

7.1 GENDER EQUITY ADVISORY COMMITTEE – APPOINTMENT OF A NEW COMMITTEE MEMBER (Author: Tracey Egan File No. D19-188030)

Responsible Committee: Gender Equity Advisory Committee

RECOMMENDATION

That Council approves the appointment of Bailey Webb for a two (2) year term to the Monash Gender Equity Advisory Committee.

INTRODUCTION

The purpose of this report is to recommend the appointment of one new member to the Gender Equity Advisory Committee (GEAC).

BACKGROUND

The role of the GEAC is to provide Council with advice on improving gender equity within the Monash community, to actively encourage women's full and equal participation in community life, and the implementation of Council's *A Healthy & Resilient Monash: Integrated Plan 2017 – 2021* and *Gender Equity Strategy 2015-2020*.

This appointment will increase current community membership from fifteen (15) to sixteen (16) members. Sixteen (16) members is the maximum number of community members permitted in accordance with the Committee's Terms of Reference.

DISCUSSION

In December 2018, one (1) existing member, Rachel Reilly resigned from the Gender Equity Advisory Committee.

In March 2019, Council received one (1) nomination from Bailey Webb to join the GEAC committee to fulfil the one (1) on the GEAC.

Bailey Webb lives, works, studies in the City of Monash, and demonstrated that he has:

- Knowledge and understanding of the needs and issues relevant to gender equity;
- An interest and involvement in local and/or broader community partnerships, advocacy, networks or activities;
- The ability to contribute to the strategic development of gender equity initiatives at local government level;
- Direct links to local community populations and/or organisations; and
- Experience and/or understanding of the role of an advisory committee.

Bailey Webb meets the membership selection criteria set out in the Committee's Terms of Reference and offers a broad range of skills, experiences and educational qualifications. Bailey Webb's background and experience will complement the existing membership.

POLICY IMPLICATIONS

This report is in line with Council's *A Healthy & Resilient Monash: Integrated Plan 2017 – 2021* and *Gender Equity Strategy 2015-2020*.

SOCIAL IMPLICATIONS

Members of GEAC contribute to the strengthening of Council's advocacy, policy development, planning and program implementation to promote gender equity and the prevention of violence against women.

HUMAN RIGHTS CONSIDERATIONS

This report is in line with the Charter of Human Rights and Responsibilities Act 2006 and in particular with the following rights: freedom of expression; and taking part in public life.

FINANCIAL IMPLICATIONS

There are no financial implications resulting from this recommendation.

CONCLUSION

This report recommends the appointment of Bailey Webb for a two (2) year term to the Monash Gender Equity Advisory Committee.