



CITY OF
MONASH

MINUTES

MEETING OF COUNCIL

HELD ON

TUESDAY 26 AUGUST 2025

at 7:00 PM

COUNCIL CHAMBER

CIVIC CENTRE, 293 SPRINGVALE ROAD, GLEN WAVERLEY

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1 ACKNOWLEDGEMENT OF COUNTRY

Monash Council acknowledges the Traditional Owners of the lands on which we meet, the Wurundjeri Woi Wurrung and Bunurong People, and recognises their continuing connection to the land and waterways.

We pay our respects to their Elders past, present and emerging and extend this to all Aboriginal and Torres Strait Islander People.

2 PRESENT AND APOLOGIES

PRESENT

Councillors: P Klisaris (Mayor), B Little (Deputy Mayor), A de Silva, J Fergeus, S James, G Lake, E Lee, N Luo, S McCluskey, R Paterson.

Officers: A Diamond, V Blackman, J Doake, I Kelly, P Panagakos, T Scicluna, S Wickes, A Sapolu, S Candeland.

APOLOGIES

Councillor: C Little.

3 DISCLOSURES OF INTEREST

Cr Paterson declared a Material Conflict of Interest for:

- Item 9.1 Urgent Business

4 CONFIRMATION OF MINUTES

Moved: Cr B Little

Seconded: Cr Klisaris

MOTION

That the minutes of the following meeting be taken as read and confirmed:

- **Meeting of Council held on 29 July 2025**

CARRIED

5 RECEPTION AND READING OF PETITIONS, JOINT LETTERS AND MEMORIALS

Nil.

6 PUBLIC QUESTION TIME

The Mayor advised that the Council has not received any public questions.

7 OFFICERS' REPORTS

7.1 City Development

7.1.1 TOWN PLANNING SCHEDULE

Moved: Cr McCluskey Seconded: Cr B Little

MOTION

That Council notes the report containing the Town Planning Schedules.

CARRIED

7.1.2 TPA/45026 - 36 MELINGA CRESCENT, CHADSTONE - EXTENSION OF TIME

Moved: Cr Fergeus Seconded: Cr B Little

MOTION

That Council resolves to issue an Extension of time to Planning Permit No. TPA/45026 for the construction of two double storey dwellings at 36 Melinga Crescent, Chadstone pursuant to the provisions of Section 69 (2) of the Planning and Environment Act 1987.

- 1. That in accordance with Section 69(2) of the Planning and Environment Act 1987, the time for the completion of the development be extended by a further one (1) year. The development must be completed by 11 May 2026.**

CARRIED

7.1.3 GLEN WAVERLEY CIVIC PRECINCT PROJECT - OUTCOME OF COMMUNITY CONSULTATION

Moved: Cr B Little

Seconded: Cr Klisaris

MOTION

That Council

1. Notes that community consultation on the detailed design (Milestone 3A) of the Glen Waverley Civic Precinct has been completed in accordance with Council's decision at its meeting on 27 May 2025 and which consultation occurred between 23 June 2025 and 27 July 2025 (5 weeks duration) via:
 - a) an on-line survey focusing on the design via ShapeMonash.
 - b) letters to residents and schools in postcode 3150.
 - c) article in the July edition of The Bulletin distributed throughout the municipality;
 - d) Project team attendance at meetings of Council's various Advisory Committees; and
 - e) a public drop-in session on 8 July 2025 at the Glen Waverley Library.

(collectively "community consultation").

There were 2,355 visitors to the ShapeMonash page and 150 contributions to the survey including a total of 107 contributions from the community to survey question 6. There were 3 written submissions received by email and an additional 6 responses to the survey completed by visitors to the library. The outcomes of the community consultation are contained in this report and the Attachments.

2. Notes that the predominant themes that emerged from the community consultation were:
 - a) Design, Brickwork and colour scheme
 - b) Uses of the Building
 - c) Parking and Accessibility
 - d) Sustainability
3. Agrees to progress to the next steps of the project which are:
 - a) Finalising the design (which will include providing the architect with the community's feedback for consideration of any changes, where appropriate) and preparing and releasing tender documents for the early works package which includes a new sub-station and relocation of the diesel generator which is programmed to be completed prior to the demolition of the library.
 - b) Progressing Milestone 3B, preparing and lodging an application for a planning permit for works within the Heritage Overlay (HO71).
 - c) Progressing Milestone 4, construction contract and tender documentation.

CARRIED

7.2 Community Services

7.2.1 MONASH EQUALITY & RESPECT GRANT

Moved: Cr B Little

Seconded: Cr Fergeus

MOTION

That Council approves the guidelines for the *Monash Equality and Respect Grant* program to fund local organisations to provide capacity building initiatives that prevent violence against women and family violence, with a particular focus on multicultural communities.

