$501.00	\$521.00	\$20.00	3.99%
Not for profit food businesses/community groups	Statutory	Each	Non GST	50% of full fee		\$0.00	0.00%
Overdue Renewal of registration fee - Food & Health Premise	Statutory	Each	Non GST	\$122.00	\$126.50	\$4.50	3.69%
Health Premises							
Hairdressers & Make-Up Premises (once only registration)	Statutory	Each	Non GST	\$274.50	\$285.00	\$10.50	3.83%
Beauty Therapy Premises	Statutory	Each	Non GST	\$205.00	\$213.00	\$8.00	3.90%
Skin Penetration Premises	Statutory	Each	Non GST	\$296.00	\$307.00	\$11.00	3.72%
Prescribed Accommodation base fee - Rooming houses etc.	Statutory	Each	Non GST	\$264.00	\$274.50	\$10.50	3.98%
Prescribed Accommodation - Per additional room	Statutory	Each	Non GST	\$23.50	\$24.40	\$0.90	3.83%
Prescribed Accommodation - Maximum	Statutory	Each	Non GST	\$958.00	\$996.00	\$38.00	3.97%
Inspection Report on Transfer - Health Premises (10 working days)	Statutory	Each	Non GST	\$243.00	\$252.00	\$9.00	3.70%
Inspection Report on Transfer - Health Premises (5 working days)	Statutory	Each	Non GST	\$337.50	\$351.00	\$13.50	4.00%
Transfer of Registration - Health Premises	Statutory	Each	Non GST	\$169.50	\$176.00	\$6.50	3.83%
New Premise Approval Fee - Health Premises	Statutory	Each	Non GST	\$180.00	\$187.00	\$7.00	3.89%
Aquatic Facilities - base fee	Statutory	Each	Non GST	\$270.00	\$280.80	\$10.80	4.00%
Aquatic facilities - per additional system	Statutory	Each	Non GST	\$31.00	\$32.20	\$1.20	3.87%

2023/24 Fees & Charges Schedule	Statutory/ Non-Statutory	Unit Type		2022/23 Unit Fee	2023/24 Proposed Unit Fee	Fee Increase / (Decrease)	Fee Increase / (Decrease)%
Other Fees							
Administration Fee	Statutory	Each	Non GST	6% of business classification fee			
Grey Water Permit Fee	Statutory	Each	GST	\$389.00	\$389.00	\$0.00	0.00%
Health Fines							
The value of a penalty unit for a financial year is fixed by the Treasurer under section 6 of the Monetary Units Act 2004.							
COMMUNITY LAWS							
Animal Registration Fees							
Dogs full fee	Statutory	Each	Non GST	\$153.00	\$156.00	\$3.00	1.96%
Cats full fee	Statutory	Each	Non GST	\$130.00	\$133.00	\$3.00	2.31%
Dogs full fee Concession (pension)	Statutory	Each	Non GST	\$62.20	\$63.40	\$1.20	1.93%
Cats full fee Concession (pension)	Statutory	Each	Non GST	\$53.00	\$54.00	\$1.00	1.89%
Dogs reduced fee (sterilised micro chipped or over 10 yrs old etc)	Statutory	Each	Non GST	\$51.00	\$52.00	\$1.00	1.96%
Cats reduced fee (sterilised micro chipped or over 10 yrs old etc)	Statutory	Each	Non GST	\$43.30	\$44.00	\$0.70	1.62%
Dogs reduced fee (sterilised micro chipped or over 10 yrs old etc) Concession (pension)	Statutory	Each	Non GST	\$20.80	\$21.20	\$0.40	1.92%
Cats reduced fee (sterilised micro chipped or over 10 yrs old etc) Concession (pension)	Statutory	Each	Non GST	\$17.60	\$18.00	\$0.40	2.27%
Dangerous Dogs/Restricted/Menacing/Guard	Statutory	Each	Non GST	\$281.00	\$286.50	\$5.50	1.96%
Dangerous Dogs kept, or having been kept as a guard dog for a non-residential premises or dogs a denagerous dog that has undergone protection training as per S15(4)(d)(ii)					\$156.00		
Dogs kept in foster care by a foster carer registered with Council (eligible for one period of registration only)	Statutory	Each	Non GST	\$8.40	\$8.40	\$0.00	0.00%
Cats kept in foster care by a foster carer registered with Council (eligible for one period of registration only)	Statutory	Each	Non GST	\$8.40	\$8.40	\$0.00	0.00%
Registraion as a foster carer	Statutory	Each	Non GST	\$61.00	\$61.00	\$0.00	0.00%
Note: Animal registration fees are non refundable.							

2023/24 Fees & Charges Schedule	Statutory/ Non-Statutory	Unit Type		2022/23 Unit Fee	2023/24 Proposed Unit Fee	Fee Increase / (Decrease)	Fee Increase / (Decrease)%
Pound Release Fee							
Animal Pound Release Fee (not inclusive of incidental costs charged by the pound contractor to the animal owner)	Statutory	Each	Non-GST	\$234.60	\$234.60	\$0.00	0.00%
Sustenance fee per day (in circumstances an animal is held for longer than 8 days)	Statutory	Per day	Non-GST	\$33.30	\$33.30	\$0.00	0.00%
Other Fees							
Release of impounded items	Statutory	Each	Non GST	\$93.50	\$93.50	\$0.00	0.00%
Shopping trolley release fee	Statutory	Each	Non GST	\$105.00	\$105.00	\$0.00	0.00%
Other Fees & Charges							
Fire Hazard Removal or Land Clearance	Non Statutory	Each	Non GST	Cost Recovery +\$168	Cost Recovery +\$168	\$0.00	0.00%
Other Permit Fees							
Estate Agents A board signs	Non Statutory	Each	Non GST	\$385.80	\$385.80	\$0.00	0.00%
Keeping excess no. of animals re clause 129 of Local Law No 3 - Community Amenity	Non Statutory	Each	Non GST	\$95.00	\$95.00	\$0.00	0.00%
Other Animals re clause 130 of Local Law No 3 - Community Amenity	Non Statutory	Each	Non GST	\$95.00	\$95.00	\$0.00	0.00%
Permit to Film (for commercial purposes)	Non Statutory	Each	Non GST	\$354.50	\$354.50	\$0.00	0.00%
Registration of Animal Business	Statutory	Each	Non GST	\$299.00	\$299.00	\$0.00	0.00%
Other Permit Fees							
Community Law General Permit	Statutory	Each	Non GST	\$95.00	\$95.00	\$0.00	0.00%
Car Parking Agreements	Statutory	Each	Non GST	\$1,971.00	\$1,971.00	\$0.00	0.00%
Residential Parking Permit - additional permit special event permit	Non Statutory	Each	Non GST	\$50.00	\$50.00	\$0.00	0.00%
Residential Parking Permit - additional permits	Non Statutory	Each	Non GST	\$150.00	\$150.00	\$0.00	0.00%
Residential Parking Permit - Booklet of 10 Daily Permits	Non Statutory	Each	Non GST	\$50.00	\$50.00	\$0.00	0.00%
Residential Parking Permit - Booklet of 10 Daily Permits - Concession	Non Statutory	Each	Non GST	\$25.00	\$25.00	\$0.00	0.00%
Residential Parking Permit - Replacement Permit	Non Statutory	Each	Non GST	\$25.00	\$25.00	\$0.00	0.00%
Trader Parking Permit - additional permit	Non Statutory	Each	Non GST	\$250.00	\$250.00	\$0.00	0.00%
Trader Parking Permit - customer permit	Non Statutory	Each	Non GST	\$2.50	\$2.50	\$0.00	0.00%
Parking Bays-Builders Exemptions	Statutory	Per week	Non GST	\$67.80	\$67.80	\$0.00	0.00%
Signs - A Frame	Statutory	Each	Non GST	\$108.00	\$108.00	\$0.00	0.00%
Goods	Statutory	Each	Non GST	\$177.00	\$177.00	\$0.00	0.00%
Additional signs and goods	Statutory	Each	Non GST	\$246.40	\$246.40	\$0.00	0.00%
Street Seating	Statutory	Each	Non GST	\$242.00	\$242.00	\$0.00	0.00%
Street Seating- additional seats over 10	Statutory	Each	Non GST	\$418.60	\$418.60	\$0.00	0.00%

