

Monash Equality & Respect Grant Guidelines

Monash Council has had a longstanding commitment to, and leadership role in, promoting gender equity in our community and workplace. We are committed to the promotion of gender equity diversity and inclusion and actively work towards the prevention of violence against women and family violence in our community and our organisation. Our Council is a community where all should feel safe, respected and included.

To continue this commitment, Monash Council has established *The Monash Equality & Respect Grant* to support organisations working in the primary prevention of family violence and violence against women sector. Organisations that focus on capacity building initiatives; changing attitudes, behaviours and social conditions that prevent violence against women and family violence, are eligible to apply for this grant. Eligible organisations can apply for a one-off grant to deliver community education and capacity building programs on primary prevention, with a particular focus on reaching our multicultural communities. This grant is applicable to our existing grant funded groups as well as organisations not yet funded by Council. Capacity building programs funded through this grant may include topics such as:

- Understanding the link between gender inequality and family violence/violence against women
- Primary prevention of family violence and violence against women
- Responding appropriately to disclosures of family violence and violence against women
- Building the skills and confidence to be an active bystander.

The grant will open on Monday 1 September 2025 and close on Thursday 25 September. This timeframe ensures applications will be open for 4 weeks.

Funding of \$52,000 (excluding GST) is available to one successful applicant. Partnerships between organisations are highly encouraged, particularly where they broaden reach and impact. Joint applications should clearly outline each partner's role and contribution.

Eligibility

To be eligible to receive a Monash Equality & Respect Grant, applicants must:

- Have the primary purpose to deliver services or programs that focus on the primary prevention of family violence and violence against women
- Provide their services within the City of Monash boundaries
- Maintain public liability insurance cover for a minimum of \$20 million
- Have no debts to Council and have completed all previous Monash funding acquittal requirements
- Be able to deliver the project by 30 June 2026

Previous funding from other Monash Council grant programs has no effect on an applicant's eligibility to apply.

For a full list of eligibility requirements see the [MCGP Policy](#).

Assessment

Applications will be checked for eligibility, then reviewed internally by Council officers and assessed against the Assessment Criteria.

Assessment criteria

1. Demonstrated knowledge and experience as a service provider of primary prevention of family violence and violence against women
2. Evidence of an understanding of working with multicultural and linguistically diverse communities
3. The ability and understanding to meet the community group needs for the delivery of the project.
4. The proposed approach to developing, delivering and evaluating the project
5. The capacity of the organisation to undertake the project
6. Budget expenditure

How to apply

Visit www.monash.vic.gov.au/grants and click on *Monash Equality & Respect Grants*.

Applications are made through the [SmartyGrants](#) online portal.

Timeframe

- Applications will be assessed by an internal Council Officer Panel. Applicants will receive a response from Council mid- October.
- Once receiving notification of a successful application the project must commence and be completed by 30 June 2026.
- The successful applicant will be formally acknowledged at the November Council meeting.

What won't be funded

The Monash Equality & Respect Grant is guided by the overarching Monash Community Grants Program (MCGP) policy, which includes a list of items that are ineligible for funding. A full list can be found in the [MCGP Policy](#) and includes the following that will not be funded:

- Commercial/for-profit projects/services
- Travel
- Gifts and prizes
- Groups who meet in venues that have Electronic Gaming Machines (EGMs)
- Projects/services that are inconsistent with Council's objectives or partisan political in nature
- Projects/services that duplicate other existing projects/services delivered by Council or already funded by Council



Acquittal

An online acquittal must be completed through SmartyGrants at the conclusion of the funded activity. Also, a post evaluation meeting between Council Officers and the successful funding organisation.

More information

For assistance or more information, email us at monash.grants@monash.vic.gov.au or call the Connected Communities Team on 9518 3555.