CARRIED

7.2.2 MONASH COMMUNITY GRANTS REVIEW

Moved: Cr Klisaris

Seconded: Cr B Little

MOTION

That Council

1. Endorses the recommendations arising from the review undertaken of the Monash Community Grants Program, with the exception of recommendation 15 pertaining to Council's Discretionary Fund.
2. Requests that officers undertake a review of the current Council Discretionary Fund policy and procedures, including eligibility, assessment criteria, and acquittal processes, and advises Councillors of options and recommendations.

CARRIED

7.2.3 RECOMMENDATIONS FOR MAPH COMMUNITY ASSET COMMITTEE CALLED THE COMMITTEE OF MANAGEMENT

Moved: Cr Lee

Seconded: Cr Fergeus

MOTION

That Council approves the reappointment of Mr Tony Peake to the Museum of Australian Photography Committee of Management for a term of three years from 31st August 2025 to 31st August 2028.

CARRIED

7.3 Corporate Services

7.3.1 HUMAN CAPITAL MANAGEMENT SYSTEM 2025008

Moved: Cr Klisaris

Seconded: Cr B Little

MOTION

That Council

1. **Awards the tender for the provision of a Human Capital Management (HCM) System, Contract No. 2025008 for:**

Part A. HCM System to Workday Australia Pty Ltd for a schedule of rates-based contract with an estimated contract value of \$1,340,368 for the initial term and an estimated total contract value of \$5,427,709 inclusive of all available extension options and a contingency of \$500,000; and

Part B. HCM Implementation Services to Intecrowd Pty Ltd (as Workday's proposed implementation partner), for an estimated total contract value of \$1,021,800, inclusive of a fixed price implementation cost of \$921,800 and a contingency of \$100,000
2. **Authorises the Chief Executive Officer or her delegate to execute the contract agreements.**
3. **Notes that Part A, HCM System Contract 2025008A will commence as early as September 2025, with an initial term of three years, with two separate extension options of three years each and authorises the Chief Executive Officer or her delegate to approve extension options subject to satisfactory performance.**
4. **Notes that Part B, HCM Implementation Services Contract 2025008B, will commence as early as September 2025, with an anticipated contract completion date of mid-2027 and**
5. **Notes that Part A, Human Capital Management (HCM) System Contract 2025008A the estimated schedule of rates contract value stated above includes anticipated growth and indexation (please refer to the Financial section for more information).**

CARRIED

7.3.2 INFORMATION TECHNOLOGY PRODUCTS AND SERVICES PANEL CONTRACT (PA 2706/0714)

Moved: Cr B Little

Seconded: Cr Klisaris

MOTION

That Council

1. Approves access to the Procurement Australia (PA) panel Contract 2706/0714 Information Technology (IT) Products, Services and Multi-Functional Devices under Council Contract No. 2025137 IT Products and Services Panel Contract, for a schedule of rates based contract with an estimated contract value of \$3,400,000 for the initial term and an estimated total contract value of \$6,800,000 inclusive of all available extension options.
2. Authorises the Chief Executive Officer or her delegate to execute the contract agreements, as required and
3. Notes that the initial term will conclude on 30 June 2027 and that the contract also has two separate extension options of one year each and authorises the Chief Executive Officer to approve extension options subject to PA extension approval and satisfactory performance for the City of Monash.

(Please note that all dollar figures are GST Inclusive unless stated otherwise).

CARRIED

7.3.3 AUDIT AND RISK COMMITTEE MEETING MINUTES JUNE 2025

Moved: Cr Fergeus

Seconded: Cr B Little

MOTION

That Council receives the minutes of the 30 June 2025 Audit and Risk Committee.

CARRIED

7.3.4 INFORMAL MEETING OF COUNCILLORS RECORDS

Moved: Cr Klisaris

Seconded: Cr B Little

MOTION

That Council notes the records of Informal Meetings of Councillors as attached to this report.

CARRIED

7.3.5 INSURANCE RENEWAL FY25/26

Moved: Cr B Little

Seconded: Cr Lee

MOTION

That Council notes the report.

CARRIED

7.3.6 CONSULTANCY REGISTER REPORT

Moved: Cr B Little

Seconded: Cr Klisaris

MOTION

That Council notes the attached summary of completed and current Consultancy Engagements for the six months to 30 June 2025.

CARRIED

7.3.7 DRAFT LONG TERM FINANCIAL PLAN FOR COMMUNITY CONSULTATION

Moved: Cr B Little

Seconded: Cr Lee

MOTION

That Council

1. Endorses the Draft Ten Year Financial Plan 2025-2035 for Community consultation from 27 August 2025 to 24 September 2025.
2. Notes that Community Engagement for the 2026/27 Budget to align with the Financial Plan engagement will run from 27 August 2025 to 24 September 2025.

3. Convene a meeting to hear community submissions made in relation to the development of the 2026/27 Annual Budget at 6pm on 11 November 2025 at Monash Civic Centre, 293 Springvale Road, Glen Waverley (unless otherwise noted on Council's website). The meeting to be chaired by the Mayor and be constituted by all Councillors of the Council.