2023/24 Fees & Charges Schedule	Statutory/ Non-Statutory	Unit Type		2022/23 Unit Fee	2023/24 Proposed Unit Fee	Fee Increase / (Decrease)	Fee Increase / (Decrease)%
Outdoor dining charges - per plastic delineator (per barrier)	Non Statutory	Per week	Non GST	\$15.00	\$15.00	\$0.00	0.00%
Outdoor dining charges - per bay (per square metre)	Non Statutory	Per sq. metre	Non GST	\$62.00	\$62.00	\$0.00	0.00%
Outdoor dining bond - plastic delineator removal	Non Statutory	Per site	Non GST	\$1,000.00	\$1,000.00	\$0.00	0.00%
Outdoor dining bond - concrete delineator removal	Non Statutory	Per site	Non GST	\$2,550.00	\$2,550.00	\$0.00	0.00%
Outdoor dining bond - concrete delineator cleaning	Non Statutory	Each	Non GST	\$500.00	\$500.00	\$0.00	0.00%
Derelict Vehicles							
Impounded Vehicle Release Fee	Non Statutory	Each	Non GST	\$357.00	\$357.00	\$0.00	0.00%
Impounded vehicle storage fee	Non Statutory	Per day	Non GST	\$34.00	\$34.00	\$0.00	0.00%
Fines & Infringements							
Local Law Infringement per penalty unit as set by relevant Statutes							
Parking							
The value of a penalty unit for a financial year is fixed by the Treasurer under section 6 of the Monetary Units Act 2004. The Monash fee will be set to 0.5 Penalty Units for offences as per Council Resolution. The dollar value of all other Parking Infringements has been indexed by the State Government and is subject to annual review.							
Other Infringements							
The value of a penalty unit for a financial year is fixed by the Treasurer under section 6 of the Monetary Units Act 2004.							
BUILDING CONTROL							
Please note Building Control fees are subject to market forces and may be changed during the year at the discretion of the Chief Executive Officer.							
Building Permit Fees							
Class 1a and 10							
All Demolitions	Statutory	Each	GST	\$1,164.80	\$1,211.40	\$46.60	4.00%
Minor Works - Brick garages retaining walls pools	Statutory	Each	GST	\$1,164.80	\$1,211.40	\$46.60	4.00%
Minor Works - Carports, brick fences, reclads signs sheds etc.	Statutory	Each	GST	\$1,164.80	\$1,211.40	\$46.60	4.00%
Timber Fences	Statutory	Each	GST	\$634.40	\$659.80	\$25.40	4.00%
Class 1b, 2-9 Internal							
\$0 - \$60,000	Statutory	Each	GST	\$1,622.40	\$1,687.30	\$64.90	4.00%
\$60,001 - \$99,999	Statutory	Each	GST	\$1,768.00	\$1,838.70	\$70.70	4.00%
\$100,000 - \$499,999	Statutory	Each	GST	\$2,246.40	\$2,336.30	\$89.90	4.00%
\$500,000 - \$999,999	Statutory	Each	GST	\$4,035.20	\$4,196.60	\$161.40	4.00%
\$1,000,000 + subject to complexity	Statutory	Each	GST	\$4,492.80	\$4,672.50	\$179.70	4.00%
Alterations/Additions							
Registered & Owner Builder							
\$0 - \$30,000	Statutory	Each	GST	\$1,643.20	\$1,708.90	\$65.70	4.00%
\$30,000 - \$60,000	Statutory	Each	GST	\$1,955.20	\$2,033.40	\$78.20	4.00%
\$60,001 - \$100,000	Statutory	Each	GST	\$2,163.20	\$2,249.70	\$86.50	4.00%
\$100,001 - \$150,000	Statutory	Each	GST	\$2,454.40	\$2,552.60	\$98.20	4.00%
\$150,001 - \$180,000	Statutory	Each	GST	\$2,756.00	\$2,866.20	\$110.20	4.00%
\$180,001 - \$220,000	Statutory	Each	GST	\$2,964.00	\$3,082.60	\$118.60	4.00%

2023/24 Fees & Charges Schedule	Statutory/ Non-Statutory	Unit Type		2022/23 Unit Fee	2023/24 Proposed Unit Fee	Fee Increase / (Decrease)	Fee Increase / (Decrease)%
\$220,001 +	Statutory	Each	GST	Cost divided by 70			
Registered & Owner Builder							
Up to \$150,000	Statutory	Each	GST	\$2,724.80	\$2,833.80	\$109.00	4.00%
\$150,001 - \$200,000	Statutory	Each	GST	\$2,984.80	\$3,104.20	\$119.40	4.00%
\$200,001 - \$250,000	Statutory	Each	GST	\$3,203.20	\$3,331.30	\$128.10	4.00%
\$250,001 - \$300,000	Statutory	Each	GST	\$3,421.60	\$3,558.50	\$136.90	4.00%
\$300,001+	Statutory	Each	GST	Cost divided by 80			
Dual & Multi AND Internal/Registered & Owner Builder							
1 Additional Unit up to \$350,000	Statutory	Each	GST	\$3,088.80	\$3,212.40	\$123.60	4.00%
Multi Units \$350,001 + (Negotiated)	Statutory	Each	GST	Cost divided by 80			
ShopFronts							
Small Projects - up to \$50,000 (includes Removal of Fire Hose Reels)	Statutory	Each	GST	\$1,622.40	\$1,687.30	\$64.90	4.00%
Medium Projects - \$50,001 to \$150,000	Statutory	Each	GST	\$1,892.80	\$1,968.50	\$75.70	4.00%
Major Projects > \$150,000	Statutory	Each	GST	Cost divided by 80			
Temporary Structures	Statutory	Each	Non-GST	\$592.80	\$616.50	\$23.70	4.00%
Temporary Structures - urgent (< 5 days)	Statutory	Each	Non-GST	\$1,154.40	\$1,200.60	\$46.20	4.00%
Building Applications or Building Amendments							
Class 1 and 10 (with Form 13) MINOR	Statutory	Each	GST	\$324.48	\$337.50	\$13.02	4.01%
Class 1 and 10 (with Form 13) MAJOR	Statutory	Each	GST	\$603.20	\$627.30	\$24.10	4.00%
Class 2- 9 MINOR	Statutory	Each	GST	\$603.20	\$627.30	\$24.10	4.00%
Class 2-9 MAJOR	Statutory	Each	GST	\$842.40	\$876.10	\$33.70	4.00%
Lodgement fee (if over \$5,000)	Statutory	Each	Non GST	\$126.78	\$131.80	\$5.02	3.96%
Lapsed Permit Renewal							
Class 1 or 10	Statutory	Each	GST	\$1,040.00	\$1,081.60	\$41.60	4.00%
Class 2 to 9	Statutory	Each	GST	\$1,279.20	\$1,330.40	\$51.20	4.00%
Community Groups							
When Building on Council property normal permit fees will be payable.							
Permits for Essential Services							
Charges same as other permit and application fees shown above.							
Lodgement fee - TO BE ADVISED BY VBA MAY-2023							
	Statutory	Each	Non GST	\$121.90	\$121.90	\$0.00	0.00%
Dispensations (Report and Consent)							
Class 1 & 10 (flood & sitting etc)	Statutory	Each	Non GST	\$294.70	\$294.70	\$0.00	0.00%

2023/24 Fees & Charges Schedule	Statutory/ Non-Statutory	Unit Type		2022/23 Unit Fee	2023/24 Proposed Unit Fee	Fee Increase / (Decrease)	Fee Increase / (Decrease)%
Class 10 (fences)	Statutory	Each	Non GST	\$294.70	\$294.70	\$0.00	0.00%
Class 2 to 9	Statutory	Each	Non GST	\$294.70	\$294.70	\$0.00	0.00%
Modification Application	Statutory	Each	GST	\$178.88	\$178.88	\$0.00	0.00%
Regulation 152 or 153 Statement	Statutory	Each	Non GST	\$294.70	\$294.70	\$0.00	0.00%
Extension of Time for Building Permits							
Class 1 or 10	Statutory	Each	GST	\$535.60	\$535.60	\$0.00	0.00%
Class 2 to 9	Statutory	Each	GST	\$754.00	\$754.00	\$0.00	0.00%
Swimming pools and Spas							
Application for registration - <i>To be confirmed by VBA by May-2023</i>	Statutory	Each	Non GST	\$31.80	\$31.80	\$0.00	0.00%
Construction date search fee - <i>To be confirmed by VBA by May-2023</i>	Statutory	Each	Non GST	\$47.20	\$47.20	\$0.00	0.00%
Swimming pools and Spas							
Lodgement of Certificate of Compliance - <i>To be confirmed by VBA by May-2023</i>	Statutory	Each	Non GST	\$20.80	\$20.80	\$0.00	0.00%
Swimming pools and Spas							
Lodgement of Certificate of Non-Compliance - <i>To be confirmed by VBA by May-2023</i>	Statutory	Each	Non GST	\$385.10	\$385.10	\$0.00	0.00%
Swimming pools and Spas							
Certificate of Compliance Service - <i>To be confirmed by VBA by May-2023</i>	Statutory	Each	GST	\$405.00	\$405.00	\$0.00	0.00%
Inspection Fees							
Contract or Finalisation of Lapsed Building Permit	Statutory	Each	GST	\$324.48	\$337.50	\$13.02	4.01%
Out of Hours Building	Statutory	Per hour	GST	\$183.04	\$190.40	\$7.36	4.02%
Removal of Buildings	Statutory	Each	GST	\$665.60	\$692.20	\$26.60	4.00%
Retention of Buildings	Statutory	Each	GST	\$884.00	\$919.40	\$35.40	4.00%
Other Services							
Subdivision Statement Regulation 231 Form 18	Statutory	Each	NON GST	\$770.00	\$800.80	\$30.80	4.00%
Place of Public Entertainment (POPE)	Statutory	Each	NON GST	\$1,112.80	\$1,157.30	\$44.50	4.00%
Class 1 - 10	Statutory	Per Hour	NON GST	\$176.80	\$183.90	\$7.10	4.02%
Class 2 - 9	Statutory	Per hour	NON GST	\$208.00	\$216.30	\$8.30	3.99%
Part 12 Inspection of Essential Safety Measures	Statutory	Each	GST	\$920.40	\$957.20	\$36.80	4.00%
Illegally Erected or Altered Buildings for Retention	155% of scheduled permit fee for class of building						
Request for Information							
Request for Information (BPIC3) - <i>To be confirmed by VBA by May-2023</i>	Statutory	Each	Non GST	\$47.90	\$49.80	\$1.90	3.97%
Copy of occupancy permit or certificate of final inspection (BPIC1) <i>To be confirmed by VBA by May-2023</i>	Statutory	Each	Non GST	\$47.90	\$49.80	\$1.90	3.97%

