

### 5.3 CEO EMPLOYMENT AND REMUNERATION – APPOINTMENT OF INDEPENDENT ADVISOR

Responsible Committee: CEO Employment and Remuneration Committee

#### **RECOMMENDATION**

*That Council:*

- 1. Adopts the recommendation of the CEO Employment & Remuneration Committee that Mr Rob Spence be appointed as Independent Advisor to Council for a period of up to four (4) years, with the possibility of a one (1) year extension.*
- 2. Approves payment to Mr Spence of \$5,000 per annum for his services as Independent Advisor to Council.*
- 3. Notes that the possibility of exercising the one (1) year extension will be the subject of a report from the Committee to Council.*
- 4. Notes that all other applicants will be advised of Council's decision and thanked for their interest in the position.*

#### **INTRODUCTION**

Council has adopted a *Chief Executive Officer Employment and Remuneration Policy* ("Policy") as required under section 45(1) of the *Local Government Act 2020* ("Act").

As required by the Policy, a CEO Employment and Remuneration Committee has been formed.

45(2)(a) of the Act specifies that Council must obtain independent professional advice in relation to the matters dealt with under the Policy.

The Committee has assessed three (3) applicants and makes its recommendation to Council in this report.

#### **DISCUSSION**

The preferred applicant is Mr Rob Spence.

Mr Spence has had a long and distinguished career in the Local Government Sector, both as a Council CEO and as the long-standing former CEO of the Municipal Association of Victoria.

It is believed that Mr Spence is uniquely qualified to undertake the role of Independent Advisor to Council under section 45(2)(a) of the Act.

Mr Spence will be paid \$5,000 per annum as the Independent Advisor.

***POLICY IMPLICATIONS***

The appointment of an Independent Advisor will ensure that Council is acting in compliance with the Act and in accord with its Policy.

***FINANCIAL IMPLICATIONS***

Costs associated can be met within the existing budget.

***CONCLUSION***

In conclusion, the Committee recommends to Council the appointment of Mr Rob Spence as the Independent Advisor to Council under section 45(2)(a) of the Act , with the possibility of a one (1) year extension.