CARRIED

7.4 City Services

7.4.1 2025075 - MT WAVERLEY RESERVE CAR PARK REDEVELOPMENT

Moved: Cr B Little

Seconded: Cr Lee

MOTION

That Council

1. Awards the tender from RAMSAY CIVIL PTY LTD for the Mt Waverley Reserve Car Park Redevelopment, Contract No. 2025075 for a fixed Lump Sum of \$1,401,070.78 with an extra \$275,000 for Contingencies.
2. Authorises the Chief Executive Officer to execute the contract agreement.
3. Notes that the contract is anticipated to commence on 8 September 2025 and the expected completion date is 30 January 2026 and
4. Notes that the anticipated project expenditure including the fixed Lump Sum and Project Management / Delivery Fees is \$1,486,870.78 with a further allocation of \$275,000 for Contingencies.

*(*Please note that all dollar figures are GST Inclusive unless stated otherwise)*

CARRIED

7.4.2 2025112 MOUNT WAVERLEY & WHEELERS HILL LIBRARIES - ENTRANCE RENEWALS

Moved: Cr Lee

Seconded: Cr Fergeus

MOTION

That Council

1. Awards the tender from Black Sheep Construction Pty Ltd for Mount Waverley & Wheelers Hill Libraries - Entrance Renewals, Contract No. 2025112 for a fixed Lump Sum of \$501,612.21 with an extra \$71,500 for Contingencies.
2. Approves additional funding of \$130,365.45 to deliver the full scope of this project.

3. Authorises the Chief Executive Officer to execute the contract agreement.
4. Notes that the contract is anticipated to commence on 1 October 2025 and the expected completion date is 30 December 2025 and
5. Notes that the anticipated project expenditure including the fixed Lump Sum, Project Management / Design / Delivery Fees and Mobile Shelving Units is \$663,865.45 with a further allocation of \$71,500 for Contingencies.

*(*Please note that all dollar figures are GST Inclusive unless stated otherwise).*

CARRIED

7.5 Chief Executive Officer

Nil.

8 NOTICES OF MOTION

8.1 NOTICE OF MOTION: BUILDING COUNCILLOR UNDERSTANDING OF VIOLENCE AGAINST WOMEN

Moved: Cr Paterson

Seconded: Cr de Silva

MOTION

That Council

1. Commits to develop and implement a training program for councillors to build capacity on understanding family violence and all forms of violence against women (including responding to disclosures of family and sexual violence, and sexed/gendered harassment, links to sex and gender equality and primary prevention); and
2. Writes to relevant Ministers to advocate for a mandatory component on gender equality/primary prevention as part of the Councillor induction under the Local Government Act. In addition, support the continuation of the Free From Violence Local Government Program in future.

CARRIED

Meeting Notes:

- Cr Paterson declared a Material Conflict of Interest in item 9.1 Mandatory Carded Gambling Trial as a result of her employment at Alliance for Gambling Reform.
- Cr Paterson left the meeting at 7.22pm prior to the discussion of this item.

9 URGENT BUSINESS

Moved: Cr James

Seconded: C B Little

MOTION

That Council resolves to admit an item of Urgent Business concerning the commencement of the Mandatory Carded Gambling Trial: Victorian Government Launch Reform to Reduce Gambling Harm.

CARRIED

9.1 MANDATORY CARDED GAMBLING TRIAL

Moved: Cr James

Seconded: Cr Fergeus

MOTION

That Council

- 1. That Council Withdraws its support for the State Government's mandatory account-based gambling trial, due to the lack of mandatory and binding loss limits as a feature of the trial.**
- 2. Continues working with the Alliance for Gambling reform and urges the State Government to reinstate a mandatory precommitment pilot, with independent evaluation and a statewide roll-out plan, alongside complementary harm-reduction measures (e.g., reduced operating hours and fewer machines in high-harm areas)**
- 3. Advocates to the State Government to recognize Council as an equally important stakeholder as industry, ensuring its involvement in all significant decision-making processes for the trial**
- 4. Advocates for other Councils to be included in the trial, importantly, those most impacted by gambling harm including other local government areas within the top 10 for gambling losses**
- 5. Submits a joint letter of advocacy to State Government with other top 10 loss councils or trial site councils advocating for harm prevention to form a key part of the trial**

CARRIED

Meeting Note:

- Cr Paterson returned to the meeting at 7.30pm and did not participate in voting on this item.

10 CONSIDERATION OF WRITTEN REPORTS OF COMMITTEES

Nil.

11 PERSONAL EXPLANATIONS

Nil.

12 COUNCILLORS' REPORTS

Cr Fergeus provided comments on

- being appointed as the president of Victorian Local Governance Association (VLGA).

Cr Klisaris acknowledged

- the recent tragic incident in Porepunkah, in which two Victoria Police officers lost their lives.

13 CONFIDENTIAL BUSINESS

Nil.

14 MEETING CLOSURE

The Mayor declared the meeting closed at 7.33pm.

MAYOR:

DATED: XX