2023/24 Fees & Charges Schedule	Statutory/ Non-Statutory	Unit Type		2022/23 Unit Fee	2023/24 Proposed Unit Fee	Fee Increase / (Decrease)	Fee Increase / (Decrease)%
Details of permits issued in preceding 10 years and information on flooding/termites. (BPIC2) <i>To be confirmed by VBA by May-2023</i>	Statutory	Each	Non GST	\$47.90	\$49.80	\$1.90	3.97%
Copies of Documents							
Copy of Plans - Class 1 or 10 - minor - small office shop (A0-A2)	Statutory	Per sheet	NON GST	\$0.00	\$0.00	\$0.00	0.00%
Copy of Plans - Class 1 or 10 - minor - small office shop (A3-A4)	Statutory	Per sheet	NON GST	\$0.00	\$0.00	\$0.00	0.00%
Copy of Plans - Class 2 - 9 - minor - small office shop - retrieval	Statutory	Each	NON GST	\$260.00	\$270.40	\$10.40	4.00%
Copy of Plans - Class 1 or 10 (Each additional building permit)	Statutory	Each	NON GST	\$47.55	\$49.50	\$1.95	4.10%
Copy of Plans - Class 1 or 10 (including search fee)	Statutory	Max 2 permits	NON GST	\$183.05	\$190.40	\$7.35	4.02%
Copy of Plans - Class 2 to 9 - major - supermarket, factory, s/centr, hotel - retrieval (including search fee)	Statutory	Max 4 permits	NON GST	\$494.00	\$513.80	\$19.80	4.01%
Copy of Plans - Class 2 to 9 - major/minor (each additional permit)	Statutory	Per sheet	NON GST	\$32.75	\$34.10	\$1.35	4.12%
Copy of Plans - Class 2 to 9 - major - supermarket, factory, s/centre, hotel (A4)	Statutory	Per sheet	NON GST	\$2.00	\$2.10	\$0.10	5.00%
Copy of Plans - Class 2 - 9 - Minor- Commercial/Industrial (including search fee)	Statutory	Max 4 permits	NON GST	\$260.00	\$270.40	\$10.40	4.00%
STATUTORY PLANNING							
TOWN PLANNING APPLICATION FEES (STATUTORY)							
Service Charges							
Property Enquiries	Statutory	Per plan	Non GST	\$161.00	\$200.00	\$39.00	24.22%

2023/24 Fees & Charges Schedule	Statutory/ Non-Statutory	Unit Type		2022/23 Unit Fee	2023/24 Proposed Unit Fee	Fee Increase / (Decrease)	Fee Increase / (Decrease)%
S.173 Agreements							
Subdivision approvals (preparation & administration)	Statutory	Each	GST	\$970.00	\$1,008.80	\$38.80	4.00%
Other Specific Requirements	Statutory	Each	GST	As required			
Extension of Time - Planning Permit							
Change of use/use permits	Statutory	Each	Non GST	\$1,286.10	\$1,337.50	\$51.40	4.00%
VicSmart/Single dwelling fee	Statutory	Each	Non GST	\$195.10	\$202.90	\$7.80	4.00%
\$0 - \$100,000	Statutory	Each	Non GST	\$1,119.90	\$1,164.70	\$44.80	4.00%
\$100,001 - \$1,000,000	Statutory	Each	Non GST	\$1,510.00	\$1,570.40	\$60.40	4.00%
\$1,000,000 +	Statutory	Each	Non GST	\$3,330.70	\$3,463.90	\$133.20	4.00%
Subdivision	Statutory	Each	Non GST	\$1,286.10	\$1,337.50	\$51.40	4.00%
TOWN PLANNING APPLICATION FEE							
Application for Permit							
Application for Permit - Class 1	Statutory	Each	Non GST	\$1,286.10	\$1,286.10	\$0.00	0.00%
Application for Permit - Class 2	Statutory	Each	Non GST	\$195.10	\$195.10	\$0.00	0.00%
Application for Permit - Class 3	Statutory	Each	Non GST	\$614.10	\$614.10	\$0.00	0.00%
Application for Permit - Class 4	Statutory	Each	Non GST	\$1,257.20	\$1,257.20	\$0.00	0.00%
Application for Permit - Class 5	Statutory	Each	Non GST	\$1,358.30	\$1,358.30	\$0.00	0.00%
Application for Permit - Class 6	Statutory	Each	Non GST	\$1,459.50	\$1,459.50	\$0.00	0.00%
Class 7 - new - VicSmart	Statutory	Each	Non GST	\$195.10	\$195.10	\$0.00	0.00%
Class 8 - new - VicSmart	Statutory	Each	Non GST	\$419.10	\$419.10	\$0.00	0.00%
Class 9 - new - VicSmart	Statutory	Each	Non GST	\$195.10	\$195.10	\$0.00	0.00%
Class 10 - new - VicSmart	Statutory	Each	Non GST	\$195.10	\$195.10	\$0.00	0.00%
Application for Permit - Class 11	Statutory	Each	Non GST	\$1,119.90	\$1,119.90	\$0.00	0.00%
Application for Permit - Class 12	Statutory	Each	Non GST	\$1,510.00	\$1,510.00	\$0.00	0.00%
Application for Permit - Class 13	Statutory	Each	Non GST	\$3,330.70	\$3,330.70	\$0.00	0.00%
Application for Permit - Class 14	Statutory	Each	Non GST	\$8,489.40	\$8,489.40	\$0.00	0.00%
Application for Permit - Class 15	Statutory	Each	Non GST	\$25,034.60	\$25,034.60	\$0.00	0.00%
Application for Permit - Class 16	Statutory	Each	Non GST	\$56,268.30	\$56,268.30	\$0.00	0.00%
Application for Permit - Class 17	Statutory	Each	Non GST	\$1,286.10	\$1,286.10	\$0.00	0.00%
Application for Permit - Class 18	Statutory	Each	Non GST	\$1,286.10	\$1,286.10	\$0.00	0.00%
Application for Permit - Class 19	Statutory	Each	Non GST	\$1,286.10	\$1,286.10	\$0.00	0.00%
Application for Permit - Class 20	Statutory	Each	Non GST	\$1,286.10	\$1,286.10	\$0.00	0.00%
Application for Permit - Class 21	Statutory	Each	Non GST	\$1,286.10	\$1,286.10	\$0.00	0.00%
Application for Permit - Class 22	Statutory	Each	Non GST	\$1,286.10	\$1,286.10	\$0.00	0.00%
Sect. 72 Amendment to Permit							
Sect. 72 Amendment to Permit - Class 1	Statutory	Each	Non GST	\$1,286.10	\$1,286.10	\$0.00	0.00%
Sect. 72 Amendment to Permit - Class 2	Statutory	Each	Non GST	\$1,286.10	\$1,286.10	\$0.00	0.00%
Sect. 72 Amendment to Permit - Class 3	Statutory	Each	Non GST	\$195.10	\$195.10	\$0.00	0.00%
Sect. 72 Amendment to Permit - Class 4	Statutory	Each	Non GST	\$614.10	\$614.10	\$0.00	0.00%

