Child Safety Governance Framework

CITY OF MONASH

Workplace Relations & Safety (People & Safety, Executive)

Head of Organisation - CEO

Executive and Senior Leadership

Child Safety Officer

Subject matter expert

Coordinates committees, child safety programs, and monitors child safety governance.

Provides advice, direction and support on:

- Child Safe Standards
- Reportable Conduct Scheme
- Risk management
- Training
- C&YP engagement

The Safeguarding Children and Young People Steering Committee

Sets the strategic direction for child safety at Monash, based on regulatory compliance, risk management internal feedback.

Oversee:

- Child safety risks and controls
- Policies, procedures and practices
- Continuous improvement activities

The Safeguarding Children and Young People Incident Response Team

Advises on the appropriate response to significant or complex child safety incidents

Oversee:

- Assessment and management of child safety incidents
- Consistent, lawful and transparent incident response processes
- Support to services and leaders during incident response

Organisational – Children and Young People Polices, Procedures and Training

Safeguarding C&YP Policy | Safeguarding C&YP Code of Conduct | Safeguarding C&YP Responding and Reporting Child Abuse Procedure | E-learning induction and refresher training

Child Safety Contact Officers

Act as accessible, local points of support for child safety across the organisation. They help staff, volunteers, and community members understand their child safety responsibilities, provide guidance on concerns or reporting pathways, and help reinforce a strong child safety culture at the local level.

Council Operations

- Service Level – Policies, Procedures and Work instructions
- Department/Service Based Risk Assessments
- Specific/ One off Events, Programs, or Consultation Risk Assessments
- Incident Reporting and Response

Frontline staff

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Other languages 4713 5000 Italiano 4713 5008 한국어 4713 5010 සිංහල 4713 5020 தமிழ் 4713 5021