

7.4.7 APPOINTMENT OF COUNCILLOR REPRESENTATIVES TO THE CEO EMPLOYMENT AND REMUNERATION COMMITTEE

Responsible Manager:	Amanda Sapolu, Manager Corporate Governance & Legal
Responsible Director:	Jarrold Doake, Director City Services

RECOMMENDATION

That Council appoint the following Councillor representatives to the Chief Executive Officer Employment and Remuneration Committee.

- Councillor Nicky Luo (Mayor)
- Councillor Tina Samardzija
- Councillor Stuart James
- Councillor Josh Fergeus

INTRODUCTION

Council adopted the *CEO Employment & Remuneration Policy* on 31 August 2021 (the Policy). Pursuant to that Policy, a number of Councillors are appointed each year to form part of a CEO Employment and Remuneration Committee ('the Committee').

COUNCIL PLAN STRATEGIC OBJECTIVES

Good Governance

Ensure a financially, socially and environmentally sustainable organisation.
Maintain the highest standards of good governance.

BACKGROUND

The Policy was adopted on 31 August 2021. The purpose of the Policy is to establish the Council's principles and key policy requirements regarding the recruitment, management and remuneration of the Council's Chief Executive Officer. A primary requirement is the establishment of a Committee to oversee the processes and to make recommendations to the Council.

DISCUSSION

Section 5 of the Policy states that:

The Council will establish a CEO Employment and Remuneration Committee (the Committee), as an advisory committee of Council, for the purposes of implementing this

Policy and, in particular, obtaining independent professional advice in accordance with Section 45(2)(a) of the Act'

Section 5(b) of the Policy states that the Committee will comprise of at least the Mayor and two Councillors, and such additional members as Council may appoint by resolution from time to time.

This report seeks to appoint members to the Committee so that the Committee can undertake the work required in accordance with the Policy.

FINANCIAL IMPLICATIONS

There are no financial implications to this report.

POLICY IMPLICATIONS

The proposed recommendation is in accordance with the CEO Employment & Remuneration Policy adopted by the Council.

CONSULTATION

Community consultation was not required.

SOCIAL IMPLICATIONS

There are no social implications to this report.

HUMAN RIGHTS CONSIDERATIONS

There are no human rights implications to this report.

GENDER IMPACT ASSESSMENT

A GIA was not completed because this agenda item is not a 'policy', 'program' or 'service'.

CONCLUSION

In accordance with the Policy, Council may resolve to appoint a minimum of two Councillors, plus the Mayor of the day, and any additional Councillors.

ATTACHMENT LIST

Nil