2023/24 Fees & Charges Schedule	Statutory/ Non-Statutory	Unit Type		2022/23 Unit Fee	2023/24 Proposed Unit Fee	Fee Increase / (Decrease)	Fee Increase / (Decrease)%
Sect. 72 Amendment to Permit - Class 5	Statutory	Each	Non GST	\$1,257.20	\$1,257.20	\$0.00	0.00%
Sect. 72 Amendment to Permit - Class 6	Statutory	Each	Non GST	\$1,358.30	\$1,358.30	\$0.00	0.00%
Sect. 72 Amendment to Permit - Class 7	Statutory	Each	Non GST	\$195.10	\$195.10	\$0.00	0.00%
Sect. 72 Amendment to Permit - Class 8	Statutory	Each	Non GST	\$419.10	\$419.10	\$0.00	0.00%
Sect. 72 Amendment to Permit - Class 9	Statutory	Each	Non GST	\$195.10	\$195.10	\$0.00	0.00%
Sect. 72 Amendment to Permit - Class 10	Statutory	Each	Non GST	\$1,119.90	\$1,119.90	\$0.00	0.00%
Sect. 72 Amendment to Permit - Class 11	Statutory	Each	Non GST	\$1,510.00	\$1,510.00	\$0.00	0.00%
Sect. 72 Amendment to Permit - Class 12	Statutory	Each	Non GST	\$3,330.70	\$3,330.70	\$0.00	0.00%
Sect. 72 Amendment to Permit - Class 13 - 18	Statutory	Each	Non GST	\$3,213.00	\$3,213.00	\$0.00	0.00%
Sect. 72 Amendment to Permit - Class 14 - 19	Statutory	Each	Non GST	\$1,286.10	\$1,286.10	\$0.00	0.00%
Other Town Planning Fees							
Satisfaction of Responsible Authority fee	Statutory	Each	Non GST	\$347.00	\$347.00	\$0.00	0.00%
Sect.57A Amendment to Permit Application	Statutory	Each	Non GST	40% of original application fee	40% of original application fee		
To amend or end a S173 Agreement	Statutory	Each	Non GST	\$643.00	\$643.00	\$0.00	0.00%
Statutory Fees							
Planning Certificates of Compliance	Statutory	Each	Non GST	\$317.90	\$317.90	\$0.00	0.00%
Certify a Plan of Subdivision	Statutory	Per plan + lot fee	Non GST	\$170.50	\$170.50	\$0.00	0.00%
Any other application for certification under Subdivision Act	Statutory	Each	Non GST	\$137.30	\$137.30	\$0.00	0.00%
Other Statutory Fees							
Sect. 29A Demolition Requests	Statutory	Each	Non GST	\$83.10	\$83.10	\$0.00	0.00%
Public Notification							
Residential	Statutory	Per property	Non GST	\$192.00	\$199.70	\$7.70	4.01%
Commercial <\$1M	Statutory	Per property	Non GST	\$382.00	\$397.30	\$15.30	4.01%
Commercial >\$1M	Statutory	Per property	Non GST	\$688.00	\$715.50	\$27.50	4.00%
Notification >15 Properties	Statutory	Per property	Non GST	\$7.95	\$8.30	\$0.35	4.40%
Notification >100 Properties	Statutory	Per property	Non GST	\$15.80	\$16.40	\$0.60	3.80%
Additional Sign - Standard A2	Statutory	Per property	Non GST	\$79.50	\$82.70	\$3.20	4.03%
Larger Sign - A0	Statutory	Per property	Non GST	\$153.00	\$159.10	\$6.10	3.99%
Larger Sign - A1	Statutory	Per property	Non GST	\$106.00	\$110.20	\$4.20	3.96%
Photocopies/Sale of Publications							
Permit Enquiries							

2023/24 Fees & Charges Schedule	Statutory/ Non-Statutory	Unit Type		2022/23 Unit Fee	2023/24 Proposed Unit Fee	Fee Increase / (Decrease)	Fee Increase / (Decrease)%
Copies of Permits - hardcopy	Statutory	Each	Non GST	\$230.00	\$239.20	\$9.20	4.00%
Copies of Permits - electronic	Statutory	Each	Non GST	\$158.00	\$164.30	\$6.30	3.99%
General Photocopies	Statutory	Plus Per Page	GST	\$2.00	\$2.10	\$0.10	5.00%
Plan Printing	Statutory	Per plan	Non GST	\$32.00	\$33.30	\$1.30	4.06%
Heritage Study	Statutory	Per plan	Non GST	\$37.00	\$38.50	\$1.50	4.05%
Character Study	Statutory	Per plan	Non GST	\$73.50	\$76.40	\$2.90	3.95%
STRATEGIC PLANNING							
PLANNING SCHEME AMENDMENT							
Other Service Charges							
Adoption of Amendment Pursuant to Sec.29	Statutory	Each	Non GST	\$462.20	\$462.20	\$0.00	0.00%
Consider Request to Amend Planning Scheme	Statutory	Each	Non GST	\$2,929.30	\$2,929.30	\$0.00	0.00%
Consider Submission to Amendment	Statutory	Each	Non GST	\$14,518.60	\$14,518.60	\$0.00	0.00%
ENGINEERING							
Service Charges							
Application Fee	Non-Statutory	Application Fee	Non GST		\$130.00	\$130.00	100.00%
Vehicle Crossing Permit - Road Speed < =50km/h and < 8.5 square metres of work area - (Application and Permit Fee including 2 on site inspections)	Statutory	Security Bond plus fee	Non GST	\$270.00	\$150.00	-\$120.00	-44.44%
Vehicle Crossing Permit - Road Speed < =50km/h and > 8.5 square metres of work area - (Application and Permit Fee including 2 on site inspections)	Statutory	Security Bond plus fee	Non GST	\$480.00	\$346.80	-\$133.20	-27.75%
Vehicle Crossing Permit - Road Speed >50km/h and < 8.5 square metres of work area - (Application and Permit Fee including 2 on site inspections)	Statutory	Security Bond plus fee	Non GST	\$374.00	\$257.10	-\$116.90	-31.26%
Vehicle Crossing Permit - Road Speed >50km/h and >8.5 square metres of work area - (Application and Permit Fee including 2 on site inspections)	Statutory	Security Bond plus fee	Non GST	\$790.00	\$687.70	-\$102.30	-12.95%
Vehicle Crossing Permit (Additional Inspections)	Non-Statutory	Fee	Non GST	\$135.00	\$139.70	\$4.70	3.48%
Road Opening (Service Supply Tapping) Permit (includes application fee, permit fee and 2 inspections)	Statutory	Security Bond plus fee	Non GST	\$270.00	\$150.00	-\$120.00	-44.44%
Road Opening (Service Supply Tapping) Permit (Additional Inspection Fee)	Statutory	Security Bond plus fee	Non GST	\$135.00	\$139.70	\$4.70	3.48%
Nature Strip Planting Permit Fee	Statutory	Fee	Non GST	\$114.00	\$118.00	\$4.00	3.51%
Access through Reserves Permit (Minor Building Works as defined in Local Law No 3)	Non-Statutory	Security Bond plus fee	Non GST	\$168.00	\$150.00	-\$18.00	-10.71%

2023/24 Fees & Charges Schedule	Statutory/ Non-Statutory	Unit Type		2022/23 Unit Fee	2023/24 Proposed Unit Fee	Fee Increase / (Decrease)	Fee Increase / (Decrease)%
Access through Reserves Permit (Major Building Works as defined in Local Law No 3)	Non-Statutory	Security Bond plus fee	Non GST	\$540.00	\$520.00	-\$20.00	-3.70%
Gate Access into Council Reserve Permit (As defined in Local Law No 3)	Non-Statutory	Security Bond plus fee	Non GST	\$207.50	\$214.80	\$7.30	3.52%
Occupy Part of Roadway Fee - (Fee for both Long-Term and Short-Term Occupation)	Statutory	Security Bond plus fee	Non GST	\$270.00	\$150.00	-\$120.00	-44.44%
Occupy Part of Roadway - Land Leasing Charge (Fee/square metre/week)	Non-Statutory	per square metre per month	Non GST	\$3.80	\$3.90	\$0.10	2.63%
Occupy Part of Roadway - Gantry Land Leasing Charge (Fee/square metre/week)	Non-Statutory	per square metre per month	Non GST	\$0.75	\$0.80	\$0.05	6.67%
Occupy Part Roadway - Multi-Use Permit to cover concrete pour, timber, truss and brick deliveries and other minor deliveries. Does not include Vehicle Crossing, Stormwater Connection, (Road Opening) Service Tapping/Connections.	Non-Statutory	per square metre per month	Non GST	\$1,250.00	\$1,250.00	\$0.00	0.00%
Skip Bins							
Skip Bin Fees - Local roads - 1 week max.	Non-Statutory	Charge	Non GST	\$102.75	\$106.30	\$3.55	3.45%
Skip Bin Fees - Activity/Shopping Centres - 2 hours max.	Non-Statutory	Charge	Non GST	\$108.16	\$111.90	\$3.74	3.46%
Building Permit Fees							
Builders Infringement	Statutory	Each	Non GST	\$200.00	\$200.00	\$0.00	0.00%
Asset Protection Permit + security bond (Veranda, Pergola, Decking greater than \$30,000 in value)	Statutory	Each	Non GST	\$184.00	\$190.40	\$6.40	3.48%
Asset Protection Permit + security bond (Carport, Above Ground Swimming Pool, Restumping, reblocking and underpinning, Internal House Renovation, Independent Unit)	Statutory	Each	Non GST	\$184.00	\$190.40	\$6.40	3.48%
Asset Protection Permit + security bond (In-Ground Swimming Pool, Landscaping, Garage)	Statutory	Each	Non GST	\$244.00	\$252.50	\$8.50	3.48%
Asset Protection Permit + security bond (Demolition)	Statutory	Each	Non GST	\$369.00	\$381.90	\$12.90	3.50%
Asset Protection Permit + security bond (Demolition of Major Development - e.g. warehouse)	Statutory	Each	Non GST	\$850.00	\$879.80	\$29.80	3.51%
Asset Protection Permit + security bond (House Additions, Factory/Warehouse/Office Fitouts)	Statutory	Each	Non GST	\$551.00	\$570.30	\$19.30	3.50%
Asset Protection Permit + security bond (Single Dwelling Construction only)	Statutory	Each	Non GST	\$551.00	\$570.30	\$19.30	3.50%
Asset Protection Permit + security bond (Single Dwelling Construction including Demolition)	Statutory	Each	Non GST	\$920.00	\$952.20	\$32.20	3.50%
Asset Protection Permit + security bond (Dual Occupancy Construction Only)	Statutory	Each	Non GST	\$738.00	\$763.80	\$25.80	3.50%
Asset Protection Permit + security bond (Dual Occupancy Construction including Demolition)	Statutory	Each	Non GST	\$1,107.00	\$1,145.70	\$38.70	3.50%

2023/24 Fees & Charges Schedule	Statutory/ Non-Statutory	Unit Type		2022/23 Unit Fee	2023/24 Proposed Unit Fee	Fee Increase / (Decrease)	Fee Increase / (Decrease)%
Asset Protection Permit + security bond (Multi-Storey Development >2 but <5 Storeys - including double storey sites with underground car parking - Construction only)	Statutory	Each	Non GST	\$2,074.00	\$2,146.60	\$72.60	3.50%
Asset Protection Permit + security bond (Multi-Storey Development >2 but <5 Storeys - including double storey sites with underground car parking - Construction including demolition)	Statutory	Each	Non GST	\$2,443.00	\$2,528.50	\$85.50	3.50%
Asset Protection Permit + security bond (Multi-Storey Development >5 Storeys - Construction only).	Statutory	Each	Non GST	\$3,281.00	\$3,395.80	\$114.80	3.50%
Asset Protection Permit + security bond (Multi-Storey Development >5 Storeys - Construction including demolition).	Statutory	Each	Non GST	\$3,650.00	\$3,777.80	\$127.80	3.50%
Asset Protection Permit + security bond (Major Development - e.g. shopping centre, factory, warehouse development, hotels, hospitals and age care buildings)	Non-Statutory	Each	Non GST	\$8,100.00	\$8,383.50	\$283.50	3.50%
Permit Renewal	Non-Statutory	Each	Non GST	\$155.00	\$160.40	\$5.40	3.48%
Development Engineering Fees							
Stormwater Connection Permit (Kerb and Channel Connection without Detention System) - Connection Fee & Inspection Fee	Statutory	Security Bond plus fee	Non GST	\$223.00	\$230.80	\$7.80	3.50%
Stormwater Connection Permit (Council Barrel Drain, Council Pit Connection or Kerb and Channel with Detention System) - Allows for Pre & Final Inspection	Statutory	Security Bond plus fee	Non GST	\$290.00	\$300.20	\$10.20	3.52%
Stormwater Connection Additional Inspection Fee	Statutory	Fee	Non GST	\$135.20	\$139.90	\$4.70	3.48%
Stormwater Connection Inspection Written Report	Statutory	Fee	Non GST	\$32.45	\$33.60	\$1.15	3.54%
Legal Point of Discharge	Statutory	Each	Non GST	\$152.65	\$158.00	\$5.35	3.50%
Building Over Easement - Minor	Non-Statutory	From	Non GST	\$153.50	\$158.90	\$5.40	3.52%
Building Over Easement - Major	Non-Statutory	From	Non GST	\$663.35	\$686.60	\$23.25	3.50%
Drainage Plan Initial Assessment and Approval. (Includes initial assessment of plans and approval/ also one amendment to submitted plan for reassessment and approval after initial comments)	Non-Statutory	Fee	Non GST	\$432.60	\$447.70	\$15.10	3.49%
Drainage Plan Amendment Charge (for any additional checks of plans over and above those included in the Drainage Plan Initial Assessment and Approval Charge)	Non-Statutory	Fee	Non GST	\$162.25	\$167.90	\$5.65	3.48%
Drainage Plan Assessment Charge for Additional Amendments to Approved Plans)	Non-Statutory	Fee	Non GST	\$162.25	\$167.90	\$5.65	3.48%
Civil Construction Plan Approval Fee (Allows for 2 revisions - any further amendments will attract an additional fee)	Non-Statutory	Fee	Non GST	\$1,037.90	\$1,074.20	\$36.30	3.50%
Civil Construction Plan Amendment to Approved Plans Fee (for additional amendments to Approved Plans)	Non-Statutory	Fee	Non GST	\$324.50	\$335.90	\$11.40	3.51%

2023/24 Fees & Charges Schedule	Statutory/ Non-Statutory	Unit Type		2022/23 Unit Fee	2023/24 Proposed Unit Fee	Fee Increase / (Decrease)	Fee Increase / (Decrease)%
Transport Engineering Fees							
Preparation of Work Zone Signs Plan (Inclusive of site visit to assess existing conditions)	Non- Statutory	Each	Non GST	\$208.00	\$215.30	\$7.30	3.51%
Fabrication, installation and reinstatement of Work Zone Signs (minum 2 signs required) - 12m in length	Non- Statutory	Each	Non GST	\$468.00	\$484.40	\$16.40	3.50%
3 Month Blocks - For Occupying Work Zone Length	Non- Statutory	Each	Non GST	\$312.00	\$322.90	\$10.90	3.49%
6 Month Blocks - For Occupying Work Zone Length	Non- Statutory	Each	Non GST	\$624.00	\$645.80	\$21.80	3.49%
9 Month Blocks - For Occupying Work Zone Length	Non- Statutory	Each	Non GST	\$936.00	\$968.80	\$32.80	3.50%
Additional Months after 9 Months - For Occupying Work Zone Length	Non- Statutory	Each	Non GST	\$156.00	\$161.50	\$5.50	3.53%
Construction Management Plan Checking Fee	Non-Statutory	Fee	GST	\$432.00	\$447.10	\$15.10	3.50%
Design Team Fees							
Service Authority Letters - Assessment & Approval (within the Nature Strip)	Non- Statutory	Each	Non GST	\$83.20	\$86.10	\$2.90	3.49%
Service Authority Letters - Assessment & Approval (within the Footpath & Pavers)	Non- Statutory	Each	Non GST	\$332.80	\$344.40	\$11.60	3.49%
WASTE MANAGEMENT							
Commercial Waste Bin (240L)	Statutory	Per additional bin lift	Non GST	\$287.45	\$298.90	\$11.45	3.98%
Residential Waste Bin Upgrade	Statutory	120L to 240L per year	Non GST	\$237.65	\$280.00	\$42.35	17.82%
Residential Additional Waste bin (120L)	Statutory	120L per year	Non GST	\$237.65	\$280.00	\$42.35	17.82%
Residential Additional Waste bin (240L)	Statutory	240L per year	Non GST	\$475.30	\$560.00	\$84.70	17.82%
Additional Recycling bin (240L)	Statutory	120L or 240L per year	Non GST	\$65.00	\$66.30	\$1.30	2.00%
Additional Organics bin (240L)	Statutory	120L or 240L per year	Non GST	\$154.00	\$157.10	\$3.10	2.01%
Hard Rubbish							
Hard Rubbish - at call collection	Non-Statutory	Per call	GST	\$180.00	\$187.20	\$7.20	4.00%
Hard Rubbish - at call collection concession	Non-Statutory	Per call	GST	\$155.00	\$158.10	\$3.10	2.00%
WASTE TRANSFER STATION							
Tipping Fees							
Commercial Soil m3 (for loads >1.0m3)	Non-Statutory	Each	GST	\$450.00	\$468.00	\$18.00	4.00%
Gas Bottles (up to 9kg)	Non-Statutory	Each	GST	\$20.00	\$20.80	\$0.80	4.00%

2023/24 Fees & Charges Schedule	Statutory/ Non-Statutory	Unit Type		2022/23 Unit Fee	2023/24 Proposed Unit Fee	Fee Increase / (Decrease)	Fee Increase / (Decrease)%
Residential Soil up to and per ½ m3	Non-Statutory	Each	GST	\$180.00	\$187.20	\$7.20	4.00%
Concession-General Waste up to and per ½ m3	Non-Statutory	Each	GST	\$78.00	\$79.60	\$1.60	2.05%
Concession-Green Waste up to and per ½ m3	Non-Statutory	Each	GST	\$35.00	\$35.70	\$0.70	2.00%
Concrete/Bricks up to and per 1/2 m3	Non-Statutory	Each	GST	\$62.50	\$65.00	\$2.50	4.00%
Single Item	Non-Statutory	Each	GST	\$8.50	\$8.80	\$0.30	3.53%
Tipping Fees							
General Waste up to and per ½ m3	Non-Statutory	Each	GST	\$87.50	\$91.00	\$3.50	4.00%
Green Waste up to and per ½ m3	Non-Statutory	Each	GST	\$40.00	\$41.60	\$1.60	4.00%
Mixed General / Green Waste up to and per 1/2m3	Non-Statutory	Each	GST	\$97.50	\$101.40	\$3.90	4.00%
Oil - over 30 Litres (charge to per 5 litre container)	Non-Statutory	Per Litre	GST	\$3.00	\$3.10	\$0.10	3.33%
Mattress and/or Base	Non-Statutory	Each	GST	\$34.50	\$35.90	\$1.40	4.06%
Fridges/Air Conditioners	Non-Statutory	Each	GST	\$28.00	\$33.10	\$5.10	18.21%
Fridges/Air Conditioners (large)	Non-Statutory	Each	GST	\$66.00	\$72.60	\$6.60	10.00%
Polystyrene handling fee per 1/2m3 (for loads >1/2m3)	Non-Statutory	Each	GST	\$7.00	\$7.30	\$0.30	4.29%
Polystyrene commercial handling fee per 1/2m3 (for loads >1/2m3)	Non-Statutory	Each	GST	\$28.00	\$29.10	\$1.10	3.93%
Car Boot-General Waste	Non-Statutory	Per Boot	GST	\$41.00	\$42.60	\$1.60	3.90%
Car Boot-Green Waste	Non-Statutory	Per Boot	GST	\$23.00	\$23.90	\$0.90	3.91%
E-Waste							
Solar Panel (Glass must be intact)	Non-Statutory	Each	GST	\$26.00	\$27.00	\$1.00	3.85%
Small item (eg. toaster)	Non-Statutory	Each	GST	\$2.00	\$2.10	\$0.10	5.00%
Medium item (eg. vacuum cleaner)	Non-Statutory	Each	GST	\$4.00	\$4.20	\$0.20	5.00%
Large item (eg. children's ride-on toy car)	Non-Statutory	Each	GST	\$6.00	\$6.20	\$0.20	3.33%
Tyres							
Car with Rims	Non-Statutory	Each	GST	\$15.00	\$15.60	\$0.60	4.00%
Car without Rims	Non-Statutory	Each	GST	\$9.50	\$9.90	\$0.40	4.21%
Heavy Truck with Rims	Non-Statutory	Each	GST	\$54.50	\$56.70	\$2.20	4.04%
Heavy Truck without Rims	Non-Statutory	Each	GST	\$32.00	\$33.30	\$1.30	4.06%
Light truck/4WD with Rims	Non-Statutory	Each	GST	\$31.00	\$32.20	\$1.20	3.87%
Light truck/4WD without Rims	Non-Statutory	Each	GST	\$15.00	\$15.60	\$0.60	4.00%

2023/24 Fees & Charges Schedule	Statutory/ Non-Statutory	Unit Type		2022/23 Unit Fee	2023/24 Proposed Unit Fee	Fee Increase / (Decrease)	Fee Increase / (Decrease)%
Motorcycle without rim	Non-Statutory	Each	GST	\$4.50	\$4.70	\$0.20	4.44%
Motorcycle with rim	Non-Statutory	Each	GST	\$13.50	\$14.00	\$0.50	3.70%
<i>Note: Fee fluctuations at the Waste Transfer Station are in anticipation of State Government imposed Environmental Protection Levy.</i>							

7. FINANCIAL STATEMENTS - 10 Years

This section presents information in regard to the Financial Statements and Statement of Human Resources. The budget information for the year 2023/24 has been supplemented with projections to 2032/33.

This section includes the following financial statements in accordance with the *Local Government Act 2020* and the *Local Government (Planning and Reporting) Regulations 2020*.

- Comprehensive Income Statement
- Balance Sheet
- Statement of Changes in Equity
- Statement of Cash Flows
- Statement of Capital Works
- Statement of Human Resources

7.1 Comprehensive Income Statement

	NOTES	Forecast	Budget	Projections									
		Actual		2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	
		2022/23	2023/24	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000
Income													
Rates & Charges	4.1.1	139,967	146,084	151,168	156,023	161,010	166,133	171,394	176,799	182,349	188,050	193,905	
Statutory fees & fines	4.1.2	10,276	11,066	12,509	13,009	13,529	14,071	14,633	15,219	15,827	16,461	17,119	
User fees	4.1.3	24,844	26,777	30,348	33,062	35,384	36,800	38,272	39,803	41,395	43,051	44,773	
Grants - Operating	4.1.4	19,038	20,223	20,779	21,297	21,831	22,377	22,936	23,509	24,097	24,699	25,317	
Grants - Capital	4.1.4	20,126	31,120	15,830	7,301	7,339	7,376	7,414	7,454	7,495	7,536	7,579	
Contributions - monetary	4.1.5	11,302	10,903	8,148	8,323	8,501	8,683	8,870	9,060	9,254	9,453	9,656	
Net Profit from Sale of Assets		-	-	-	-	-	-	-	-	-	-	-	
Other Income	4.1.6	3,056	3,628	3,022	4,376	4,301	4,631	5,078	5,652	6,364	7,221	8,217	
Total Income		228,609	249,800	241,804	243,391	251,895	260,069	268,598	277,495	286,782	296,472	306,567	
Expenses													
Employee costs	4.1.7	90,701	94,411	97,495	100,658	103,427	106,271	109,194	112,199	115,288	118,460	121,720	
Materials and services	4.1.8	79,755	86,401	89,778	91,999	94,278	96,613	99,006	101,458	103,972	106,549	109,190	
Depreciation	4.1.9	31,625	33,393	33,855	34,322	34,796	35,276	35,763	36,256	36,757	37,264	37,778	
Amortisation - Intangible assets	4.1.10	2,098	3,312	2,120	2,014	1,913	2,105	2,210	2,320	2,552	2,552	2,555	
Amortisation - Right of use assets	4.1.11	1,658	1,467	1,258	1,144	1,144	1,144	552	-	-	-	-	
Bad and doubtful debts		10	10	10	11	11	11	11	12	12	12	13	
Borrowing costs		-	-	-	-	-	-	-	-	-	-	-	
Finance Costs - Leases		130	186	145	109	73	36	6	-	-	-	-	
Other Expenses	4.1.12	812	824	847	868	889	912	934	958	982	1,006	1,031	
Net Loss from Sale of Assets		-	-	-	-	-	-	-	-	-	-	-	
Total Expenses		206,791	220,004	225,508	231,125	236,531	242,367	247,677	253,204	259,562	265,844	272,288	
Surplus/(deficit) for the year		21,818	29,796	16,297	12,266	15,364	17,702	20,921	24,292	27,220	30,628	34,279	
Transfers to Reserve		-	-	-	-	-	-	-	-	-	-	-	
Total Comprehensive Result		21,818	29,796	16,297	12,266	15,364	17,702	20,921	24,292	27,220	30,628	34,279	

7.2 Balance Sheet

	NOTES	Forecast Actual	Budget	Projections			2027/28	2028/29	2029/30	2030/31	2031/32	2032/33
		2022/23	2023/24	2024/25	2025/26	2026/27						
		\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000
ASSETS												
Current Assets												
Cash and Cash equivalents		70,942	17,663	79,795	78,139	84,873	94,197	107,212	123,306	143,723	167,605	195,441
Trade and Other Receivables		18,081	19,371	18,958	19,040	19,480	19,903	20,345	20,805	21,285	21,786	22,308
Non-current assets classified as held for sale		-	98,725	25	25	25	25	25	25	25	25	25
Other Assets		1,294	1,294	1,294	1,294	1,294	1,294	1,294	1,294	1,294	1,294	1,294
Total Current Assets	4.2.1	90,317	137,053	100,072	98,498	105,672	115,419	128,876	145,430	166,327	190,710	219,068
Non-Current Assets												
Property, Plant & Equipment		3,670,184	3,662,671	3,709,640	3,718,538	3,727,579	3,737,607	3,747,330	3,757,797	3,765,021	3,773,295	3,781,179
Right-of-use assets	4.2.4	6,709	5,242	3,984	2,840	1,696	552	-	-	-	-	-
Intangibles		8,849	8,595	7,853	7,980	8,414	7,539	6,506	5,253	5,513	4,956	4,396
Other assets		1,171	1,171	1,171	1,171	1,171	1,171	1,171	1,171	1,171	1,171	1,171
Total Non-Current Assets	4.2.1	3,686,913	3,677,680	3,722,648	3,730,529	3,738,860	3,746,869	3,755,008	3,764,221	3,771,705	3,779,422	3,786,746
Total Assets		3,777,230	3,814,733	3,822,720	3,829,027	3,844,532	3,862,288	3,883,884	3,909,651	3,938,032	3,970,132	4,005,814
LIABILITIES												
Current Liabilities												
Trade and Other Payables		26,781	35,130	27,269	21,659	22,168	22,608	23,021	23,607	23,859	24,403	24,858
Trust Funds & Deposits		14,833	14,883	14,933	14,983	15,033	15,083	15,133	15,183	15,233	15,283	15,333
Provisions		20,898	20,396	21,094	21,808	22,538	23,285	24,050	24,832	25,631	26,450	27,287
Lease Liabilities	4.2.4	1,424	1,248	1,165	1,201	1,239	609	-	-	-	-	-
Total Current Liabilities	4.2.2	63,936	71,657	64,461	59,651	60,978	61,585	62,204	63,622	64,724	66,136	67,477
Non-Current Liabilities												
Provisions		1,818	3,052	3,103	3,155	3,209	3,264	3,320	3,377	3,436	3,496	3,557
Other Liabilities		3,324	3,324	3,324	3,324	3,324	3,324	3,324	3,324	3,324	3,324	3,324
Interest bearing loans and borrowings	4.2.3	-	-	-	-	-	-	-	-	-	-	-
Lease Liabilities	4.2.4	5,462	4,214	3,049	1,848	609	-	-	-	-	-	-
Total Non-Current Liabilities	4.2.2	10,604	10,590	9,476	8,327	7,142	6,588	6,644	6,701	6,760	6,820	6,881
Total Liabilities		74,540	82,247	73,937	67,979	68,120	68,173	68,848	70,323	71,483	72,956	74,359
Net Assets		3,702,690	3,732,486	3,748,783	3,761,048	3,776,412	3,794,115	3,815,037	3,839,328	3,866,548	3,897,176	3,931,455
EQUITY												
Accumulated surplus		1,055,278	1,103,120	1,159,770	1,202,853	1,218,998	1,237,445	1,258,329	1,282,581	1,309,761	1,340,348	1,374,585
Reserves		2,647,412	2,629,366	2,589,013	2,558,195	2,557,414	2,556,670	2,556,708	2,556,747	2,556,787	2,556,828	2,556,870
Total Equity		3,702,690	3,732,486	3,748,783	3,761,048	3,776,412	3,794,115	3,815,037	3,839,328	3,866,548	3,897,176	3,931,455

7.3 Statement of Changes in Equity

	Total \$'000	Accumulated Surplus \$'000	Revaluation Reserve \$'000	Other Reserves \$'000
2023 Forecast Actual				
Balance at beginning of the financial year	3,680,873	1,033,461	2,612,548	34,864
Surplus/(deficit) for the year	21,818	21,818	-	-
Transfer to reserves	-	-	-	-
Transfer from reserves	-	-	-	-
Balance at end of the financial year	3,702,690	1,055,278	2,612,548	34,864
2024 Budget				
Balance at beginning of the financial year	3,702,691	1,055,278	2,612,548	34,864
Surplus/(deficit) for the year	29,796	29,796	-	-
Transfer to reserves	4.3.1 -	(9,615)	-	9,615
Transfer from reserves	4.3.1 -	27,662	-	(27,662)
Balance at end of the financial year	4.3.2 3,732,486	1,103,120	2,612,548	16,817
2025				
Balance at beginning of the financial year	3,732,486	1,103,120	2,612,548	16,817
Surplus/(deficit) for the year	16,297	16,297	-	-
Transfer to reserves	-	(8,148)	-	8,148
Transfer from reserves	-	48,500	-	(48,500)
Balance at end of the financial year	3,748,784	1,159,769	2,612,548	(23,534)
2026				
Balance at beginning of the financial year	3,748,783	1,159,769	2,612,548	(23,534)
Surplus/(deficit) for the year	12,266	12,266	-	-
Transfer to reserves	-	(8,323)	-	8,323
Transfer from reserves	-	39,140	-	(39,140)
Balance at end of the financial year	3,761,049	1,202,851	2,612,548	(54,351)
2027				
Balance at beginning of the financial year	3,761,047	1,202,851	2,612,548	(54,351)
Surplus/(deficit) for the year	15,364	15,364	-	-
Transfer to reserves	-	(8,501)	-	8,501
Transfer from reserves	-	9,283	-	(9,283)
Balance at end of the financial year	3,776,413	1,218,996	2,612,548	(55,133)

7.3 Statement of Changes in Equity (cont.)

	Total \$'000	Accumulated Surplus \$'000	Revaluation Reserve \$'000	Other Reserves \$'000
2028				
Balance at beginning of the financial year	3,776,411	1,218,996	2,612,548	(55,133)
Surplus/(deficit) for the year	17,702	17,702	-	-
Transfer to reserves	-	(8,683)	-	8,683
Transfer from reserves	-	9,428	-	(9,428)
Balance at end of the financial year	3,794,115	1,237,443	2,612,548	(55,878)
2029				
Balance at beginning of the financial year	3,794,113	1,237,443	2,612,548	(55,878)
Surplus/(deficit) for the year	20,921	20,921	-	-
Transfer to reserves	-	(8,870)	-	8,870
Transfer from reserves	-	8,832	-	(8,832)
Balance at end of the financial year	3,815,037	1,258,327	2,612,548	(55,840)
2030				
Balance at beginning of the financial year	3,815,034	1,258,327	2,612,548	(55,840)
Surplus/(deficit) for the year	24,292	24,292	-	-
Transfer to reserves	-	(9,060)	-	9,060
Transfer from reserves	-	9,021	-	(9,021)
Balance at end of the financial year	3,839,328	1,282,579	2,612,548	(55,802)
2031				
Balance at beginning of the financial year	3,839,326	1,282,579	2,612,548	(55,802)
Surplus/(deficit) for the year	27,220	27,220	-	-
Transfer to reserves	-	(9,254)	-	9,254
Transfer from reserves	-	9,215	-	(9,215)
Balance at end of the financial year	3,866,548	1,309,759	2,612,548	(55,762)
2032				
Balance at beginning of the financial year	3,866,546	1,309,759	2,612,548	(55,762)
Surplus/(deficit) for the year	30,628	30,628	-	-
Transfer to reserves	-	(9,453)	-	9,453
Transfer from reserves	-	9,412	-	(9,412)
Balance at end of the financial year	3,897,176	1,340,346	2,612,548	(55,721)
2033				
Balance at beginning of the financial year	3,897,174	1,340,346	2,612,548	(55,721)
Surplus/(deficit) for the year	34,279	34,279	-	-
Transfer to reserves	-	(9,656)	-	9,656
Transfer from reserves	-	9,614	-	(9,614)
Balance at end of the financial year	3,931,455	1,374,583	2,612,548	(55,678)

7.4 Statement of Cash Flows

	NOTE	Forecast Actual	Budget	Projections								
		2022/23 \$ '000	2023/24 \$ '000	2024/25 \$ '000	2025/26 \$ '000	2026/27 \$ '000	2027/28 \$ '000	2028/29 \$ '000	2029/30 \$ '000	2030/31 \$ '000	2031/32 \$ '000	2032/33 \$ '000
Cash flow from operating activities												
Receipts												
Rates & Charges		139,967	146,084	151,168	156,023	161,010	166,133	171,394	176,799	182,349	188,050	193,905
Statutory Fees & Fines		10,276	11,066	12,509	13,009	13,529	14,071	14,633	15,219	15,827	16,461	17,119
User Fees		25,564	27,360	32,886	35,294	37,422	38,953	40,510	42,129	43,813	45,563	47,385
Grants - Operating		19,038	20,223	20,779	21,297	21,831	22,377	22,936	23,509	24,097	24,699	25,317
Grants - Capital		20,126	31,120	15,830	7,301	7,338	7,376	7,414	7,454	7,495	7,536	7,579
Contributions - monetary		11,302	10,903	8,148	8,323	8,501	8,683	8,870	9,060	9,254	9,453	9,656
Interest Revenue		2,090	2,447	1,809	2,932	3,026	3,324	3,737	4,279	4,957	5,779	6,739
GST Reimbursement		14,265	20,025	15,667	12,556	12,840	13,086	13,318	13,646	13,788	14,092	14,346
Other Receipts		1,016	1,231	1,263	1,494	1,325	1,357	1,389	1,423	1,457	1,492	1,528
Total Receipts		243,644	270,460	260,059	258,229	266,822	275,359	284,202	293,517	303,037	313,126	323,575
Payments												
Employee Costs		(89,986)	(93,679)	(96,746)	(99,892)	(102,643)	(105,469)	(108,374)	(111,360)	(114,429)	(117,582)	(120,822)
Defined Benefits												
Materials and Services		(82,104)	(85,901)	(105,794)	(105,968)	(102,335)	(104,949)	(107,586)	(110,090)	(113,166)	(115,685)	(118,656)
GST Paid to Government		(1,739)	(1,874)	(2,124)	(2,314)	(2,477)	(2,576)	(2,679)	(2,786)	(2,898)	(3,014)	(3,134)
Other Payments		(822)	(834)	(857)	(878)	(900)	(923)	(946)	(969)	(994)	(1,019)	(1,044)
Total Payments		(174,651)	(182,289)	(205,520)	(209,053)	(208,355)	(213,917)	(219,584)	(225,205)	(231,487)	(237,299)	(243,656)
Net cash provided by/(used in) operating activities	4.4.1	68,993	88,171	54,539	49,176	58,467	61,442	64,618	68,312	71,551	75,828	79,919
Cash flows from investing activities												
Payment for Property, Plant & Equipment		(84,942)	(147,455)	(90,961)	(50,839)	(51,771)	(52,188)	(52,366)	(53,632)	(52,583)	(53,430)	(53,605)
Proceeds from Sale of Property, Plant & Equipment		4,099	7,616	99,949	1,280	1,312	1,345	1,378	1,413	1,449	1,485	1,522
Net cash provided by/(used in) investing activities	4.4.2	(80,843)	(139,839)	8,987	(49,558)	(50,459)	(50,843)	(50,988)	(52,218)	(51,134)	(51,945)	(52,083)
Cash flows from financing activities												
Finance costs		-	-	-	-	-	-	-	-	-	-	-
Proceed from borrowings		-	30,000	38,000	30,000	-	-	-	-	-	-	-
Repayment of borrowings		-	(30,000)	(38,000)	(30,000)	-	-	-	-	-	-	-
Interest paid - lease liability		(130)	(186)	(145)	(109)	(73)	(36)	(6)	-	-	-	-
Repayment of lease liabilities		(1,527)	(1,424)	(1,248)	(1,165)	(1,201)	(1,239)	(609)	-	-	-	-
Net cash provided by/(used in) financing activities	4.4.3	(1,657)	(1,610)	(1,393)	(1,274)	(1,274)	(1,275)	(615)	-	-	-	-
Net increase/(decrease) in cash & cash equivalents		(13,507)	(53,279)	62,132	(1,656)	6,734	9,324	13,015	16,094	20,417	23,882	27,836
Cash and cash equivalents at the beginning of the financial year		84,448	70,942	17,663	79,795	78,139	84,873	94,197	107,212	123,306	143,723	167,605
Cash and cash equivalents at the end of the financial year		70,942	17,663	79,795	78,139	84,873	94,197	107,212	123,306	143,723	167,605	195,441

7.5 Statement of Capital Works

	Forecast Actual	Budget	Projections				2027/28	2028/29	2029/30	2030/31	2031/32	2032/33
	2022/23	2023/24	2024/25	2025/26	2026/27	\$ '000						
Property												
Land	-	-	-	-	-	-	-	-	-	-	-	-
Land Improvements	450	-	282	282	-	-	-	-	-	-	-	-
Total land	450	-	282	282	-	-	-	-	-	-	-	-
Buildings and Building Improvements	22,030	63,200	42,782	10,653	10,684	11,447	11,573	11,327	10,830	11,046	11,004	
Total buildings and building Improvements	22,030	63,200	42,782	10,653	10,684	11,447	11,573	11,327	10,830	11,046	11,004	
Total property	22,480	63,200	43,064	10,935	10,684	11,447	11,573	11,327	10,830	11,046	11,004	
Plant & Equipment												
Plant, machinery and equipment	2,244	5,058	2,995	3,380	3,905	2,570	2,548	3,662	2,710	2,963	2,963	
Fixtures, fittings and furniture	582	392	435	435	435	434	435	435	435	473	473	
Computers and telecommunications	4,576	6,117	2,755	2,141	2,134	2,459	2,355	2,134	2,163	2,217	2,217	
Library books	1,370	1,440	1,310	1,310	1,310	1,310	1,310	1,310	1,310	1,343	1,343	
Total plant and equipment	8,772	13,007	7,495	7,266	7,784	6,773	6,648	7,541	6,618	6,996	6,996	
Infrastructure												
Roads	11,924	10,435	9,622	9,892	10,024	10,395	10,444	9,914	9,738	9,994	9,994	
Bridges	528	1,817	120	157	170	170	170	120	120	120	120	
Footpaths and cycleways	5,100	4,570	7,262	4,497	4,797	4,862	4,762	4,662	4,704	4,662	4,664	
Drainage	4,380	9,431	5,071	4,975	4,870	5,010	5,075	5,186	5,312	5,653	5,653	
Recreational, leisure and community facilities	19,388	26,711	4,767	4,725	4,800	4,975	5,186	6,040	6,400	6,020	6,220	
Waste management	267	-	304	311	319	327	335	343	350	359	359	
Parks, open space and streetscapes	4,080	4,939	4,009	2,383	2,383	2,383	2,383	2,686	2,783	2,583	2,583	
Off street car parks	108	430	695	712	723	715	568	568	570	570	570	
Other infrastructure	901	739	1,042	788	941	821	897	815	815	1,015	1,015	
Total Infrastructure	46,676	59,072	32,892	28,440	29,027	29,658	29,820	30,334	30,792	30,976	31,178	
Total capital works expenditure	77,928	135,279	83,451	46,641	47,496	47,878	48,041	49,202	48,240	49,018	49,178	
Expenditure types represented by:												
Asset renewal expenditure	48,598	62,664	40,505	41,348	42,294	42,110	42,284	42,786	41,841	42,786	42,744	
New asset expenditure	937	1,075	-	-	-	-	-	-	-	-	-	
Asset expansion expenditure	17,008	42,759	25,298	1,318	1,320	1,512	1,457	1,885	2,057	1,871	1,871	
Asset upgrade expenditure	11,384	28,782	17,648	3,975	3,882	4,256	4,300	4,531	4,342	4,361	4,563	
Total capital works expenditure	77,928	135,279	83,451	46,641	47,496	47,878	48,041	49,202	48,240	49,018	49,178	
Funding sources represented by:												
Grants	20,126	31,120	15,830	7,301	7,339	7,376	7,414	7,454	7,495	7,536	7,579	
Contributions	325	787	-	-	-	-	-	-	-	-	-	
Council cash	57,477	103,372	67,621	39,340	40,157	40,502	40,627	41,748	40,745	41,482	41,599	
Borrowings	-	-	-	-	-	-	-	-	-	-	-	
Total capital works expenditure	77,928	135,279	83,451	46,641	47,496	47,878	48,041	49,202	48,240	49,018	49,178	

7.6 Statement of Human Resources

	Forecast	Budget	Projections								
	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33
	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000
Staff Expenditure											
Employee Costs - Operating	90,701	94,411	97,495	100,658	103,427	106,271	109,194	112,199	115,288	118,460	121,720
Employee Costs - Capital	4,320	5,017	5,181	5,349	5,497	5,648	5,803	5,963	6,127	6,296	6,469
Total Staff Expenditure	95,021	99,428	102,676	106,007	108,924	111,919	114,997	118,162	121,414	124,756	128,189
	EFT	EFT	EFT	EFT	EFT	EFT	EFT	EFT	EFT	EFT	EFT
Staff Numbers											
Employees	855.5	868.5	868.5	868.5	868.5	868.5	868.5	868.5	868.5	868.5	868.5
Total Staff Numbers	855.5	868.5	868.5	868.5	868.5	868.5	868.5	868.5	868.5	868.5	868.5

BUDGET 2023/24

A summary of human resources expenditure categorised according to the organisational structure of Council is included below:

Division	Comprises			
	Budget	Permanent	Permanent	Casual
	2023/24	Full time	Part time	
\$'000	\$'000	\$'000	\$'000	
Chief Executive Office	7,716	6,607	999	110
Corporate Services	8,465	7,803	662	-
Community Services	40,339	15,332	10,060	14,947
City Development	16,203	15,594	601	8
City Services	21,689	20,851	664	174
Total permanent & casual staff expenditure	94,412	66,187	12,986	15,239
Capitalised Labour costs	5,017			
Total Expenditure	99,429			

A summary of the number of full time equivalent (FTE) Council staff in relation to the above expenditure is included below:

Division	Comprises			
	Budget EFT	Permanent	Permanent	Casual
	2023/24	Full time	Part time	
Chief Executive Office	54.9	47.0	7.1	0.8
Corporate Services	61.9	57.1	4.8	-
Community Services	382.4	145.3	95.4	141.7
City Development	128.5	123.7	4.8	0.1
City Services	203.4	195.5	6.2	1.6
Total permanent & casual staff	831.2	568.7	118.3	144.2
Capitalised EFT	37.3			
Total staff	868.5			